

FULL & FINAL SETTLEMENT

PAIX SERVICES INDIA PVT LTD

OLYMPIA CYBERSPACE, 5TH FLOOR,PLOT NO:22, , ARULAYAMMANPET 2ND STREET, GUINDY,

CHENNAI TAMIL NADU 600032



KUMAR AYYAVU

Employee Number D0202	Date Joined 01 Nov 2024	Department PD - DevOps and DBA	Sub Department DBA
Designation Software Engineer Specialist	Payment Mode Bank Transfer	Bank ICICI Bank Limited	Bank IFSC ICIC0008446
Bank Account 410201505468	UAN 100601971777	PF Number TNMAS31481650000010250	PAN Number BAZPK8575Q
Date Of Leaving 30 Jan 2026	Buyout Period (Days) N/A	Settlement Date 30 Jan 2026	

FULL & FINAL SETTLEMENT DETAILS

Working Days 30.0	Loss of Pay Days 1.00	Leave Encashment Days 1.25	Last Salary Processed Dec-2025	F & F Processed Jan-2026
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EARNINGS

Basic	74,378.00
HRA	37,189.00
Personal Allowance	61,874.00
Travel Reimbursement (LTA)	6,199.00
Food	2,806.00
Book(Rem)	1,403.00
Driver salary (Rem)	25,086.00
Fuel (Rem)	25,086.00
Telephone (Rem)	1,403.00
Leave Encashment	3,312.83
Total Earnings (A)	2,38,736.83

CONTRIBUTIONS

PF Employee	8,925.00
Total Contributions (B)	8,925.00

TAXES & DEDUCTIONS

Professional Tax	0.00
Food Deduction	2,806.00
Total Income Tax	1,78,696.00
Total Taxes & Deductions (C)	1,81,502.00

REIMBURSEMENTS

Food & Meals	2,806.00
Total Reimbursements (D)	2,806.00

Net Salary Payable (A - B - C + D) 51,116.00

Net Salary in words **Fifty One Thousand One Hundred and Sixteen Rupees only**

****Note :** All amounts displayed in this payslip are in **INR**

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CUMULATIVE MONTHLY SALARY(FY: 2025-2026)

Particulars	Total	Apr 25 ^	May 25 ^	Jun 25 ^	Jul 25 ^	Aug 25 ^	Sep 25	Oct 25	Nov 25	Dec 25	Jan 26
Basic	7,89,950.00	79,508.00	79,508.00	79,508.00	79,508.00	79,508.00	79,508.00	79,508.00	79,508.00	79,508.00	74,378.00
HRA	3,94,975.00	39,754.00	39,754.00	39,754.00	39,754.00	39,754.00	39,754.00	39,754.00	39,754.00	39,754.00	37,189.00
Personal Allowance	6,58,106.00	66,143.00	66,143.00	66,143.00	66,143.00	66,143.00	66,143.00	66,459.00	66,459.00	66,456.00	61,874.00
Travel Reimbursement (LTA)	65,833.00	6,626.00	6,626.00	6,626.00	6,626.00	6,626.00	6,626.00	6,626.00	6,626.00	6,626.00	6,199.00
Over Time (OT)	13,081.00	7,951.00	0.00	0.00	5,130.00	0.00	0.00	0.00	0.00	0.00	0.00
Food	29,806.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	2,806.00
PF - Employer	94,794.00	9,541.00	9,541.00	9,541.00	9,541.00	9,541.00	9,541.00	9,541.00	9,541.00	9,541.00	8,925.00
Employee Gratuity contribution	37,993.00	3,824.00	3,824.00	3,824.00	3,824.00	3,824.00	3,824.00	3,824.00	3,824.00	3,824.00	3,577.00
Statutory Bonus	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LWF Employer	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	0.00
Leave Encashment	3,312.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,312.83
Total Earnings	20,87,890.83	2,16,347.00	2,08,396.00	2,08,396.00	2,13,526.00	2,08,396.00	2,08,396.00	2,08,712.00	2,08,712.00	2,08,749.00	1,98,260.83

GROSS EARNING OUTSIDE SALARY (FY: 2025-2026)

Particulars	Total
Total Earnings	0.00

****Note :** All amounts displayed in this statement are in **INR**

Income Tax Computation

Employee Name KUMAR AYYAVU	PAN No. of Employee BAZPK8575Q
PAN No. of Employer AAOCP2922R	TAN No. of Employer CHEP26617D

Details of salary and tax deduction (FY: 2025-2026)

1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		1955064.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0	
(d)	Total			1955064.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0	
(b)	Death-cum-retirement gratuity under section 10(10)		0	
(c)	Commutated value of pension under section 10(10A)		0	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		3313	
(e)	House rent allowance under section 10(13A)		0	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			3313
3.	Total amount of salary received from current employer [1(d)-2(h)]			1951751
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		75000	
(b)	Entertainment allowance under section 16(ii)		0	
(c)	Tax on employment under section 16(iii)		0	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75000
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			1876751
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0	
(b)	Income under the head Other Sources offered for TDS		0	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0
9.	Gross total income (6+8)			1876751
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0	0
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0	0
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0	0
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0	0
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0	0
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0	0
(g)	Deduction in respect of health insurance premia under section 80D		0	0
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0	0
		Gross Amount	Qualifying Amount	Deductible Amount

(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G		0	0	0					
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA		0	0	0					
(k)	Amount deductible under any other provision(s) of Chapter VI-A									
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A		0	0	0					
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]				0.00					
12.	Total taxable income (9-11)				1876751.00					
13.	Tax on total income				175350.00					
14.	Rebate under section 87A, if applicable				0.00					
15.	Surcharge, wherever applicable				0.00					
16.	Health and education cess				7014.00					
17.	Tax payable (13+15+16-14)				182364.00					
18.	Less: Relief under section 89 (attach details)				0.00					
19.	Net tax payable (17-18)				182364.00					
20.	Tax Paid Till Now				361750.00					
21.	Remaining Tax To Be Paid				-178696.00					
Tax Deductions Details										
Month	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4358.00	178696.00

*This is computer generated statement, does not require signature.