



Hexaware
Sector III, A Block TTC Industrial Area, Mahape, Navi
Mumbai, Maharashtra 400706

Pay Slip for the month of January 2026
All amounts are in INR

Emp Code : 2000177450 Emp Name : Abhishek Sagar Department : Competency Development - MS Emp-Grade : G5 Gender : M DOB : 20 Jan 1995 DOJ : 06 Dec 2025 Payable Days : 31.00 LWP : 0.00 Arrear Days : 0.00	Location : PUNE 3 IFSC Code : UTIB0004917 Bank A/c No. : 923010054885623 (AXIS BANK) PAN : GIKPS9451K PF No. : PF UAN. : UANNOTAVBL ESI No. : Business Designation : System Analyst
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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	50000.00	50000.00	0.00	50000.00	PF	6000.00
HRA	25000.00	25000.00	0.00	25000.00	PROF. TAX	200.00
Special Allowance	74542.00	74542.00	0.00	74542.00		
Individual Variable Pay		6989.00	0.00	6989.00		
GROSS EARNINGS	149542.00	156531.00	0.00	156531.00	GROSS DEDUCTIONS	6200.00

Net Pay : 150331.00 (ONE LAKH FIFTY THOUSAND THREE HUNDRED THIRTY ONE ONLY)

Income Tax Worksheet for the Period April 2025 - March 2026

*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation	
Basic	191935.00	0.00	191935.00	Investments u/s 80C		Rent Paid	0.00
HRA	95968.00	0.00	95968.00			From	
Special Allowance	286145.00	0.00	286145.00			To	
Individual Variable Pay	6989.00	0.00	6989.00			1. Actual HRA	0.00
						2. 40% or 50% of Basic	0.00
						3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
Gross	581037.00	0.00	581037.00	Total Ded Under Chapter VI-A	0.00	Taxable HRA	0.00
Tax Working						TDS Deducted Monthly	
Standard Deduction			75000.00			Month	Amount
Previous Employer Taxable Income			0.00			December-2025	0.00
Previous Employer Professional Tax			0			January-2026	0.00
Professional Tax			0			Tax Deducted on Perq.	0.00
Under Chapter VI-A			0.00			Total	0.00
Any Other Income			0.00				
Taxable Income			506040.00				
Total Tax			5302.00				
Tax Rebate u/s 87A			5302.00				
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			0.00	Total Any Other Income			

Note:- For any clarification, please raise query on payroll.helpdesk@peoplestrong.com.

Disclaimer: This is a system generated payslip, does not require any signature.