



Internship Agreement

Symmetric PR Limited - Public Relations Internship Contract

This **Internship Agreement** outlines the terms and conditions for the unpaid internship position between **Symmetric PR Limited** and **Christy Thomas**, our Public Relations Intern.

1. Duration of Internship

The internship will begin on June 10, 2024, and will continue until December 2024.

2. Learning and Industry Exposure

Our commitment is to provide **Christy** with valuable training, practical experience, and industry insights. This internship aims to prepare her for potential future employment within our organization.

3. Unpaid Internship

3.1. Christy Thomas acknowledges that this internship is unpaid.

3.2. The Company will not provide financial compensation, benefits, or allowances during this period. However, Christy will receive a 15% commission on the profit from each client she brings to the organization.

3.3. The commission will be calculated based on the net profit generated from clients directly referred by Christy and will be paid according to the company's commission payment schedule.

3.4. This internship is primarily educational and intended to provide Christy with practical experience in the field.

4. Potential Full-Time Employment

4.1. Successful completion of the internship may lead to consideration for a full-time role.

4.2. Any full-time offer will depend on Company needs, performance evaluation, and available fund and positions.



5. Confidentiality and Trust

5.1. **Christy** agrees to maintain strict confidentiality regarding any proprietary information or sensitive data obtained during the internship.

5.2. She will not disclose confidential information without prior written consent from the Company.

6. Flexible Work Arrangements

6.1. We encourage flexibility to allow **Christy** to balance responsibilities effectively.

6.2. The Intern may work remotely, following Company guidelines.

7. Legal Considerations

7.1. This Agreement is legally binding, ensuring mutual rights and obligations.

7.2. By signing below, **Christy** acknowledges his voluntary participation without financial expectations.

8. Termination

8.1. Either party may terminate with **30 days' written notice**.

8.2. Immediate termination may occur for misconduct or policy violations.

Mohammad Fakhruddin Bhuyan

Chief Executive, Symmetric PR Limited

Signature

Date: 05/06/2024

Christy Thomas, Public Relations Intern.

Signature: Christy Thomas Date: 05/06/2024