

Happy Kumari

Mobile: +919604357837
shrivastava.surbhi44@gmail.com
Bangalore

Career Objective:

Results-driven recruiter with expertise in talent acquisition and relationship building. Passionate about matching exceptional candidates with organizations where they can thrive and contribute meaningfully to business objectives.

Current Position:

Working at **ObjectWin Technology Pvt. Ltd** since January 2025 to present as **Senior IT Recruiter**.

Core Competencies:

- Ability to quickly learn and implement new concepts into daily operations through technical, communication, and organizational skills.
- Over 5 years of experience in global and domestic recruitment across various roles including Team Lead, Recruiter, Technical Recruiter, and Senior Recruiter.
- Extensive experience in in-house corporate hiring, specializing in recruitment across diverse fields.
- Proven track record of recruiting top-tier talent.
- Expertise in pipeline creation and development, competition mapping per client and geographic requirements, and providing best-practice guidance to Hiring Managers.
- Proficient in identifying target companies, user groups, and professional associations to source qualified candidates.
- Quick learner with exceptional organizational, interpersonal, communication, negotiation, and account management skills.
- Strong understanding of technical requirements with deep sourcing skills and experience in sourcing passive candidates; excellent candidate assessment capabilities.
- Comprehensive knowledge of recruiting and hiring processes including sourcing, interviewing, reference checking, tracking, salary negotiations, and closing.
- Resourceful, solution-focused professional with excellent interpersonal and rapport-building skills.
- Responsible, loyal, reliable, and independent worker with high levels of enthusiasm and creativity.
- Self-motivated professional who achieves results and possesses superior ability to coordinate and execute multiple projects simultaneously.

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Education:

- Bachelor of Engineering (B.E.) in Information Science
Visvesvaraya Technological University (VTU)
- Post Graduate Diploma in Human Resource Management (PGDHRM)
Symbiosis Centre for Distance Learning, Pune (2016)

HR / Recruitment skill set :

- Team Leadership & Management
- Client Relationship Management & Interaction
- End-to-End Recruitment Lifecycle Management
- Talent Sourcing & Headhunting
- Candidate Screening & Assessment
- Contract Hiring & Permanent Placement
- Technical & IT Recruitment
- Salary Negotiation & Offer Management
- Candidate Follow-up & Stakeholder Communication
- Recruitment Platforms:
 - LinkedIn Recruiter
 - Naukri.com
 - Monster.com

Hired Candidates profile areas:

- **Programming & Backend Technologies:**
Core Java, J2EE, Golang, Python, Ruby on Rails (ROR), ASP.NET, C#.NET, VB.NET, .NET Framework, .NET MVC
- **Cloud & DevOps:**
AWS, Azure, GCP, Kubernetes (K8s), Docker
- **Infrastructure & Virtualization:**
VMware & Virtualization, Linux Administration, Network Infrastructure, Data Science, Data Engineering, Power BI
- **Database Technologies:**
MySQL, Oracle, NoSQL, MongoDB

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- **Front-End Technologies:**
HTML5, CSS3, XML, JavaScript, jQuery, Angular.js, React.js
- **Quality Assurance & Testing:**
Manual & Automation Testing, Selenium, Application Testing, Mobile Testing (Android & iOS)

PROFESSIONAL EXPERIENCE

Senior IT/HR Recruitment Consultant

ObjectWin Technology India Pvt. Ltd., Bangalore

January 2025 – Present

Key Responsibilities:

- Lead end-to-end recruitment for engineering and leadership positions across Development, QA, and Production Support functions for multiple MNCs
 - Manage and mentor recruitment team, including requirement allocation and performance oversight
 - Collaborate with clients to understand hiring requirements and provide strategic recruitment solutions
 - Conduct comprehensive HR interviews assessing communication skills, resume authenticity, salary expectations, and candidate suitability
 - Negotiate compensation packages, notice periods, and joining terms with candidates
 - Oversee lateral hiring, onboarding processes, and offer release management
 - Partner with Senior Manager Recruitment to source professionals across diverse technologies including Perl, Python, PHP, Java, Testing, Microsoft Technologies, .NET, UI, SAP, Infrastructure (Storage, Virtualization), Data Science, Data Engineering, Power BI, and Networking
 - Successfully recruited for leading organizations including Maveric Systems, Xoriant, First American, Fidelity National Financial (FNF), Clinisuppliers, IBM, Wipro, and Laerdal
 - Proficient in CEIPAL - Cloud-based Applicant Tracking System (ATS)
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IT/HR Recruitment Consultant

Orcapod Services Pvt. Ltd., Bangalore

November 2020 – January 2025

Key Responsibilities:

- Managed full-cycle recruitment for engineering and leadership roles across Development, QA, and Production Support for multiple MNCs
 - Led recruitment team operations, including task delegation and client requirement analysis
 - Conducted HR screening interviews to evaluate communication skills, resume accuracy, salary expectations, and overall candidate fit
 - Negotiated compensation, notice periods, and employment terms with prospective hires
 - Executed end-to-end recruitment including lateral hiring, client engagement, onboarding, and offer management
 - Collaborated with Senior Manager Recruitment to hire specialists in Perl, Python, PHP, Java, Testing, Microsoft Technologies, .NET, UI, SAP, Infrastructure Technologies (Storage, Virtualization), Data Science, Data Engineering, Power BI, and Networking
 - Organized team-building activities to enhance team cohesion and morale
 - Maintained daily candidate engagement and developed comprehensive talent database on company portal
 - Successfully placed professionals with T-Systems, Faurecia, Schindler, Wolters Kluwer, PTC Services, Malomatia, HCL, Zensar, Deloitte, and Broadridge
 - Domain Expertise: Automotive and Telecom sectors
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IT/HR Recruiter

Eyeglobal Solution Pvt. Ltd., Pune

December 2016 – September 2017

Key Responsibilities:

- Recruited engineers and lead positions across Development, QA, and Production Support for multiple MNCs with diverse technical requirements
- Conducted HR interviews to assess communication abilities, resume verification, salary history, CTC expectations, and candidate confidence levels
- Managed salary and notice period negotiations
- Executed end-to-end lateral hiring for software engineering positions

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- Worked closely with Senior Manager Recruitment to source talent across Perl, Python, PHP, Java, Testing, Microsoft Technologies, .NET, UI, SAP, Infrastructure Technologies (Storage, Virtualization), and Networking
- Recruited professionals for Persistent Systems, Tech Mahindra, Fiserv, Tieto, Cognizant, and Harman International

Declaration:

I hereby declare that the above furnished details are true and correct to the best of my knowledge.

HAPPY KUMARI