



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED
PlotNo.14,Rajiv Gandhi Infotech Park,
Hinjewadi,Phase-III,MIDC-SEZ,Village Man
Taluka Mulshi,Pune,Maharashtra,411057
Statement of Full & Final Settlement of Accounts JULY 2025

Employee Code : 1390817		PF Number : PUPUN003164300E0215383					
Employee Number : 107037_FS		PAN : BFTPM8937D					
Employee Name : MATHANLAL M B		Joining Date : 22/11/2018					
Location : IN-MAA-BUNDEFIN		Leaving Date : 03/07/2025					
UAN NO. : 100241931428		Days Worked : 3					
Grade : C2		Notice Pay Day: 59					
ESIC NO. :		Leave Enca Day: 30					
Designation : Manager		Global DOJ : 22/11/2018					
Standard Days:31		Payable Days:3.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00	Arrear Days:0.00		
EARNINGS		MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC		48,353	4,679		4,679	P.F.	561
HOUSE RENT ALLOWANCE		29,012	2,808		2,808	IN LAW MEDICLAIM PRINCIPAL	27,620
PERSONAL ALLOWANCE		22,159	2,144		2,144		
MEAL COUPONS		2,200	213		213		
REMOTE WORKING ALLOWANCE		5,000	484		484		
BOOKS AND JOURNALS		3,000	290		290		
PROFESSIONAL PURSUIT		15,000	1,452		1,452		
CONVEYANCE ALLOWANCE		5,300	513		513		
LEAVE ENCASHMENT			1,28,243		1,28,243		
NOTICE PAY			2,52,211		2,52,211		
RESIGN SALARY RELEASE			1,17,418		1,17,418		
GROSS EARNINGS			5,10,455		5,10,455	TOTAL DEDUCTIONS	28,181
NET PAY 4,82,274							
(RUPEES FOUR LAKH EIGHTY TWO THOUSAND TWO HUNDRED SEVENTY FOUR ONLY)							

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME			
GROSS SALARY (EXCL. REIMBURSEMENT)	7,83,109	LOP DETAILS	LOP REVERSAL DETAILS
ADD : PERQUISITES AND OTHER INCOME	13,003		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	46,581		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	6,67,718		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	17,980		
BALANCE TAX RECOVERABLE	-17,980		

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