



# Anvitha D Shetty

Sr Associate: Talent Acquisition

## Profile

Results-driven Talent Acquisition professional with 4+ years of experience in full-cycle recruitment across IT Product, Genomics, and Real Estate sectors. Proven expertise in hiring niche and critical technology talent, Known for delivering fast closures with strong quality metrics, high offer acceptance rates, and stakeholder satisfaction. Experienced in team leadership, ATS implementation, and high-volume recruitment.

Note: Immediate joiner

## Contact

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## Technical & Functional Expertise

Technologies Hired: **IT roles**

Frontend Developer, Backend Developer,

Full stack Tester, IT Support, Security

Analyst, PHP Developer, Linux

Administration, Genomic Recruitment.

**Non IT** - Sales, Marketing, Human

Resources, Finance, Client account

Manager, Product Expert.

## Tools

Tools / ATS: Naukri, LinkedIn, Zoho

ATS, Keka, GreytHR, Indeed, HIRIST,

Internal ATS

## Sourcing Techniques

Boolean Search, X-Ray Search,

LinkedIn Headhunting, Social Media

Recruiting

## Experience

### Sr Associate: Talent Acquisition

MedGenome Labs Ltd | 2025 May - Present

- Delivered full cycle recruitment with the strong focus on TAT and hiring quality.
- Ranked #1 Recruiter in the first month of joining (Monthly recruiter review).
- Partnered with hiring managers to close critical roles and niche roles.
- Built recruitment process from scratch for IT recruitment.
- Recruited for positions, which includes PHP developer, Linux administrator, IT procurement, IT helpdesk, system engineer, DevOps engineer, Technical support, Genome analyst, Graphic designer, field sales, Finance.
- Ensured smooth candidate experience from sourcing to on boarding.
- Partnered with universities and had them in pipeline for campus Drive.

### People & Culture Business Partner

FULL Creative (SAAS company) | 2022 Mar - 2025 May

- Managed end to end IT recruitment and non-IT recruitment.
- Recruited for the positions like front-end developer, back-end developer, Full stack developer, Tester, IT, support, security analyst, and few non-IT roles like client account manager, product expert, business development manager.

## Software Skills

MS Excel, PowerPoint, Canva

## Core skills

- End to end recruitment
- Technical hiring (IT & Product)
- Stakeholder & Client Management
- High volume & niche hiring
- Offer negotiation & Closure
- campus & lateral hiring
- ATS implementation and training

## Education

Masters in Engineering Management  
(Human resources, Operations,  
Finance)

Manipal institute of technology  
(2019-2021)

CGPA: 8.86

- Got hired as an intern and was converted to full-time, as I was able to close highest number of position among all the recruiters in the company during my internship of three months.
- Managed campus hiring by coordinating with placement officers of universities and coordinated end to end campus hiring.
- Hired HR interns, trained them, monitor their performance and recruitment metrics.
- Conducted walk-in interviews in the office & coordinated the whole process.
- Played the key role in finding a replacement ATS and its integration.
- Help the team with employee onboarding, employee engagement, and employee retention.
- Stayed in touch with the employees that I hired, which helped in taking exit interview and reduce the attrition.