

Date: March 21, 2025

SALARY INCREMENT LETTER

Employee Name : Rishika R

Employee ID : ASS8467

Dear Rishika R,

We are pleased to inform you that after the evaluation of your performance by the Top Management, a decision has been made to award you an increment in salary. An increment on your Annual salary will be effective from the month of **April 01, 2025**. This has been structured in the **Annexure-I**. While the necessary initiatives are being taken to meet the demands of a competitive market, we are all aware of the current global market situation.

REVISED ANNEXURE-I

Name	Rishika R	
Designation	Automation Test Engineer	
Revised Compensation	Monthly Gross (INR)	Annual Gross (INR)
Basic	19847	238164
House Rent Allowance	9924	119088
Special Allowance	8931	107172
Medical	1250	15000
CCA	10916	130992
Conveyance Allowance	800	9600
Cost to Company	51668	620016

Your salary details are strictly private and confidential and details in this letter must not be disclosed and discussed to others. Wish you a promising career with Altech Star Solutions and we look forward to you taking on this new responsibility with dedication and commitment.

You are requested to acknowledge the acceptance of this increment letter at the earliest.

Your sincerely,

For Altech Star Solutions Pvt. Ltd

Varadarajan R
Manager-Human Resources



ALTECH STAR SOLUTIONS PVT.LTD