

**Arctera India Private Limited**

Unit 30, Level 9, Tower 2, WorldTrade Center
Kharadi, Dukirkline, Pune-411014,
Maharashtra, India.

PAYSLIP FOR THE MONTH OF NOVEMBER 2025

Emp Code	304063	Emp Name	Varun Chauhan		
Department	CX_Training	Cost Center	810410253201	PF No.	PUPUN32606760000010529
Location	Pune	Designation	Princ Technical Education Consultant	ESI No.	
Date of Birth	26-JAN-1991	Bank A/c No	50100003515987	Pan No.	AQUPC6903A
Date of Joining	20-APR-2022	Gender	M	EPS No.	
UAN	101398364554	Global Date of Joining	21-09-2016		

Regime Type New Regime

Earnings	Amount	YTD	Deductions	Amount	YTD
BASIC	106,075.00	841,661.00	Provident Fund	12,729.00	100,999.00
House Rent Allowance	53,038.00	420,834.00	Professional Tax	200.00	1,600.00
Special Allowance	38,761.00	307,450.00	Labour Welfare Fund	0.00	25.00
Annual Incentive Plan	0.00	190,801.00	Income Tax	23,935.00	245,857.00
Total Earnings	197,874.00	1,760,746.00	Total Deductions	36,864.00	348,481.00

Net Pay Rs. 161,010.00

In Words Rupees One Lakh Sixty One Thousand and Ten Only.