

27th June 2023

To Whom It May Concern,

This is to certify that Kalaivani Anbumani (Employee ID - EMC731) was a full-time employee (40 hours) appointed by Elliott Moss Consulting Pte. Ltd. as Software Testing Engineer from 27th April 2022 to 9th June 2023.

As a Software Testing Engineer, Kalaivani was responsible for test design, test execution, test documentation, test management, test process improvement, team leadership and mentoring and stakeholder communication.

Her Roles and Responsibilities are briefly summarized below:

- **Test Design:** Created detailed test cases and test scenarios based on the project requirements. Also ensure that test cases cover all functional and non-functional aspects of the software. Contributed to the development of test scripts and automation frameworks.
- **Test Execution:** Executed test cases and record test results in Jira. Performed different types of testing, including functional testing, regression testing and User acceptance testing. Identified and report defects, working closely with developers to resolve them.
- **Test Documentation:** Maintained thorough documentation of the testing process. Documented test plans, test cases, test results, and any issues or risks identified during testing. Also prepared test reports and provide status updates to project stakeholders.
- **Test Management:** Oversee the testing activities and ensure that they align with project timelines and objectives. Track and monitor the progress of testing, providing regular updates on test coverage, defects, and overall quality. Also coordinate with other teams, such as development and business analysis, to ensure effective collaboration.
- **Test Process Improvement:** Actively contributed to the improvement of testing processes and methodologies. Analyzed and evaluated the effectiveness of current testing practices and suggest enhancements or automation opportunities. Stayed updated with industry trends and emerging technologies to implement best practices.

- Mentoring: Mentored and trained junior team members, helping them develop their skills and knowledge in software testing. Foster a collaborative and positive work environment within the testing team.
- Stakeholder Communication: Communicated with project stakeholders, such as project managers, developers, and business analysts. Provided updates on testing progress, raise any issues or risks, and collaborated on resolving problems. Effectively communicated testing outcomes and recommendations to ensure clear understanding and decision-making.

Kalaivani's testing skills, attention to detail, and ability to work collaboratively with the team were instrumental in the successful completion of projects during her time with us.

We appreciate Kalaivani's commitment to her work. Her positive attitude and strong work ethic made her an asset to our organization.

We wish her all the best for her future endeavors and are confident that she will make a significant contribution to any organization she chooses to work with.

Sincerely,



Udayan Das
Country Operations Manager
Elliott Moss Consulting Pte. Ltd.