

Monish Kumar P

Finance Professional | FP&A | CMA (USA) | MBA - Finance

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Detail-oriented **Finance Analyst** with hands-on experience in **Record-to-Report, financial close, balance sheet reconciliations, variance analysis, and risk & control compliance** within a global finance environment. Strong grounding in **financial statements, accounting principles, and business performance analysis**, supported by **MBA (Finance) and CMA (USA – Exams Cleared)**. Proven ability to work with large datasets, collaborate cross-functionally, and deliver accurate financial insights using **Advanced Excel, SAP, and Power BI**.

EDUCATION

Master of Business Administration - Finance

Sastra Deemed University

2024

CGPA - 7

Bachelor of Commerce (Computer Application)

Skandha Institutions - Bharathiar University

2021

CGPA - 7.3

PROFESSIONAL EXPERIENCE

Accounts Executive - RTR

Cognizant Technology Solutions

10/2024 - 05/2025

Record to Report Department (R2R)

- Supported **monthly financial close activities** ensuring accuracy, completeness, and adherence to global accounting standards and timelines.
- Performed **balance sheet reconciliations** (Bank, Intercompany, Accruals, Prepaids, Equity), identifying mismatches and resolving aged/open items.
- Conducted **variance analysis and trend analysis** on financial data to explain period-over-period movements and support controller reviews.
- Ensured strict compliance with **internal controls, risk mitigation procedures, SOPs, and accounting policies**, strengthening financial governance.
- Partnered with **P2P, O2C, and Treasury teams** to resolve data discrepancies and improve end-to-end financial accuracy.
- Identified root causes for recurring issues and supported **process improvement initiatives**, reducing reporting errors and escalations by ~10%.
- Supported **KPI tracking, SLA monitoring, and management reporting**, enabling data-driven decision-making for stakeholders.
- Actively escalated control breaches and supported implementation of corrective actions in line with risk frameworks.

Finance Intern – Treasury

Ford Motors Pvt Ltd

11/2023 - 12/2023

Treasury accounting Department

- Assisted in **daily cash position monitoring, liquidity reporting, and short-term cash forecasting**.
- Supported **bank reconciliations, treasury journal entries, and month-end close activities**.
- Contributed to **financial statement preparation, audit support, and compliance documentation**.
- Gained exposure to **treasury controls, financial risk management, and governance frameworks**.

AREAS OF EXPERTISE

Financial Accounting & Financial Statements	Month-End Close & Reporting
Balance Sheet Reconciliations	Record-to-Report (R2R)
Variance & Trend Analysis	Risk & Control Frameworks
Internal Controls & SOP Compliance	Financial Data Analysis
Budgeting & Forecast Support	Management Reporting & MIS
Business Partnering	Financial Modelling
Process Improvement & Automation Exposure	Power BI
SAP Finance ERP Systems	Ratio Analysis
Advanced Excel (Pivot, Lookups, Power Query)	Power BI (Data Modelling, DAX – Working Knowledge)
Cross-Functional Coordination	Attention to Detail

CERTIFICATES AND PUBLICATIONS

Certified Management Accountant (CMA – USA) | Exams Completed

Certification pending upon completion of required professional experience (IMA)

Financial Modelling and Valuation (EY Virtual Academy)

Building 3-statement financial models, Valuation techniques (DCF, Comparable Analysis) and Excel-based financial analysis.

Business Intelligence using Power BI (EY Virtual Academy)

Data modeling & DAX functions, Dashboard creation & visualization techniques and Data transformation using Power Query

Published Project : Emergence of NFC Payment Technology

Conducted an academic study on adoption trends, usage patterns, and consumer behavior toward NFC-based payment systems.

Integrated Course on Information Technology And Soft Skills(ICITSS) - Orientation Course

Credential id - SIVAKASI/OC/0001005

Project Management : Planning, Execution, Evaluation and Control

Roll No: NPTEL23MG124S35570182

Tally ERP 9 (04/2022 - 07/2022)

Regd.No : 4540

Introduction to SQL (06/2024)

Certificate Code : 6728460