

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Naresh Kumar	Client Name	Norwin Technologies India Pvt Ltd
Application ID	GQ-NTIPLN-2	Report Status	Closed
Date of Birth	08 Feb 1991	Application Received	27-02-2026
Candidate Employee ID	NA	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	21-03-2026
Verification Purpose	NA	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
LATEST EMPLOYMENT 1	Team Microland	03-03-2026	GREEN
PERMANENT ADDRESS	Naresh Kumar	28-02-2026	GREEN
10TH STD	Secretary	03-10-2026	GREEN
POLICE VERIFICATION	Palav Agarwal - Advocate	27-02-2026	GREEN
GRADUATION	Controller Of examination	10-03-2026	GREEN
12TH STD	Secretary	10-03-2026	GREEN
EX EMPLOYMENT 2	GBS H2R (Hire to Retire)	19-03-2026	GREEN
COURT VERIFICATION	Palav Agarwal - Advocate	27-02-2026	GREEN
INSTA DRUG TEST	10 panel	27-02-2026	GREEN

End of summary report

Legend:	■ -Major discrepancy	■ -Minor discrepancy	■ -Unable to verify	■ -Pending from source	■ -All clear
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LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Microland Limited	Microland Limited
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Emp Code:	21347	21347
From:	14-10-2019	14-10-2019
To:	20-10-2025	20-10-2025
Designation:	Senior SME - Backup & Recovery	Senior SME - Backup & Recovery
Last Drawn Salary:	Not Applicable	Not Applicable
Reason For Leaving:	Not Applicable	Not Applicable
Rehire Eligibility:	Not Applicable	Not Applicable
Remarks:	Screen-shot of the Email confirmation received from Team Microland , found the employment as genuine. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Team Microland	
Report Verified Date:	03-03-2026	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)

Response to Your Request | Employee ID: 21347



Microland Alumni Services <noreply-hr@microland.com>
To: verifyemployment@goldquestglobal.in

[Reply](#) [Reply All](#) [Forward](#) [...](#)

Tue 03-03-2026 14:19

i Follow up.

If there are problems with how this message is displayed, click here to view it in a web browser.

Click here to download pictures. To help protect your privacy, Outlook prevented automatic download of some pictures in this message.

Dear Requestor,

Greetings from Microland!

Here are the details as requested:

- **Employee ID:** 21347
- **Employee Name:** Naresh Kumar, S
- **Designation:** Senior SME - Backup & Recovery
- **Date of Joining:** 14 October 2019
- **Last Working Date:** 20 October 2025
- **Exit Reason:** Resignation
- **Exit Status:** ●

Warm Regards,

Team Microland

This is an autogenerated email. Please do not reply.

PERMANENT ADDRESS

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Candidate Name:	Naresh Kumar	Naresh Kumar
Period Of Stay:	Not Provided	7 YEARS
Address:	5/394, PONNIAMMAN NAGAR MAIN ROAD, OPP TO JEYACHANDRAN TEXTILES, CHENNAI, TAMIL NADU - 600100	5/394, PONNIAMMAN NAGAR MAIN ROAD, OPP TO JEYACHANDRAN TEXTILES, CHENNAI, TAMIL NADU - 600100
Landmark:	Not Provided	Not Provided
Remarks:	Visited the given address, Met Naresh Kumar (Self), who confirmed that the candidate is residing at the provided address since 7 Years to till date, hence closing the check as green and the same is furnished as Annexure.	
Information Source Name:	Naresh Kumar	
Report Verified Date:	28-02-2026	
Verification Status(Color Code):	GREEN	

Annexure 2 (a)



Full Name of The Candidate	NARESH KUMAR
Date of Verification	28-02-2026
Address as provided by the candidate	5/394, PONNIAMMAN NAGAR MAIN ROAD, OPP TO JEYACHANDRAN TEXTILES, CHENNAI, TAMIL NADU - 600100
Does physically verified address match with the above? (Yes or No)	YES
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written)	WRITTEN
Name of the Respondent	NARESH KUMAR
Relationship with the candidate	SELF
Number of Years at present residence	7 YEARS
Status (Ownership/Rental/Hostel/PG)	RENTED
Details of Address proof Verified	GAS BILL / RATION CARD / VOTER ID / TELEPHONE BILL /WATER BILL / ELECTRICITY BILL / DRIVING LICENSE / PASSPORT / BANK PASSBOOK / OTHER MENTION DETAILS
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No)	NA
Nature of Location	LOWER / MIDDLE / UPPER CLASS
Prominent Landmark in 1KM radius (Mandatory)	TEMPLE
Nearby Police Station (Mandatory)	CHENNAI POLICE STATION
Any Comment regarding the verification	VERIFIED
Name and signature of representative with date	SEKAR
Signature of Respondent	REFUSED

Annexure 2 (b)



GMS SAVA
28/02/2026 17:21
T2-92041-80-19371
Ponniyammam Nagar, Vengalivasal, Medavakkam, Chennai-600100



Annexure 2 (c)



Gms Selva
28.02.2026 17:22
12.92126, 80.19379
Veeran Kovil, Vengaivasal, Medavakkam, Chennai 600100



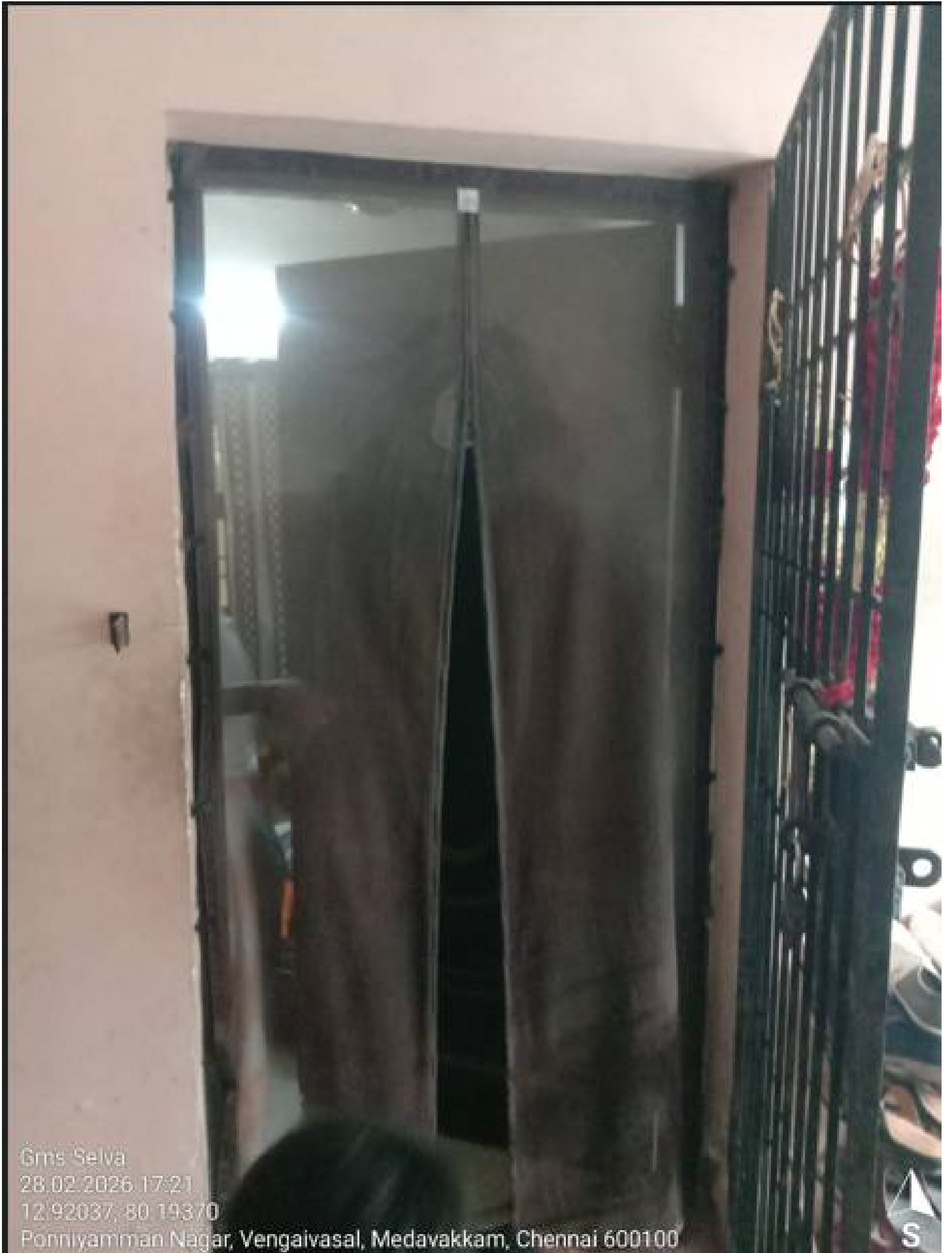
Annexure 2 (d)



Gms Selva
28.02.2026 17:23
12.92128, 80.19394
Vengaiwasal, Medavakkam, Chennai 600100

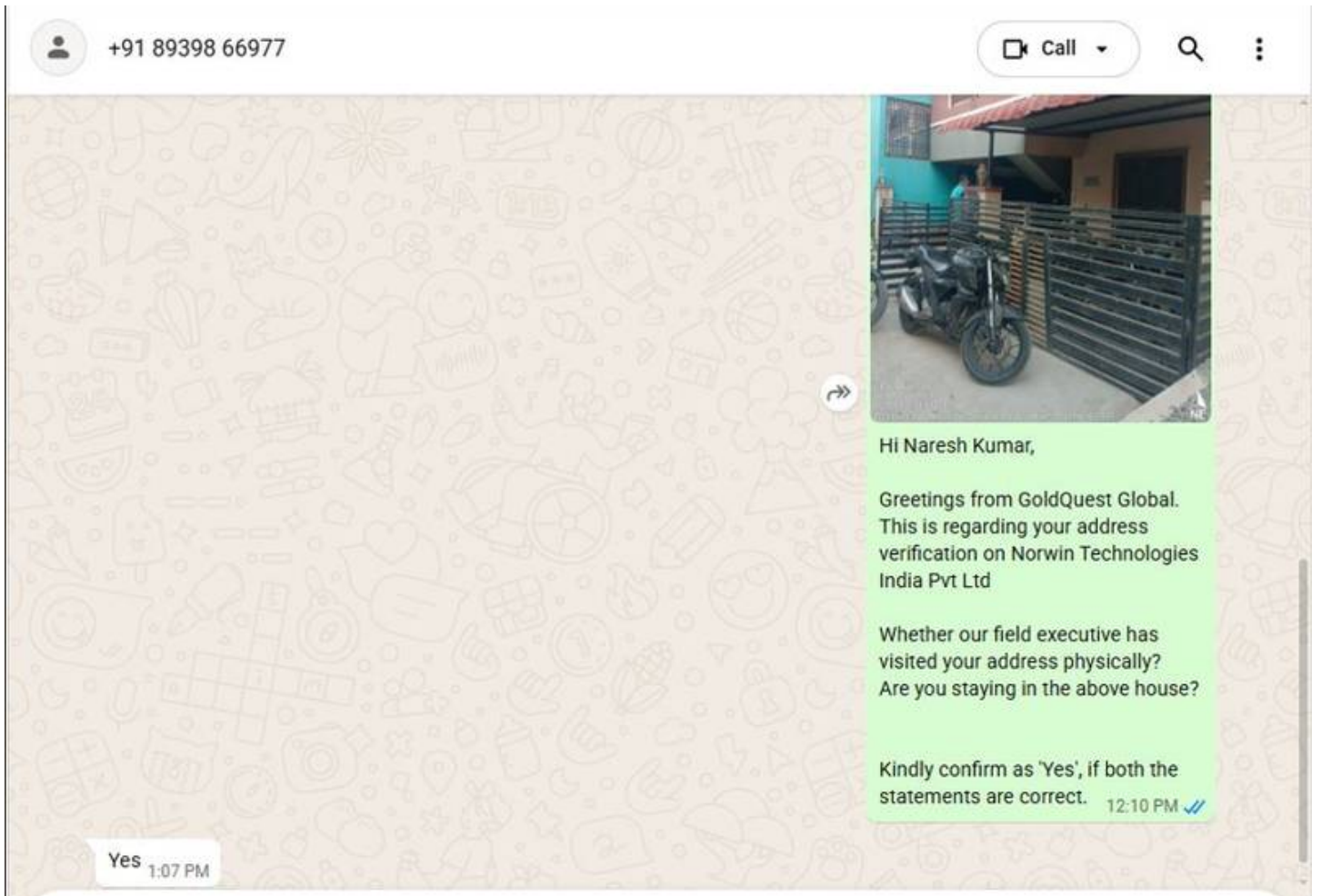


Annexure 2 (e)



Gms Selva
28.02.2026 17:21
12.92037, 80.19370
Ponniyamman Nagar, Vengaivasal, Medavakkam, Chennai 600100

Annexure 2 (f)



10TH STD

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	State Board of School Examination	State Board of School Examination
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Enroll No:	878867	878867
Degree:	10th	10th
Major:	Secondary	Secondary
Month And Year Of Passing:	2006	2006
Certification Issued Date:	01-01-2006	01-01-2006
SI No:	Not Provided	Not Provided
Remarks:	The following applicant details were verified by Secretary State Board of School Examination found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Secretary	
Report Verified Date:	10-3-2026	
Verification Status(Color Code):	GREEN	

Annexure 3 (a)

0536626

STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU
 DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 094
மெட்ரிக் குலேசன் தேர்வு
MATRICULATION EXAMINATION
 பத்தாம் வகுப்பு
X STANDARD

பயிற்சித் துறை அமைச்சர்தர உத்தரவு எண்:ப.உ.அ.ச.எ. 100/2006
 ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

பெயர் **NARESH KUMAR.S**

MAR 2006

செய்திருக்கின்ற இயற்கணிதம் தருகின்ற பதில்களையும் பெற்றவராக உறுதிப்படுத்துகிறேன்.

Certified that the above mentioned candidate appeared for the Matriculation Examination and obtained the following marks.

பெயர் / SUBJECT	மதிப்பெண் / MARKS	மதிப்பெண் / MARKS	மதிப்பெண் / MARKS	மதிப்பெண் / MARKS
மொழி / LANGUAGE	TAMIL	200	169	ONE SIX NINE
ஆங்கிலம் / ENGLISH		200	132	ONE THREE TWO
கணிதம் / MATHEMATICS		200	181	ONE EIGHT ONE
அறிவியல் / SCIENCE	தருகின்ற / THEORY	200	151	ONE FIVE ONE
	பிரயோக / PRACTICAL	100	100	ONE ZERO ZERO
	சரிசெய்தல் / HISTORY & GEOGRAPHY	200	153	ONE FIVE THREE
மொத்தம் / TOTAL		1100	886	ZERO EIGHT EIGHT SIX

பிறந்த நாள் / DATE OF BIRTH	பதிவு எண் / REGISTER NO.	பதிவு எண் / REGISTER NO.	பதிவு நாள் / DATE
08-02-91	878667	H078272	05.06.2006
பதிவு செய்யப்பட்ட பள்ளி / MATRICULATION SCHOOL	பதிவு / CLASS		
LEO MHSS ANNA NAGAR WEST	FIRST		

செய்திருக்கின்ற இயற்கணிதம் தருகின்ற பதில்களையும் பெற்றவராக உறுதிப்படுத்துகிறேன். இயற்கணிதம் தருகின்ற பதில்களையும் பெற்றவராக உறுதிப்படுத்துகிறேன். இயற்கணிதம் தருகின்ற பதில்களையும் பெற்றவராக உறுதிப்படுத்துகிறேன். இயற்கணிதம் தருகின்ற பதில்களையும் பெற்றவராக உறுதிப்படுத்துகிறேன்.

A PASS BY THE MATRICULATION EXAMINATION REQUIRES A MARKS OF THIRTY FIVE PERCENT OF MARKS IN EACH SUBJECT AND ALSO SEPARATELY IN THEORY AND PRACTICAL EXAMINATIONS IN SCIENCE. THIS INCLUDES PRACTICE UNDER THE CURRICULUM, SCIENCE ALSO.

Secretary

State Board of School Examinations (Sec.)
 Tamilnadu

S. Naresh Kumar
 Candidate Services



[Signature]
 SECRETARY
 BOARD OF MATRICULATION EXAMINATIONS, TAMILNADU

POLICE VERIFICATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-NTIPLN-2	GQ-NTIPLN-2
Candidate Name:	Naresh Kumar	Naresh Kumar
Date Of Birth:	07-02-1991	07-02-1991
Father Name:	SRINIVASAN R	SRINIVASAN R
Address1:	5/394, ponniamman nagar main road, opp to jeyachandran textiles,Chennai,Tamil Nadu,600100	5/394, ponniamman nagar main road, opp to jeyachandran textiles,Chennai,Tamil Nadu,600100
Remarks:	The following applicant s details have been verbally verified, and the notary report has been duly stamped and signed by Palav Agarwal (Advocate), with comment on criminal record not found, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal - Advocate	
Report Verified Date:	27-02-2026	
Verification Status(Color Code):	GREEN	

Annexure 4 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

POLICE VERIFICATION REPORT

APPLICATION ID	GQ-NTIPLN-2
NAME OF THE APPLICANT	Naresh Kumar
FATHER NAME	Srinivasan R
DATE OF BIRTH	08-February-1991
ADDRESS OF THE APPLICANT	5/394, ponniamman nagar main road, opp to jeyachandran textiles, Chennai, Tamil Nadu, 600100
NAME OF THE POLICE STATION AS PER ADDRESS	S10 Pallikaranai Police Station
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	27-February-2026

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYER'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

GRADUATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Anna University	Anna University
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Enroll No:	21708205053/RG	21708205053/RG
Degree:	Bachelor Of Technology	Bachelor Of Technology
Major:	Information Technology	Information Technology
Month And Year Of Passing:	2012	2012
Certification Issued Date:	2012-06	2012-06
SI No:	Not Provided	Not Provided
Remarks:	The following applicant details were verified by Controller Of examination Anna University found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Controller Of examination	
Report Verified Date:	10-03-2026	
Verification Status(Color Code):	GREEN	

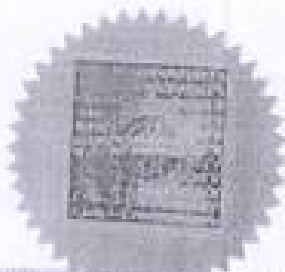


Reg.No. 21708205033/RCJ

The Syndicate of the Anna University hereby makes known that
NARESH KUMAR S *has been admitted to the* **DEGREE OF**
BACHELOR OF TECHNOLOGY *in* **INFORMATION**
TECHNOLOGY *under the Faculty of Information and Communication*
Engineering, having completed the prescribed programme of study and having
been certified by the duly appointed examiners to be qualified to receive the same,
and has been placed in **FIRST CLASS** *at the Examination held in* **APRIL**
2012.



Given under the Seal of the University



Chennai 600 025
India
March 2013

[Signature]
Controller of Examinations

[Signature]
Registrar

[Signature]
Vice-Chancellor

12TH STD

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	State Board of School Examination	State Board of School Examination
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Enroll No:	635296	635296
Degree:	12th	12th
Major:	Intermediate	Intermediate
Month And Year Of Passing:	2006	2006
Certification Issued Date:	01-01-2006	
SI No:	Not Provided	Not Provided
Remarks:	The following applicant details were verified by Secretary State Board of School Examination found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Secretary	
Report Verified Date:	10-03-2026	
Verification Status(Color Code):	GREEN	

EX EMPLOYMENT 2

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	CGI Information Systems and Management Consultants Private Limited	CGI Information Systems and Management Consultants Private Limited
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Emp Code:	205246	205246
From:	11-07-2016	11-10-2016
To:	11-10-2019	11-10-2019
Designation:	Systems Engineer	Systems Engineer
Last Drawn Salary:	Not Provided	Not Provided
Reason For Leaving:	Not Provided	Not Provided
Rehire Eligibility:	Not Provided	Not Provided
Remarks:	Screen-shot of the Email confirmation received from GBS H2R (Hire to Retire) CGI Information Systems and Management Consultants Private Limited, found the employment as genuine. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	GBS H2R (Hire to Retire)	
Report Verified Date:	19-03-2026	
Verification Status(Color Code):	GREEN	

Annexure 7 (a)

Re Requesting for Ex-Employment Verification for candidate Naresh Kumar. S - GQ-



hrservicecenter@cgi.com
To verifyemployment@goldquestglobal.in

Follow up.

Dear Concern,

This is with regards to the Ex-Partner Verification request received for the below partner.

Please find below the required details, hereby confirming that captioned partner was part of CGI.

Partner ID	205246
Partner Name	Naresh Kumar Srinivasan
Designation	Systems Engineer
Date of Joining (DD/MMM/YYYY)	11 Jul 2016
Date of Exit (DD/MMM/YYYY)	11 Oct 2019
Exit Reason	Personal Reasons

Thanks & Regards,
GBS H2R (Hire to Retire)

COURT VERIFICATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-NTIPLN-2	GQ-NTIPLN-2
Candidate Name:	Naresh Kumar	Naresh Kumar
Date Of Birth:	07-02-1991	07-02-1991
Father Name:	SRINIVASAN R	SRINIVASAN R
Address1:	5/394, ponniamman nagar main road, opp to jeyachandran textiles,Chennai,Tamil Nadu,600100	5/394, ponniamman nagar main road, opp to jeyachandran textiles,Chennai,Tamil Nadu,600100
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal - Advocate	
Report Verified Date:	27-02-2026	
Verification Status(Color Code):	GREEN	

Annexure 8 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

APPLICATION ID	GQ-NTIPLN-2
NAME OF THE APPLICANT	Naresh Kumar
FATHER NAME	Srinivasan R
DATE OF BIRTH	08-February-1991
ADDRESS OF THE APPLICANT	5/394, ponniamman nagar main road, opp to jeyachandran textiles, Chennai, Tamil Nadu, 600100
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	27-February-2026

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

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Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

INSTA DRUG TEST

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Naresh Kumar	Naresh Kumar
Employee ID:	GQ-NTIPLN-2	GQ-NTIPLN-2
Location:	onsite	
Location:	NA	
Date:	27-02-2026	
Drug Panel:	10 panel	
Out Come:	NEGATIVE	
COMMENT/ REMARKS:	The submitted urine specimen was tested and did not test positive for any of the drugs mentioned in the 10 Panel Drug Test, Hence closing the check as GREEN and the same is furnished as annexure.	
Verification Status(Color Code):	GREEN	

Annexure 9 (a)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

10 Panel Drug Test – Evaluation Sheet

I understand that, for my protection and for the protection of others with whom I will be working, it is **Norwin Technologies India Pvt Ltd's** policy to prohibit the use, sale or possession of illegal or unauthorized drugs and alcoholic beverages in the workplace or during working hours, including transport time to/from the workplace. Illegal and/or unauthorized drugs include but are not limited to the following: **Amphetamines – AMP, Glucuronide – BUP, Cocaine / Benzoylcegonine –CDC, Marijuana – THC, Opiates / Morphine – MOR/OPI, Barbiturates /Secobarbital – BAR, Methylenedioxy-MET – MDMA, Benzodiazepines / Oxazepam – BZO, Methamphetamine – MET and Oxycodone – OXY.** I also understand that violation of **Norwin Technologies India Pvt Ltd's** policy on the Use of Drugs/Alcohol and other controlled substances may be the basis of disciplinary action including dismissal.

My signature below constitutes my voluntary agreement to provide samples to GoldQuest Global or other appropriate substance testing service or provider that **Norwin Technologies India Pvt Ltd.** May select for drug and alcohol analysis in connection with my assignment to the Client engagement. Test results may be furnished only to the appropriate **Norwin Technologies India Pvt Ltd.** Personnel Refusal to sign this agreement or failure to meet the testing requirements my result in terminate my employment. I further understand if I test positive or am otherwise in violation of **Norwin Technologies India Pvt Ltd's** policy on the Use of Drugs/Alcohol and other controlled substances, **Norwin Technologies India Pvt Ltd.** May take appropriate disciplinary action, up to and including termination of my employment. I understand and agree that this agreement and release do not alter the terms of my employment relationship with **Norwin Technologies India Pvt Ltd,** which remains "at will", meaning that my employment is terminable at any time, for any reason, by **Norwin Technologies India Pvt Ltd.** or me.

I agree to relate and hold harmless **Norwin Technologies India Pvt Ltd.,** its directors, employees, agents and affiliates from any liability whatsoever on account of, arising from, the request for me to furnish a sample, the testing of such sample, or the disclosure of the results of any chemical analysis of such sample.

Particulars	Employee Details
Name of the Applicant	Naresh Kumar
Date of Drug Test conducted	7-03-2026
Date of Drug Test	7-03-2026
Location	NA
Employee Code	NA
Application ID	GQ-NTIPLN-2
Drug Test Results	Negative

Annexure 9 (b)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

10 Panel Drug Test – Evaluation Sheet

Kit Type - Urine/Pee Cup (Please Tick the results)			
Name of the Drug	Control Lines	Negative (Results)	Positive (Results)
1. Amphetamines - AMP	✓	✓	X
2. Glucuronide - BUP	✓	✓	X
3. Cocaine / Benzoylcegonine -CDC	✓	✓	X
4. Marijuana - THC	✓	✓	X
5. Opiates / Morphine - MOR/OPI	✓	✓	X
6. Barbiturates /Secobarbital - BAR	✓	✓	X
7. Methylenedioxy-MET - MDMA	✓	✓	X
8. Benzodiazepines / Oxazepam - BZD	✓	✓	X
9. Methamphetamine MET	✓	✓	X
10. Oxycodone - OXY	✓	✓	X

ANNEXURE - 1



ANNEXURE - 2



Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

