



Full and Final Settlement – Acknowledgment Required

11 messages

Coordinator <coordinator@pursystems.com>

Thu, 27 Mar, 2025 at 3:13 pm

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Manoj Kumar <manoj@pursystems.com>, Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>

Dear Tarang,

I hope you are doing well.

As part of your full and final settlement, we have processed your dues for February 2025, during which you worked for 21 days. The total amount payable to you is ₹33,000.

Kindly acknowledge this email and provide your complete postal address so that we can courier your cheque to your residence.

Should you have any queries, please feel free to reach out.

Best regards,

Jasleen Kaur

From: Coordinator

Sent: 24 March 2025 14:16

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Manoj Kumar <manoj@pursystems.com>; Vijay Kumar <vijay@pursystems.com>

Subject: RE: Regarding FNF & Company Assets Hand-over

You will receive the amount of 21 days

From: Coordinator

Sent: 24 March 2025 12:52

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Manoj Kumar <manoj@pursystems.com>; Vijay Kumar <vijay@pursystems.com>

Subject: RE: Regarding FNF & Company Assets Hand-over

Hi Tarang,

Please submit the assets and then only FNF Process will start.

Regards,

Jasleen

From: Tarang Gandhi <tarang.gandhi712@gmail.com>
Sent: 24 March 2025 12:44
To: Coordinator <coordinator@pursystems.com>
Cc: Manoj Kumar <manoj@pursystems.com>; Vijay Kumar <vijay@pursystems.com>
Subject: Re: Regarding FNF & Company Assets Hand-over

Hi Jasleen,

First of all, I haven't resigned. I was on medical leave due to an emergency. I have informed Manoj sir in advance by the first week of March itself.

I mailed him on 11th March regarding the same but still he didn't reply.

Then after 1 week you are sending me this mail to handover company assets.

As per company's policy, I should have got my salary on 10th of March but I didn't receive it.

I also have my commitments and medical expenses.

I request you to let me know when I will receive my salary because there is nothing else in my FNF.

I have worked for 21 days in the month of February so please provide me my salary for the days I have worked.

Once you let me know the date of my receivable, I will handover the laptop on the same day itself.

Regards,

Tarang Gandhi

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On Mon, Mar 24, 2025 at 12:29 PM Coordinator <coordinator@pursystems.com> wrote:

hello Tarang

Tarang, you have to submit your assets first, then only I can tell you the FNF date.....

Regards

Jasleen

From: Tarang Gandhi <tarang.gandhi712@gmail.com>
Sent: Monday, March 24, 2025 12:09:30 PM
To: Coordinator <coordinator@pvrsystems.com>
Cc: Manoj Kumar <manoj@pvrsystems.com>; Vijay Kumar <vijay@pvrsystems.com>
Subject: Re: Regarding FNF & Company Assets Hand-over

Hi Jasleen,

I have asked you to let me know my FNF date so I can return the office assets as soon as possible.

Kindly update me on this with high priority.

Regards,

Tarang Gandhi

On Thu, Mar 20, 2025 at 10:13 AM Tarang Gandhi <tarang.gandhi712@gmail.com> wrote:

Hi Jasleen,

Kindly let me know, when I will receive my salary. I have mailed and texted him on WhatsApp also to Manoj sir for the same.

I already informed him of my upcoming leaves.

Kindly check and let me know.

Regards,

Tarang Gandhi

On Wed, 19 Mar, 2025, 12:05 pm Tarang Gandhi, <tarang.gandhi712@gmail.com> wrote:

Hi Jasleen,

I have already informed to Manoj sir regarding my situation and medical condition of my wife.

Currently I am not at Bangalore to handover the laptops.

However I will ask my neighbour to do Dunzo the laptop to Bangalore office.

Kindly let me know when I will receive my salary for the month of February.

I will try to deliver the laptop by tomorrow.

Regards,

Tarang Gandhi

On Wed, 19 Mar, 2025, 11:31 am Coordinator, <coordinator@pursystems.com> wrote:

Dear Tarang,

Please accept this email as formal notification that your employment with PVR will be discontinue, effective date (19TH March 2025) From Now. This decision was made after careful consideration – regular absence & late response. Keep it concise and professional.

As per your employment, you were in Probation period. We will work with you to ensure a smooth handover of your duties and any outstanding projects.

FNF – As per the Company norms your full and final settlement will be relies after submitting the handover of Company equipment's

We understand that this news may be difficult, and we want to ensure a respectful and professional transition. We appreciate your contributions to PVR Systems Pvt. Ltd. during your time with us.

Please do not hesitate to contact HR department if you have any questions.

We wish you the best in your future endeavours.

With Best Regards

Jasleen Kaur

Tarang Gandhi <tarang.gandhi712@gmail.com>

Thu, 27 Mar, 2025 at 3:23 pm

To: Coordinator <coordinator@pursystems.com>

Cc: Manoj Kumar <manoj@pursystems.com>, Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>

Hi Jasleen,

I acknowledge the FNF.

Residential Address: 311, AVP Homes, 5th Main Road, Vinayaka Layout, Silver County Road, Haralur, Bangalore - 560068

Regards,
Tarang Gandhi

[Quoted text hidden]

Tarang Gandhi <tarang.gandhi712@gmail.com>
To: Coordinator <coordinator@pursystems.com>
Cc: Manoj Kumar <manoj@pursystems.com>, Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>

Thu, 27 Mar, 2025 at 5:19 pm

Hi Jasleen,

Please let me know when I can expect the cheque to get delivered because I am not available at the Bangalore location.

Kindly let me know the date of dispatching the courier so I can plan accordingly.

Regard,
Tarang Gandhi

[Quoted text hidden]

Coordinator <coordinator@pursystems.com>
To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Thu, 27 Mar, 2025 at 5:20 pm

Hi Tarang,

I will share you the all details tomorrow, and I will share the tracking ID as well.

Regards
Jasleen Kaur

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From: Tarang Gandhi <tarang.gandhi712@gmail.com>
Sent: Thursday, March 27, 2025 5:19:11 PM
To: Coordinator <coordinator@pursystems.com>
Cc: Manoj Kumar <manoj@pursystems.com>; Vijay Kumar <vijay@pursystems.com>; Mahesh Kukreja <mahesh@pursystems.com>
Subject: Re: Full and Final Settlement – Acknowledgment Required

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Tarang Gandhi <tarang.gandhi712@gmail.com>
To: Coordinator <coordinator@pursystems.com>

Mon, 31 Mar, 2025 at 3:42 pm

Hi Jasleen

Kindly share all details and tracking ID.

Regards,
Tarang Gandhi

[Quoted text hidden]

Coordinator <coordinator@pursystems.com>
To: Tarang Gandhi <tarang.gandhi712@gmail.com>
Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

Tue, 1 Apr, 2025 at 5:07 pm

Dear Tarang,

I hope you are doing well.

Please find attached your cheque and Full & Final (FNF) Settlement letter. Kindly print the FNF letter, sign it, and include the statement: "I have received the full and final settlement from the company." After signing, please scan the document and send it back to me.

Additionally, I will be sharing your docket ID by this evening or by tomorrow.

Let me know if you have any questions.

Best regards,

Jasleen Kaur

[Quoted text hidden]

Tarang Gandhi <tarang.gandhi712@gmail.com>

Tue, 1 Apr, 2025 at 5:16 pm

To: Coordinator <coordinator@pursystems.com>

Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

Hi Jasleen,

There is an error with my name.

My name is Tarang Gandhi.

This is going to be rejected by Bank authorities.

Regards,

Tarang

[Quoted text hidden]

Coordinator <coordinator@pursystems.com>

Tue, 1 Apr, 2025 at 5:22 pm

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

Dear Tarang,

We will correct it ... Thanks for the update.

[Quoted text hidden]

Coordinator <coordinator@pursystems.com>

Tue, 1 Apr, 2025 at 5:37 pm

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

Dear Tarang,

I hope you are doing well.

Please find attached your cheque and Full & Final (FNF) Settlement letter. Kindly print the FNF letter, sign it, and include the statement: "I have received the full and final settlement from the company." After signing, please scan the document and send it back to me.

Additionally, I will be sharing your docket ID by this evening or by tomorrow.

Let me know if you have any questions.

Best regards,

Jasleen Kaur

From: Tarang Gandhi <tarang.gandhi712@gmail.com>

Sent: 01 April 2025 17:17

To: Coordinator <coordinator@pursystems.com>

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Tue, 1 Apr, 2025 at 5:39 pm

Tarang Gandhi <tarang.gandhi712@gmail.com>

To: Coordinator <coordinator@pursystems.com>

Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

I acknowledge the same.

Thanks & Regards,

Tarang Gandhi

[Quoted text hidden]

Wed, 2 Apr, 2025 at 5:13 pm

Coordinator <coordinator@pursystems.com>

To: Tarang Gandhi <tarang.gandhi712@gmail.com>

Cc: Vijay Kumar <vijay@pursystems.com>, Mahesh Kukreja <mahesh@pursystems.com>, Manoj Kumar <manoj@pursystems.com>

Hello Tarang,

Docket ID

[Quoted text hidden]