



Akshatha B

Talent Acquisition Specialist

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Professional Summary

Results-driven **Talent Acquisition Specialist/Recruiter with 3+ years of experience** managing end-to-end recruitment for IT and non-IT in fast-paced environments. Strong expertise in data-driven sourcing, stakeholder partnership, ATS optimization, and AI-enabled recruiting. Proven track record of closing positions within tight timelines, improving candidate experience, and building high-quality talent pipelines.

Professional Experience

Talent Acquisition Specialist (Corporate Recruiter)

Objectwin Technology, Bangalore

Aug 2022 – Present

- Managed **full-cycle recruitment** including sourcing, screening, interviewing, offer negotiation, background verification, and onboarding.
- Partnered closely with hiring managers to define **role success profiles, hiring plans, and interview frameworks**.
- Conducted structured candidate screening focused on **skills, behavioral competencies, and cultural alignment**, built scalable **talent pipelines** using LinkedIn, Naukri, Indeed, GitHub, and targeted sourcing strategies.
- Achieved timely closures for critical and niche positions while maintaining quality of hire.
- Reduced **time-to-hire by approximately 25%** through effective Boolean search, X-ray sourcing, and talent mapping.