

Offer Letter

CBR-GSC/Off/1114/1575

4th November 2014

Tulasinath Anga
Bangalore

Dear Tulasinath,

We refer to your application and to your subsequent interview with us. We are pleased to make you an offer for the position of **Senior Consultant** at our offices in Bangalore. This offer is valid till **8th December 2014**.

Your CTC will be **Rs. 10,00,000 per annum** (Rupees Ten Lakhs Only), which includes Performance Linked Pay of **Rs 1,00,000** per annum (Rupees One Lakh Only) payable as per company policy. The detail break-up is mentioned in Annexure I of this letter.

The joining day formalities and documents to be submitted at the time of joining are mentioned in Annexure II of this letter.

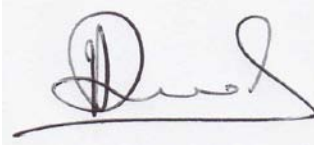
Please note that this offer of employment is subject to the successful completion of the following *pre-joining formalities:

1. Confirmation of actual date of joining.
2. Satisfactory background verification.

We would release a detailed Appointment letter on your joining CIBER.

Please sign the duplicate copy of this offer letter as a token of your acceptance and return.

Welcoming you to CIBER
for CIBERsites India Pvt. Ltd.,



Vivek Marla
Senior Vice President & President Ciber India

I hereby accept this offer of employment from CIBER and the terms and conditions as set forth hereinabove and fully confirm that I shall join on or before _____

Date

Name :

Signature :

** The Company at its sole discretion may decide to waive off all or any of the above mentioned pre joining formalities.*

*** One copy to be signed and returned to CIBER*

ANNEXURE: I

Name:	Tulasinath Anga
Title:	Senior Consultant

Particulars	Monthly Rs.	Annual Rs.
Basic	33333	400000
House Rent Allowance	13333	160000
Special Allowance	9513	114160
Leave Travel Allowance	4167	50000
Flexible Benefit Plan	7000	84000
Performance Linked Pay** (Company Policy)	8333	100000
Conveyance	800	9600
Medical Reimbursement	1250	15000
Total (A)	77729	932760
Provident Fund	4000	48000
Gratuity	1603	19240
Total (B)	5603	67240
Gross Salary (A+B)	83332	1000000

Total Gross CTC	1000000
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* Flexible Payments can be claimed against production of bills, as per the existing policy, at the time of claiming the benefit.

** You will be entitled to the Performance Linked Pay as per the company policy.

*** You will be eligible for the receipt of Gratuity on completion of continuous service of a minimum period of 4 years and 240 days with Ciber and the payment will be subject to the provisions of the Payment of Gratuity Act, 1972 as applicable to Ciber."

JOINING DAY FORMALITIES

Please make sure that you reach CIBER office on your day of joining **between 9:45 AM and 10:00 AM** at –

CIBERsites India Private Limited

Bagmane Construction Pvt. Ltd SEZ,
6th & 7th Floor, Bagmane World Technology Centre,
KR Puram-Marathalli Ring Road
Mahadevpura and Doddanekkundi, Krishnarajapuram Hobli,
Bangalore East,
Karnataka, India -560037

Any delay may kindly be communicated to **Shreenidhi Rai at 080-66998396** without fail.

Please make sure that you carry the entire following document on the day of your joining, without fail -

- 1) Photocopies of the following documents in A4 size:
 - a) Marks Cards from Class X onwards (Class X, PUC / Class XII, Degree, PG, etc. including semester-wise/year-wise marks cards for Degree, PG, etc.)
 - b) Appointment letters from all your previous employers
 - c) Experience / Relieving letters from all your previous employers
 - d) Pay Slips of your previous employer for the last 3 months
 - e) All non-blank pages of your passport (first and last page, and any page having a valid Visa) – two copies
 - f) PAN card – two copies
 - g) DL / Electoral Card / Ration card copy – one copy
 - h) 5 Passport size color photographs with white background
- 2) Form 16 (duly filled up) from your immediate previous Employer or IT computation sheet
- 3) Employee Provident Fund and Employee Pension Scheme Account number from your immediate previous Employer.
- 4) Originals of all the documents for verification

Template Details

Template Name:	TL-Offer Letter BWTC
Template Version	2.0