

Date: 5th June 2025

Mr. Akash Bhargav
Flat 003 tower J. Group floor, Shree
Vardhman mantra ansal ecensia sector 67
Gurgaon Haryana 122102

Subject: Offer Letter

Dear Akash

With reference to your application and subsequent interview, Easy Source HR Solutions Private Limited is pleased to offer you herewith employment for the position of **Senior SDET Engineer at Zeller Australia Pty Ltd** (Client Site) having a principal place of business at **Level 5, 246 Burke Street, Melbourne VIC 3000**, w.e.f. **14th July 2025** and initially you will report from **Gurgaon**.

You may, however, be required to travel and/or your employment may be transferred as and when deemed necessary by the Company from time to time. Please note that our offer is conditional upon verification of the information disclosed by you to the Company and satisfactory feedback from your references and necessary background, medical and criminal checks.

Remuneration / Allowances Per Month

Your all-inclusive gross annual compensation on a cost-to-company basis will be as per attached Annexure which shall be inclusive of the applicable statutory benefits, if any, and tax to be deducted at source. Your compensation shall be paid on a monthly basis. We request that you provide us with copies of the following documents at your earliest convenience, but prior to your joining the Company.

Probation Period

You will be on probation for a period of six (6) months from the date of your commencing work. The Probation period can be extended depending on your performance. During Probation Period, Notice Period will be for one month and after Confirmation, it will be increased to 3 months duration. But if the management and Client is not satisfied with your work and conduct, your services shall be liable to termination without notice at any time during or/ on completion of the probationary period. This period of probation will be liable to such extension(s) as the management may deem fit in its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been Confirmed. On Successful completion of the Probation Period, a formal letter will be shared with you.

Photocopies of the following documents required:

1. Education degree certificate starting from 10th till the highest degree attained
2. Relieving letter or resignation acceptance letter from your most recent employer
3. PAN Card
4. Aadhaar
5. 2 Passport sized colored photograph
6. Bank Account proof (Cancel Cheque/Passbook/Bank Statement)

Please feel free to contact the undersigned with any questions or clarifications you have regarding the required documents.

We look forward to you joining our team. In the event you have any questions or would like to discuss the terms and / or conditions of this employment prior to your acceptance, please feel free to get in touch with me.

As a token of your acceptance of our offer please send in the same per return mail or within 01 (one) day from the date of this letter. Our offer shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Please provide us with two professional references in the meantime.

Warm Regards,



Rohit Bhardwaj

General Manager- Client Services

Annexure			
Name	Akash Bhargav		
Designation	Senior SDET Engineer		
Date of Joining	14-July-25		
Location	Gurgaon		
State	Haryana		
S. No.	Particulars	Per Month (INR)	Per Annum (INR)
1	Basic	1,16,667	14,00,004
2	House Rent Allowance ('HRA')	46,667	5,60,004
3	Leave Travel Allowance ('LTA')	9,718	1,16,616
4	Special Allowance	37,164	4,45,968
5	Food Coupon Allowance	2,600	31,200
6	Reimbursement of Fuel & Maintenance Expenses	15,000	1,80,000
7	Reimbursement of Telephone & Internet Expenses	3,500	42,000
8	Gross Salary	2,31,316	27,75,792
9	Provident Fund Employer Contribution	1,950	23,400
10	LWF (Labour Welfare Fund)	68	816
11	Cost To Company	2,33,334	28,00,008
<p>Notes:</p> <ul style="list-style-type: none"> • The Employee will not claim any amount more than the amount of total salary including Benefits if any other than mentioned herein this Annexure unless so revised and payable and communicated in writing except for any saving under law. • Leaves as per the company policy. • Exemption of certain expenses like LTA (Leave Travel Allowance), Fuel and maintenance, and Telephone & Internet for employees based on bills or invoices they provide. 			

Warm Regards,



Rohit Bhardwaj
General Manager- Client Services

Akash Bhargav