



भारतीय विशिष्ट ओळख प्राधिकरण

भारत सरकार

Unique Identification Authority of India
Government of India

नोंदविण्याचा क्रमांक / Enrollment No.: 0000/00497/72000

To

जानप्रकाश रामदास गुप्ता

Gyanprakash Ramdas Gupta

C/O

Flat No 203, Dwarkeshdham Apt Wadala Pathardi Road

Opp Siemens Colony, Shradha Garden Indira Nagar

Nashik

Cidco Colony

Nashik

Maharashtra 422009

9175690442

15/01/2012

110184265



ME101842654FH



आपला आधार क्रमांक / Your Aadhaar No. :

9480 9672 1407

माझे आधार, माझी ओळख



भारत सरकार
Government of India



जानप्रकाश रामदास गुप्ता

Gyanprakash Ramdas Gupta

जन्म तारीख / DOB : 02/10/1974

पुरुष / Male



9480 9672 1407

माझे आधार, माझी ओळख

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

GYANPRAKASH GUPTA
RAMDAS BABULAL GUPTA

02/10/1974
Permanent Account Number
AFSPG5634F

Gyanprakash Gupta
Signature





माध्यमिक शिक्षा बोर्ड, राजस्थान
सैकण्डरी स्कूल परीक्षा, 1989
अंक-तालिका

क्रमांक 113243

संख्या	केन्द्र	जिला	सूना/ अमे. अंकि	जन्म तिथि	प्रकार (री/न/ग/म)	श्रेणी	परीक्षा संख्या
515682	1011	27	001	02/10/74	REGULAR	1	012680

उम्मीदारी का नाम GYAN PRAKASH GUPTA
पिता का नाम RAM DAS GUPTA

विषय	हिन्दी	अंग्रेजी	तृतीय भाषा	विज्ञान	सामाजिक विज्ञान	गणित	कुल योग
कुल अंकात्मक अंकगणित	100/33	100/33	50/17	100/33	100/33	100/33	550/182
प्रारंभिक	53	66	SANSKRIT 27	64	46	76D	332

परिणाम

FIRST DIV.

विषय	सामाजिक/योगी उत्पादक कार्य एवं समाज सेवा	कला शिक्षा	स्वास्थ्य एवं शारीरिक शिक्षा
परिणाम	VG	VG	EX

निदेशक (परीक्षा)

तारीख

17TH AUG. 1989

दिनांक

(क.प.उ.-विशेष विवरण हेतु)

05589

माध्यमिक शिक्षा बोर्ड, राजस्थान
 सैद्धांतिक तंत्र परीक्षा, 1991
 संके. नं. 100

संके. 027099
 (ACADEMIC)

पत्रिका	केंद्र	जिला	सू. नं. (अ. अ. अ.)	व्यवस्थापकीय स्थिति	श्रेणी	संके. नं.
027442	0941	27	501	REGULAR	1	125725

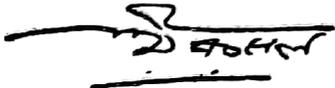
परीक्षार्थी का नाम GYAN PRAKASH GUPTA

जिला का नाम RAM DAS GUPTA

अनिवार्य / ऐच्छिक विषय	पूर्णक			न्यूनतम अर्धीणीक			प्राप्तांक			
	सैद्धा	प्राप्ति	संके. नं.	सैद्धा	प्राप्ति	संके. नं.	सैद्धा	प्राप्ति	संके. नं.	योग
HINDI	100			33			40			40
ENGLISH	100			33			48			48
PHYSICS	70	30		23	10		39	18		57
CHEMISTRY	70	30		23	10		24	17		41
BIOLOGY	70	30		23	10		28	20		48
कुल प्राप्ति	500									
कुल प्राप्तांक		234					परिणाम SECOND DIVISION			

असाध्य

दिनांक 29TH JUNE, 1991


 निदेशक (परीक्षा)

(क.प.उ. - विशेष विवरण हेतु)

UNIVERSITY OF RAJASTHAN

COPY OF MARKS OBTAINED AT THE

B.S.C.PT-3, 1995

00224

ROLL NO. 15344

NAME GYAN PRAKASH GUPTA

Name RAM DAS GUPTA

E.NO. 92/17402 CATG. REGULAR

Subject(s) offered	Max. Marks	Min. Marks	Marks Obtained				Subject Total	Remark
			I DRW-I	II DRW-II	III W/Sub	IV Total		
PT-III ***** CHEMISTRY -TH	100	36	18	21	18	57	86	
ZOOLOGY -TH	100	36	29	27		56	86	
BOTANY -TH	100	36	30	21		51	94	
	50	18	42			42		
Total marks obtained excluding compulsory and back log paper/subject(s) marks.							266	
YEARWISE TOTAL MARKS OBTAINED			GRAND TOTAL		RESULT/CLASS/DIVISION			
PART-I	PART-II	PART-III						
239/450	261/450	266/450	766/1350		SECOND			

G-Passed by Grace S-Eligible for Supplementary F-Failed A-Absent

MEDIUM : HINDI
JAIPUR

Result declared on 21/06/95
(For notes, please see on reverse)

(Signature)
Controller of Examination

Bajaj Electricals Limited - Nashik
 Gate no. 423-426, Wadlvarhe
 Nashik-Mumbai Highway, Tal. Igatpuri,
 Dist. Nashik- 422403

Payslip for the month of SEPTEMBER - 2025

Employee No	: BEL52009	Gender	: M	Bank Name	: HDFC BANK
Employee Id	: GYANPRAKASH RAMDAS	Job Role	: FUNCTIONAL EXPERT - IT	Payment Mode	: BANK
Employee Name	: GUPTA	Band	: M07	Dt of Joining	: 02-May-2025
PRAN No	: AFSPG5634F	Dt of Birth	: 02-Oct-1974	Standard days	: 30.00
PF No	:	Location	: NASHIK	Days worked	: 30.00
PRAN No	:	Bank A/C No	: 00361050158936	LOP Days	: 0
BEL EMP CODE	:	EPS No	: NA	Refund Days	: 0
UAN No	: 100158279188	AADHAR_NO	: 948096721407	RPFC EPS No	: NA

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Total
Basic	32813.00	32813.00	0.00	32813.00	Profession Tax	200.00
Other Allowance	33672.00	33672.00	0.00	33672.00	Provident Fund	3938.00
House Rent Allow.	13125.00	13125.00	0.00	13125.00		
Leave Trav All	1125.00	1125.00	0.00	1125.00		
Total Gross Earnings	80735.00	80735.00	0.00	80735.00	Gross Deductions	4138.00
Net Salary Payable				76597.00		
Net Salary Payable (In Words) Seventy Six Thousand Five Hundred Ninety Seven Only						

Income Tax Calculation for the Financial Year 2025 - 2026

Income Tax Calculation					Details of Perquisites			
Particulars	Cummulative	Add: Projected	Add: Current	Annual				
Basic	130194.00	196878.00	32813.00	359885.00	Loan Perquisites : 0.00			
Other Allowance	133602.00	202032.00	33672.00	369306.00	Investment Details			
House Rent Allow.	52077.00	78750.00	13125.00	143952.00	CLA Details			
Leave Trav All	4464.00	6750.00	1125.00	12339.00	Start Date	End Date	Amount	
Total	320337.00	484410.00	80735.00	885482.00	Loan Details			
SALARY FOR THE YEAR				885482.00	Loan	Balance Amount		
Add : Income received from Previous Employer Salary				0.00	Slab wise Tax Details			
NET TAXABLE INCOME				885482.00	From Amt	To Amt	Tax Rate %	Tax Amt
Less : Standard Deduction				75000.00	0.00	400000.00	0.00	0.00
Add : Other Taxable Income reported by the Employee				0.00	400001.00	800000.00	5.00	20000.00
GROSS TAXABLE INCOME				810482.00	800001.00	810490.00	10.00	1049.00
Less: Deductions U/s 80CCD(1b), 80CCD(2)				0.00			Total	21049.00
INCOME CHARGABLE TO TAX (ROUNDED OFF)				810490.00	Details of Tax Deducted till current month			
Income Tax Deduction					Element Desc	PROCESS MONTH	Tax Amt	
Income Tax Payable				21049.00				
Less : Rebate under Section 87A				21049.00				
NET INCOME TAX PAYABLE				0.00				
TOTAL INCOME TAX & S/C PAYABLE				0.00				
I TAX & S/C TO BE RECOVERED				0.00				
MARGINAL TAX TO BE RECOVERED FOR THIS MONTH				0.00				
Less Tax Deducted at source till current month				0.00				
Balance Tax Payable/Refundable				0.00				
Average Tax Payable per Month				0.00				

Bajaj Electricals Limited - Nashik
 Gate no. 423-426, Wadivarhe
 Nashik-Mumbai Highway, Tal. Igatpuri,
 Dist. Nashik- 422403

Payslip for the month of NOVEMBER - 2025

BEL52009	Gender : M	Bank Name : HDFC BANK
GYANPRAKASH RAMDAS	Job Role : FUNCTIONAL EXPERT-IT	Payment Mode : BANK
GUPTA	Band : M07	Dt of Joining : 02-May-2025
AFSPG5634F	Dt of Birth : 02-Oct-1974	Standard days : 30.00
	Location : NASHIK	Days worked : 28.00
	Bank A/C No : 00361050158936	LOP Days : 2.00
	EPS No : NA	Refund Days : 0
UAN No : 100158279188	AADHAR_NO : 948096721407	RPFC EPS No : NA

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Total
Basic	32813.00	30625.00	0.00	30625.00	Profession Tax	200.00
Other Allowance	33672.00	31427.00	0.00	31427.00	Provident Fund	3675.00
House Rent Allow.	13125.00	12250.00	0.00	12250.00		
Leave Trav All	1125.00	1050.00	0.00	1050.00		
Total Gross Earnings	80735.00	75352.00	0.00	75352.00	Gross Deductions	3875.00
Net Salary Payable				71477.00		
Net Salary Payable(In Words) Seventy One Thousand Four Hundred Seventy Seven Only						

Income Tax Calculation for the Financial Year 2025 - 2026

Income Tax Calculation					Details of Perquisites			
Particulars	Cummulative	Add: Projected	Add: Current	Annual	Loan Perquisites			
Basic	194762.00	131252.00	30625.00	356639.00		0.00		
Other Allowance	199860.00	134688.00	31427.00	365975.00	Investment Details			
House Rent Allow.	77904.00	52500.00	12250.00	142654.00	CLA Details			
Leave Trav All	6678.00	4500.00	1050.00	12228.00	Start Date	End Date	Amount	
Total	479204.00	322940.00	75352.00	877496.00	Loan Details			
SALARY FOR THE YEAR				877496.00	Loan	Balance Amount		
Add : Income received from Previous Employer Salary				0.00	Slab wise Tax Details			
NET TAXABLE INCOME				877496.00	From Amt	To Amt	Tax Rate %	Tax Amt
Less : Standard Deduction				75000.00	0.00	400000.00	0.00	0.00
Add : Other Taxable Income reported by the Employee				0.00	400001.00	800000.00	5.00	20000.00
GROSS TAXABLE INCOME				802496.00	800001.00	802500.00	10.00	250.00
Less: Deductions U/s 80CCD(1b), 80CCD(2)				0.00	Total			
INCOME CHARGABLE TO TAX (ROUNDED OFF)				802500.00	20250.00			
Income Tax Deduction					Details of Tax Deducted till current month			
Income Tax Payable				20250.00	Element Desc	PROCESS_MONTH	Tax Amt	
Less : Rebate under Section 87A				20250.00				
NET INCOME TAX PAYABLE				0.00				
TOTAL INCOME TAX & S/C PAYABLE				0.00				
I TAX & S/C TO BE RECOVERED				0.00				
MARGINAL TAX TO BE RECOVERED FOR THIS MONTH				0.00				
Less Tax Deducted at source till current month				0.00				
Balance Tax Payable/Refundable				0.00				
Average Tax Payable per Month				0.00				



Electricals

02nd May 2025

Employee Name: - Mr. Gyanprakash Ramdas Gupta
Emp. Code: - **BEL52009**
Department: - IT

SUB: APPOINTMENT LETTER ("EMPLOYMENT LETTER")

Dear Gyanprakash,

Congratulations!

Pursuant to your application and subsequent interviews, you had with us, you have been appointed with **Bajaj Electricals Ltd** with effect from **02.05.2025** on the terms and conditions as set out below. The terms and conditions in this Employment Letter read along with the other letters/documents issued to you by the Company for the relevant period of your employment shall be collectively referred to as the "**Employment Contract**".

Your Division, Role, Paygrade, Location & Reporting Manager's Name will be as per the below details:

Division: Nashik Plant
Role: Functional Expert – IT
Paygrade: M07
Location: Nashik
Reporting Manager: Mr. Sunil Dode

1. Duties and Scope of Employment

1.1. Position/Role:

You agree that you could be required to report to such other position/role/person(s) as the Company may determine from time-to-time ("**Supervisor(s)**"). You further agree and acknowledge that Company has the sole right to alter your position/role/designation structure by issuing a letter/notice.

Your services will be transferable to any section / department / location / office / associate / affiliate / subsidiary / group entity or in the event of any merger, de-merger, slump-sale, take-over, to any other resultant entity, at any place in India or abroad, whether existing today or which may come up in future, at any time, at the sole discretion of the Company, without any additional remuneration. In such case, you shall be governed by the terms and conditions of the services applicable at the new placement/location and other applicable Company Policies (*as defined later*).

1.2. Acceptance of Company Policies:

You agree to be bound by the terms of Employment Contract, as well as any policies of the Company, including without limitation, the Code of Conduct- as applicable, and/or applicable employment laws and other rules and regulations of service of the Company, as amended from time-to-time, or added/issued and available on the Company's internal portals accessible to you or otherwise **shared with you** ("**Company Policies**"). The revised Company Policies will be effective immediately after being so published, and you shall be deemed to have accepted the revised Company Policies. You agree that in the event you disagree with any Company Policies or

Plant Address: Gat no.423-426, Wadivarhe, Mumbai-Agra Highway, Tal. Igatpuri,
Dist. Nashik - 422403 (Maharashtra) | www.bajajelectricals.com

Registered Office: 45/47, Veer Nariman Road, Fort, Mumbai 400001.
Tel.: +91 22 6110 7800 | Email: legal@bajajelectricals.com | CIN: L31500MH1938PLC009887



changes to Company Policies, your Employment Contract shall be determined in accordance with the notice period stipulated in Section 3 or 7.3 (as applicable) hereto.

You hereby confirm that you have reviewed the extant Company Policies and the same shall be deemed accepted as on the Effective Date. In case, you need any clarification on the Company Policies, you may contact the Human Resource department of the Company for such clarification.

1.3. Obligations to the Company:

- (i) Your roles and responsibilities have been advised to you by your Supervisor/Head of Department. In addition, you agree that: (a) you will be performing such other duties as consistent with the general level and type of duties and responsibilities customarily associated with such position/role; and (b) your responsibilities may be changed/modified by the Company at any time during your employment.
- (ii) You will ensure that you devote your full efforts and time to the Company. You must avoid all conflict-of-interest situations in which personal, financial, and/or non-financial considerations could influence or compromise your professional judgment. Please refer to the 'Code of Conduct' and other Company Policies, a copy of which has been made accessible to you.
- (iii) You shall have no authority to enter into contracts that bind the Company or create obligations on the part of the Company without the prior written authorization of the Company. Unless authorized by the Company, in writing, the Company shall not be bound by/to any commitments made by you and you shall be solely and personally liable for the same.
- (iv) You or your relatives (as per applicable laws) shall not acquire, deal in, or dispose of the securities of the Company except in accordance with the procedure and rules as laid down by the Company or as prescribed under such laws, as applicable to the Company/you/your relatives, including Securities Exchange Board of India regulations/laws. This shall be governed by the Company Policies (and applicable laws) including policy relating to trading by insiders, employee share-based benefits (such as employee stock option plans), as applicable, and your (and your relatives') obligation/responsibility to comply with these laws/policies may survive even after your employment separation.

1.4. No Conflicting Obligations:

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are inconsistent with your employment and obligations under this Employment Contract and/or the Company Policies. In connection with your employment you shall not use for the Company and/or disclose to the Company or its employees, etc. any trade secrets, proprietary/confidential information or intellectual property in which you or any third-party has any right, title or interest and you represent and warrant that your role in the Company does not and will not infringe or violate third-party rights of any other person/entity (including any prior employer). You represent and warrant to the Company that you have returned all property and confidential information belonging to third-party(ies) (including any prior employer or person/entity to whom you have provided consulting or other services). You represent and warrant that you are free to accept this Employment Letter, the resulting employment and you agree to be bound by the Employment Contract and Company Policies. Please refer to the 'Code of Conduct' and other Company Policies, a copy of which has been made accessible to you.

1.5. Conduct:

Both within and outside the organisation, you will conduct yourself at all times in a manner befitting your position/role, status, and respecting the Company's reputation and brand. You shall maintain office decorum and



shall not act in a manner so as to disrupt the working environment. You shall dress yourself in a suitable and decent attire as per the applicable Company Policy.

You further agree that you shall avoid all conflict-of-interest situations including but not limited to undertaking and/or entering into (and shall ensure that your family members / relatives do not undertake) any financial or other dealings with any business associates of the Company, except where specifically permitted by the Company in writing. Please refer to the 'Code of Conduct' and other Company Policies, a copy of which has been made accessible to you.

2. Remuneration

- 2.1. Upon satisfactory discharge of your duties and responsibilities, you will receive emoluments/allowances as set out in compensation letters issued to you by the Company for the relevant period of your employment ("**Remuneration**"). Such Remuneration shall be paid periodically in accordance with normal Company payroll practices and be subject to the usual, required deductions as mandated by statutes governing employment laws in India.
- 2.2. If applicable to you, your Remuneration also sets out a variable component ("Target Performance Incentive"). As on the date of this Employment Letter, your variable component shall be as set out in Annexure hereto. It is to be clarified that, only a portion/percentage of such Variable Component may be paid by the Company at Company's sole discretion and if the Company decides to pay the same, various factors shall *inter alia* be taken into consideration by the Company for calculating it in terms of the relevant Company Policies and/or practices. Please note that any Variable Payment will only be at the sole discretion of the Company and the Company is not under any obligation to pay the same. This Section will be applicable only in the event your Remuneration specifies a Variable Component that eventually the Company determines to pay as a Variable Payment. Variable Payment in any given period would not automatically imply entitlement of similar Variable Payment in the next period. The Company reserves the right in its discretion to defer or delay any Variable Payment.
- 2.3. Your Remuneration shall be subject to deduction of taxes and other deductions as stipulated under applicable laws from time-to-time. Such deductions shall be made on the basis of documents, declarations and proofs provided by you from time-to-time before the relevant cut-off dates stipulated by the Company and in terms of applicable Company Policies.
- 2.4. You agree that except the Remuneration, the Company shall not be liable to pay any additional fee, royalties, costs, etc. except as specifically provided in the Employment Contract and the extant Company Policies.
- 2.5. Your Remuneration may be subject to periodic review and the Company at its sole discretion may revise your Remuneration basis various factors and in terms of the extant Company Policies.
- 2.6. Other Benefits: Gratuity, provident fund, superannuation and insurance benefits, for self and family (if applicable), will be as per the prevailing Company Policies and the applicable law. Benefits will be offered as solely determined by the Company in accordance with applicable laws and Company Policies. Further, unless mandated under applicable laws, the Company reserves the right to modify, curtail or withdraw any benefits as it deems fit.

3. Probation

You will be on probation for a period as applicable to your Department/Division of your employment as per the extant Company Policies including Company's confirmation policy (including subsequent modifications / amendments thereto). Your probation, any extension thereof and confirmation post the probation period will be governed by the Company Policies including the Company's confirmation policy. Notwithstanding anything contained in Section 7.3 hereof during the probation period, your services may be terminated by either party by seven (7) days' prior written notice or payment of equivalent basic salary in lieu thereof.

4. Working Days/Hours, Leave

You shall be governed by the working hours policy of the Company, as notified from time to time, and shall discharge your duties accordingly. However, the working days/hours can vary depending on the region/office/Plant you are posted in, as well as other factors as determined by the Company.

You will be eligible for leave, on an annual basis, pro-rated for the duration of your employment, in accordance with the extant Company Policies (as applicable to your plant/region/branch/office). You further agree that subject to applicable laws, where required by the Company, you undertake to be available to work even on holidays or during the period of your leave (except sick leave) if so required by the Company. Further, subject to applicable laws, all leaves (except sick leave) must be pre-approved by your Supervisor and subject to Company Policies. The Company may require you to provide/tender certificate of a qualified medical practitioner certifying the nature of illness and other relevant documents in case of sick leaves.

5. Authorized Business and Travel Expenses

You shall be governed by the applicable Company Policies including policies on local conveyance, international travel, business travel, etc. and the Company will only reimburse your necessary reasonable business travel expenses at actuals (subject to applicable limits), as incurred in connection with your duties, as approved and authorized in advance by Company.

6. Your Representations and Warranties

You hereby represent and warrant that:

- 6.1. Any information and documents provided by you in any application forms, emails, interviews etc. are true, complete and that nothing material has been concealed.
- 6.2. You are medically fit to fulfill and perform your duties during the course of your employment; and
- 6.3. You are under no contractual or other restriction or obligation, which is inconsistent with the Employment Contract and / or the extant Company Policies or is otherwise inconsistent with the performance of your duties during the course of your employment.

7. Term, Retirement, Termination

7.1. Term:

Your employment shall continue unless earlier terminated in terms of the Employment Contract ("Term").

7.2. Retirement:

You will automatically retire from the employment of the Company on the 30th day of June immediately following your attaining the age of fifty-eight (58) years or at such age as set out in the Company Policies. For determination of age, the details in the public documents furnished by you at the time of joining, shall be deemed to be final and binding.

7.3. Termination for Convenience / Resignation:

7.3.1 Either party reserves the right to terminate Employment Contract for convenience/for any reason including without limitation in the event of the employee's services being unsatisfactory, closure of business unit, redundancy of the position/role/post, employee becoming medically unfit to perform employee duties, etc.

- (i) Upon/after confirmation: Your Employment Contract shall be liable to be terminated by either party at any time, by giving a requisite prior written notice as applicable to your band /role/ grade as on the date of notice for termination (present notice period structure is as set out below) or such notice period as applicable to your band



Electricals

12/25/2025

BEL/REL/BEL52009

Gyanprakash Ramdas Gupta,
Functional Expert-IT,
BEL Nashik

Relieving Letter cum Experience Certificate

Dear Gyanprakash Ramdas Gupta,

With reference to your resignation dated 12/18/2025, we confirm that your resignation from the services of the Company has been accepted. You will be relieved of your duties with effect from 12/25/2025 after office hours. You are requested to handover charge of your office to Sunil Pandurang Dode, Functional Expert-Accounts.

We hope that your association with us from 05/02/2025 to 12/25/2025 has been fruitful and will help you in becoming more proficient to handle future challenges.

By a copy of this letter, we request Finance and Accounts Department, Head Office to settle your dues. We wish you success in all your future endeavors.

FOR BAJAJ ELECTRICALS LIMITED


Human Resource

Date format is in MM/DD/YYYY

Plant Address: Gat no.423-426, Wadivarhe, Mumbai-Agra Highway, Tal. Igatpuri,
Dist. Nashik - 422403 (Maharashtra) | www.bajajelectricals.com

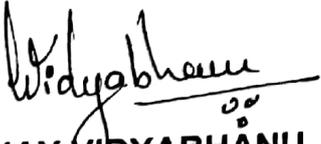
Registered Office: 45/47, Veer Nariman Road, Fort, Mumbai 400001.
Tel.: +91 22 6110 7800 | Email: legal@bajajelectricals.com | CIN: L31500MH1938PLC009887

JSAW:HRD:2023
DECEMBER 01 2023

SERVICE CERTIFICATE

1. NAME : MR. GYANPRAKASH RAMDAS GUPTA
2. DESIGNATION : SENIOR MANAGER
3. DATE OF JOINING : 06th OCTOBER 2008
4. DATE OF LEAVING : 01st DECEMBER 2023
5. LAST BASIC DRAWN : Rs. 63,240/- + ALLOWANCES + PERKS
6. REASON FOR LEAVING : RESIGNED ON HIS OWN ACCORD

WE WISH HIS SUCCESS IN ALL HIS FUTURE ENDEAVORS.



AJAY VIDYABHĀNU
DEPUTY GENERAL MANAGER (HR)