



**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**  
 PlotNo.14,Rajiv Gandhi Infotech Park,  
 Hinjewadi,Phase-III,MIDC-SEZ,Village Man  
 Taluka Mulshi,Pune,Maharashtra,411057  
 Statement of Full & Final Settlement of Accounts JULY 2025

<b>Employee Code :</b> 1390817	<b>PF Number :</b> PUPUN003164300E0215383					
<b>Employee Number :</b> 107037_FS	<b>PAN :</b> BFTPMP8937D					
<b>Employee Name :</b> MATHANLAL M B	<b>Joining Date :</b> 22/11/2018					
<b>Location :</b> IN-MAA-BUNDEFIN	<b>Leaving Date :</b> 03/07/2025					
<b>UAN NO. :</b> 100241931428	<b>Days Worked :</b> 3					
<b>Grade :</b> C2	<b>Notice Pay Day:</b> 59					
<b>ESIC NO. :</b>	<b>Leave Enca Day:</b> 30					
<b>Designation :</b> Manager	<b>Global DOJ :</b> 22/11/2018					
<b>Standard Days:31</b>	<b>Payable Days:3.00</b>	<b>Loss of Pay Days:0.00</b>	<b>LOP Reversal Days:0.00</b>	<b>Arrear Days:0.00</b>		
<b>EARNINGS</b>	<b>MONTHLY RATE</b>	<b>CURRENT MONTH</b>	<b>ARREAR (+/-)</b>	<b>TOTAL</b>	<b>DEDUCTIONS</b>	<b>TOTAL</b>
BASIC	48,353	4,679		4,679	P.F.	561
HOUSE RENT ALLOWANCE	29,012	2,808		2,808	IN LAW MEDICLAIM PRINCIPAL	27,620
PERSONAL ALLOWANCE	22,159	2,144		2,144		
MEAL COUPONS	2,200	213		213		
REMOTE WORKING ALLOWANCE	5,000	484		484		
BOOKS AND JOURNALS	3,000	290		290		
PROFESSIONAL PURSUIT	15,000	1,452		1,452		
CONVEYANCE ALLOWANCE	5,300	513		513		
LEAVE ENCASHMENT		1,28,243		1,28,243		
NOTICE PAY		2,52,211		2,52,211		
RESIGN SALARY RELEASE		1,17,418		1,17,418		
<b>GROSS EARNINGS</b>	<b>5,10,455</b>			<b>5,10,455</b>	<b>TOTAL DEDUCTIONS</b>	<b>28,181</b>
<b>NET PAY</b>						<b>4,82,274</b>
<b>(RUPEES FOUR LAKH EIGHTY TWO THOUSAND TWO HUNDRED SEVENTY FOUR ONLY)</b>						

<b>SUMMARY OF TAX COMPUTATION AS PER NEW REGIME</b>		<b>LOP DETAILS</b>	<b>LOP REVERSAL DETAILS</b>
GROSS SALARY (EXCL. REIMBURSEMENT)	7,83,109		
ADD : PERQUISITES AND OTHER INCOME	13,003		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	46,581		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION )	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	6,67,718		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	17,980		
BALANCE TAX RECOVERABLE	-17,980		

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