



JDA Software Pvt. Ltd.
132/133, DivyaSree Technopolis,
Yamalur Post, Off Old Airport Road,
Bangalore - 560 037, India
www.jda.com

+ 91 80 6743 8888 main
+ 91 80 6743 8500 fax

January 17, 2014

Saravanan.S.
27/36, Second A Main Road, Ayyappa Temple Street,
Venkatapura, Koramangala 1st Block, Bangalore - 34.

Sub: Letter of Appointment

Dear Saravanan,

We are pleased to offer you the position of **System Administrator, Intermediate** at Bangalore on the following terms and conditions.

1. Your compensation package will be **Rs 857,143** /- per annum. Breakup of emoluments is appended to this letter. Your salary will be payable as per the addendum in accordance with the company policy and payroll procedure. You shall be working in flexible hours based on the Company requirements.
2. You will be eligible for performance bonus based on the attainment of performance targets as set by the Company and other prescribed objectives. The Company shall have absolute discretion vis-à-vis payment of performance bonus and no employee has a right to claim performance bonus. The performance bonus amount will be **Rs 42,857/-** per annum.
3. You shall be expected to operate with the highest degree of initiative, efficiency and responsibility. You will at all times act bearing in mind the best interests of the Company and will at no time, do or say anything which compromises the Company's goals or reputation.
4. You will report to the Business Unit Head in **Cloud Services** Division or his /her nominee.
5. You may quit the services of the Company at any time with due notice or in lieu of salary thereof, just as the company may conclude its employment relationship with you at any time without assigning any reasons with due notice or salary in lieu thereof. The first six (6) months of your employment with the company will be on probation period, during which time your performance will be evaluated to determine if your performance meets company's requirement. The notice period applicable would be one month during the period of probation and on confirmation the notice period would be of two months. During the notice period the Company reserves the right to require the employee to serve full notice period and complete the assignment based on business needs.
6. Your services will be liable to be transferred from one place/location to another and/or from one department to another either existing or to be set up in future, anywhere purely at the discretion of the Company. On such transfer, you will be governed by the rules and regulations and other working/service conditions as applicable at the place of posting.



JDA Software Pvt. Ltd
Tower A, Mantri Commercio,
Outer Ring Road, Bellandur,
Bangalore - 560103, India.
www.jda.com

+91 80 6101 8888 main
+91 80 6101 8500 fax
CIN: U72900KA1989PTC032468

June 26, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Saravanan S** is working in our Organization since **February 03, 2014**.
His present designation is **Sr System Administrator - Cloud**.

Thanking you,

For JDA Software Pvt Ltd


Shatakshi Bisht
Assistant Manager HR