



Employee Code : 750511  
 Employee Name : Navarasu Velayutham  
 Employee Band : U2  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 30.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 30.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/11/2025 To 30/11/2025  
 Hire Date : 31/05/2021  
 Pay Entity : Tech Mahindra Limited  
 Location : Symbol-Blr  
 PAN : BGTPN7517B  
 Bank : KOTAK  
 Bank A/C No. : 1013815544  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000837464  
 PF UAN Number : 101361956839  
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	16801.00	0.00	0.00	16801.00	
House Rent Allowance	11761.00	0.00	0.00	11761.00	
Reconciled Flexi Pay	7425.00	0.00	0.00	7425.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	4667.00	0.00	0.00	2800.00	Computed at 60% Basis Eligibility
** Reconciled Variable Pay	933.00	0.00	0.00	933.00	Reconciled VP Process
<b>Total Earnings</b>	<b>45587.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43720.00</b>	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2016.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2291.00</b>	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	43720.00	2291.00	41429.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*