

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

| | | | |
|------------------------------|-------------------|--------------------------------|---------------------------------|
| Name of the Candidate | Anand Kumar Dubey | Client Name | Nuvento Systems Private Limited |
| Application ID | GQ-NSPLN-19 | Report Status | Closed |
| Date of Birth | 26 Sept 1992 | Application Received | 03-07-2025 |
| Candidate Employee ID | NUV1537 | Insuff Cleared/Reopened | NA |
| Report Type | FINAL | Final Report Date | 16-07-2025 |
| Verification Purpose | EMPLOYMENT | Overall Report Status | GREEN |

| REPORT COMPONENT | INFORMATION SOURCE | COMPONENT STATUS | |
|-------------------------|--------------------------------|-------------------------|----------------------------|
| | | COMPLETED DATE | VERIFICATION STATUS |
| LATEST EMPLOYMENT 1 | Bhavya Sharma- Asst Manager-HR | 08-07-2025 | GREEN |
| GRADUATION | Registrar | 10-07-2025 | GREEN |
| COURT VERIFICATION | Palav Agarwal-Advocate | 03-07-2025 | GREEN |
| NATIONAL IDENTITY 1 | PAN Database | 07-07-2025 | GREEN |
| EX EMPLOYMENT 2 | BGV Team | 10-07-2025 | GREEN |

End of summary report

| | | | | | |
|----------------|--|--|---|---|--|
| Legend: |  -Major discrepancy |  -Minor discrepancy |  -Unable to verify |  -Pending from source |  -All clear |
|----------------|--|--|---|---|--|

LATEST EMPLOYMENT 1

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|--|------------------------|
| Name Of The Company: | Mindtel Global PVT LTD | Mindtel Global PVT LTD |
| Name Of The Candidate: | Anand Kumar Dubey | Anand Kumar Dubey |
| Emp Code: | 83 | 83 |
| From: | 11-02-2024 | 09-02-2024 |
| To: | 28-11-2024 | 28-11-2024 |
| Designation: | Python Developer | Python Developer |
| Last Drawn Salary: | Not provided | Not Disclosed |
| Reason For Leaving: | Not Applicable | Voluntary |
| Rehire Eligibility: | Not Applicable | Yes |
| Remarks: | The above details were verified by Bhavya Sharma- Asst Manager- HR of Mindtel Global PVT LTD, found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure. | |
| Information Source Name: | Bhavya Sharma- Asst Manager- HR | |
| Report Verified Date: | 08-07-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 1 (a)

| | Candidate's Particulars | HR/Verifier Inputs (Please substantiate here) |
|---|---|--|
| Company Name | Mindtel Global PVT LTD | |
| Candidate Name | Anand Kumar Dubey | |
| Employee Code/ID/No | 83 | |
| From (Date of Joining) | 11 February 2024 | |
| To (Date of Exit/Relieving) | 28 November 2024 | |
| Designation (At the time of leaving the company): | Python Developer | |
| Salary/CTC: | Please Provide | |
| Was this position: Permanent/Temporary/Contractual | Please Provide | |
| Supervisor's Name | Please Provide | |
| Reason for Leaving | Please Provide | |
| Rehire Eligibility | (Please fill in the relevant information) | |
| Exit formalities completed: (Yes/No) | (Please fill in the relevant information) | |
| Kindly confirm attached Relieving letter /document is authenticate? | Please Provide | |
| Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly) | Please explain/comment briefly | |
| Any Misappropriation of Fund ? (If "Yes" Please explain briefly) | Please explain/comment briefly | |
| DATA – BREACH of any kind | Please Provide | |
| Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know: | Please Provide | |
| Verified By (Name, Contact Number & Designation) | Please Provide | |

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

Annexure 1 (b)

Hi,

This is with reference to the inquiry letter, dated 4 July 2025 wherein you requested us to verify credentials of Anand Kumar Dubey.

The document shared by Anand is the FNF Undertaking. Hence, we have attached the Experience letter along with few other details for your reference.

If you need any further information, please feel free to contact us at your earliest convenience.

| Candidate's Particulars | | HR/Verifier Inputs (Please substantiate here) | |
|--|---|--|--|
| Company Name | | Mindtel Global PVT LTD | Mindtel Global PVT LTD |
| Candidate Name | | Anand Kumar Dubey | Anand Kumar Dubey |
| Employee Code/ID/No | | 8383 | |
| From (Date of Joining) | | 11-Feb-24 | 09-Feb-24 |
| To (Date of Exit/Relieving) | | 28-Nov-24 | 28-Nov-24 |
| Designation (At the time of leaving the company): | Python Developer | | Sr. Python Developer |
| Salary/CTC: | Please Provide | | |
| Was this position: Permanent/Temporary/Contractual | Please Provide | | Permanent |
| Supervisor's Name | Please Provide | | |
| Reason for Leaving | Please Provide | | Voluntary |
| Rehire Eligibility | (Please fill in the relevant information) | Yes | |
| Exit formalities completed: (Yes/No) | (Please fill in the relevant information) | Yes | |
| Kindly confirm attached Relieving letter /document is authenticate? | Please Provide | | We have attached the authentic Experience letter. Document shared by Anand is the FNF undertaking which was issued to him on his last working day. |
| Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly) | Please explain/comment briefly | No | |
| Any Misappropriation of Fund ? (If "Yes" Please explain briefly) | Please explain/comment briefly | No | |
| DATA – BREACH of any kind | Please Provide | No | |
| Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know: | Please Provide | | |
| Verified By (Name, Contact Number & Designation) | Please Provide | | Bhavya Sharma- (Asst Manager- HR, 9289071268) |

GRADUATION

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|---|--|
| Name Of The Institution: | Chhattisgarh Swami Vivekanand Technical University | Chhattisgarh Swami Vivekanand Technical University |
| Name Of The Candidate: | Anand Kumar Dubey | Anand Kumar Dubey |
| Enroll No: | 3022208084 | 3022208084 |
| Degree: | Bachelor of Engineering | Bachelor of Engineering |
| Major: | Computer Science And Engineering | Computer Science And Engineering |
| Month And Year Of Passing: | 2013 | 2013 |
| Certification Issued Date: | 2013-07 | 2013-07 |
| SI No: | Not Provided | Not Provided |
| Remarks: | The following applicant details were verified by Registrar of Chhattisgarh Swami Vivekanand Technical University found genuine, hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | Registrar | |
| Report Verified Date: | 10-07-2025 | |
| Verification Status(Color Code): | GREEN | |



07857

**CHHATTISGARH SWAMI VIVEKANAND
TECHNICAL UNIVERSITY, BHILAI (C.G.)**

PROVISIONAL CERTIFICATE

No. CSVTU/Prov.Cert/ 31524809

Date : 18/06/2015

Roll No. 3022208084

This is to certify that Shri./Smt./Ku. ANAND KUMAR DUBEY

S/D/W of AWADHNARAYAN DUBEY has successfully Passed

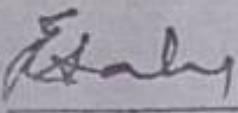
BE (COMPUTER SCIENCE AND course from CHOUKSEY ENGINEERING COLLEGE - BILASPUR
ENGINEERING)

of this University in SECOND division with 64.20 % marks in the year 2012-2013

and has 7.23 as Cumulative Performance Index (CPI).

He/She is eligible for the award of BE (COMPUTER SCIENCE AND degree
ENGINEERING)
of the University.

Dy. Registrar
Chhattisgarh Swami Vivekanand
Technical University Bhilai


Registrar
CSVTU
Bhilai



COURT VERIFICATION

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|--|--|
| Reference Number: | GQ-NSPLN-19 | GQ-NSPLN-19 |
| Candidate Name: | Anand Kumar Dubey | Anand Kumar Dubey |
| Date Of Birth: | 26-09-1992 | 26-09-1992 |
| Father Name: | AWADH NARAYANA DUBEY | AWADH NARAYANA DUBEY |
| Address1: | #14/178, 2nd Floor, Samanvaya Bhavan, Main Road Vidya Nagar, Bilaspur - 495001 | #14/178, 2nd Floor, Samanvaya Bhavan, Main Road Vidya Nagar, Bilaspur - 495001 |
| Remarks: | Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | Palav Agarwal-Advocate | |
| Report Verified Date: | 03-07-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 3 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

| | |
|--------------------------|--|
| APPLICATION ID | GQ-NSPLN-19 |
| NAME OF THE APPLICANT | Anand Kumar Dubey |
| FATHER NAME | AWADH NARAYANA DUBEY |
| DATE OF BIRTH | 26-September-1992 |
| ADDRESS OF THE APPLICANT | #14/178, 2nd Floor, Samanvaya Bhavan, Main Road Vidya Nagar, Bilaspur - 495001 |
| VERIFICATION STATUS | Verified Clear |
| VERIFIED DATE | 03-July-2025 |

EXECUTIVE SUMMARY

| | |
|-------------------------------------|-----------------------------------|
| CIVIL COURT VERIFICATION | Verified Clear - No Records Found |
| SESSIONS COURT VERIFICATION | Verified Clear - No Records Found |
| MAGISTRATE COURT VERIFICATION | Verified Clear - No Records Found |
| HIGH COURT VERIFICATION | Verified Clear - No Records Found |
| SUPREME COURT OF INDIA VERIFICATION | Verified Clear - No Records Found |

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYER'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

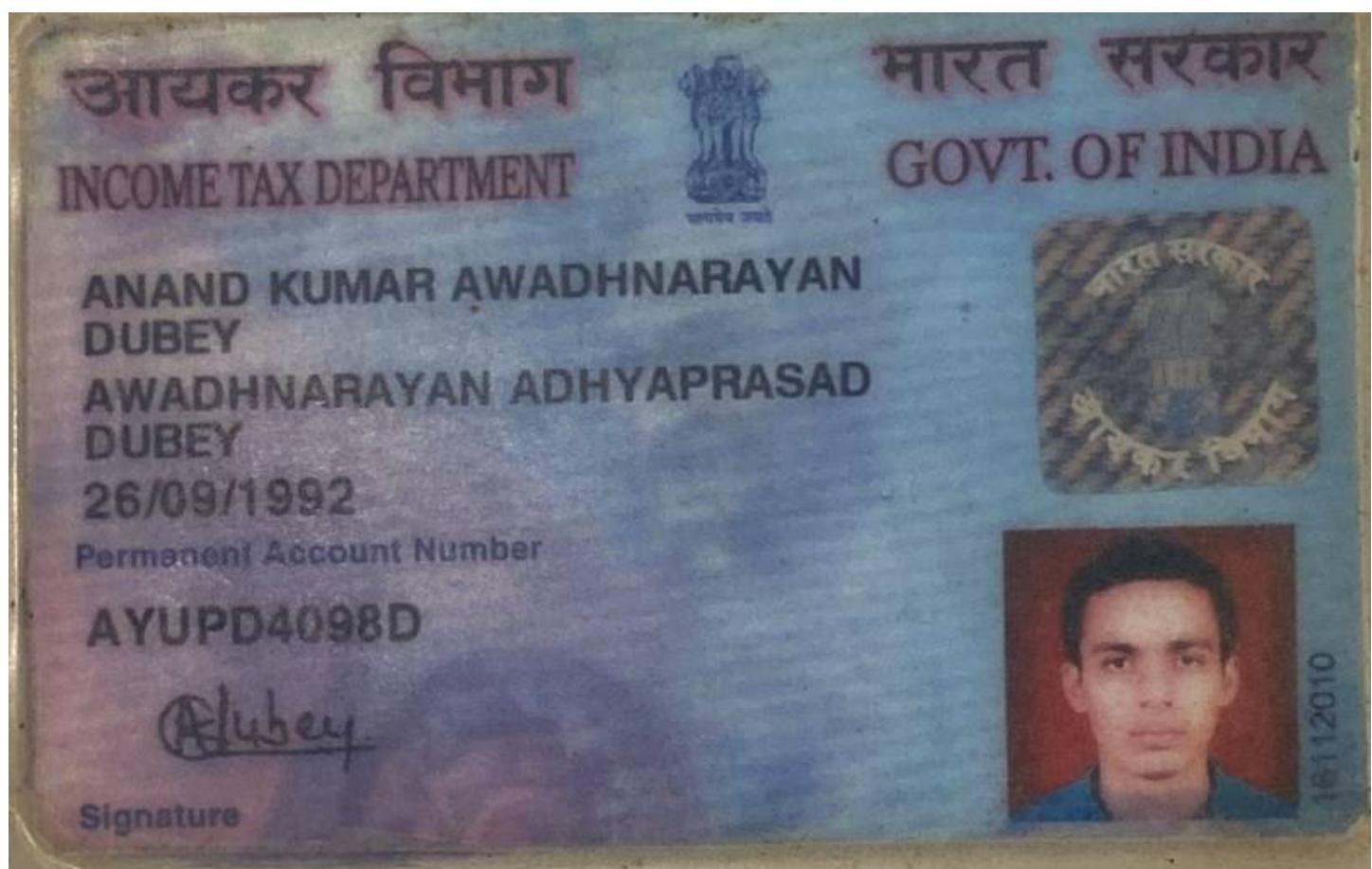
Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

NATIONAL IDENTITY 1

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|----------------------------------|---|----------------|
| Type Of Id Card: | Pan Card | Pan Card |
| Identity Number: | AYUPD4098D | AYUPD4098D |
| Verification Result: | Not Applicable | Green |
| Verified By: | Not Applicable | PAN Database |
| Remarks: | The PAN records were verified through tax information network, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | PAN Database | |
| Report Verified Date: | 07-07-2025 | |
| Verification Status(Color Code): | GREEN | |



Annexure 4 (b)

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| | |
|------------|------------------|
| PAN / TAN | Name |
| AYUPD4098D | AXXD KXXXR DXXXY |

EX EMPLOYMENT 2

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|---|--|
| Name Of The Company: | Pronero Consultancy Services Pvt. Ltd. | Pronero Consultancy Services Pvt. Ltd. |
| Name Of The Candidate: | Anand Kumar Dubey | Anand Kumar Dubey |
| Emp Code: | 1043 | 1043 |
| From: | 01-10-2020 | 01-10-2020 |
| To: | 31-01-2024 | 31-01-2024 |
| Designation: | Sr. Python Developer | Sr. Python Developer |
| Last Drawn Salary: | Not Provided | Not Disclosed |
| Reason For Leaving: | Not Applicable | Not Disclosed |
| Rehire Eligibility: | Not Applicable | Not Disclosed |
| Remarks: | The above details were verified by BGV Team of Pronero Consultancy Services Pvt. Ltd., found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure. | |
| Information Source Name: | BGV Team | |
| Report Verified Date: | 10-07-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 5 (a)

| | Candidate's Particulars | HR/Verifier Inputs (Please substantiate here) |
|---|---|--|
| Company Name | Pronero Consultancy Services Pvt. Ltd. | |
| Candidate Name | Anand Kumar Dubey | |
| Employee Code/ID/No. | 1043 | |
| From (Date of Joining) | 01 October 2020 | |
| To (Date of Exit/Relieving) | 31 January 2024 | |
| Designation (At the time of leaving the company): | Sr. Python Developer | |
| Salary/CTC: | Please Provide | |
| Was this position: Permanent/Temporary/Contractual | Please Provide | |
| Supervisor's Name | Please Provide | |
| Reason for Leaving | Please Provide | |
| Rehire Eligibility | (Please fill in the relevant information) | |
| Exit formalities completed: (Yes/No) | (Please fill in the relevant information) | |
| Kindly confirm attached Relieving letter /document is authenticate? | Please Provide | |
| Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly) | Please explain/comment briefly | |
| Any Misappropriation of Fund ? (If "Yes" Please explain briefly) | Please explain/comment briefly | |
| DATA – BREACH of any kind | Please Provide | |
| Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know: | Please Provide | |
| Verified By (Name, Contact Number & Designation) | Please Provide | |

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

Annexure 5 (b)

Hi Team,

After reviewing our records, we confirmed that all the mentioned information and attached documents are accurate. He is a good candidate to work with any organization.

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

