

26<sup>th</sup> July 2023

**OFFER LETTER**

Dear Hemanth Kumar S,

With Reference to your application and the subsequent interview and discussion you had with us, we are pleased to inform you that you have been provisionally selected for the position of **Senior Associate** for our **RCM** Division and your tentative joining date would be **26<sup>th</sup> July 2023**.

On joining, your annual CTC will be **Rs. 4,98,900/-** (Four Lakhs Ninety Eight Thousand and Nine Hundred Only) please refer Annexure-I for details of deductions and other statutory payments as may be applicable.

This offer has been made based on the information furnished by you. At the time of joining you need to submit photocopies of the required documents / certificates as per the Annexure- I to the Human Resource Department.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

As a new member of Medico Healthcare Services & Technologies, we look forward to a long and mutually fruitful association with you.

NOTE: This Letter cannot be used to solicit other offers and will be null and void if so used.

For MEDICO HEALTHCARE SERVICES & TECHNOLOGIES

  
Madhu Babu, COO

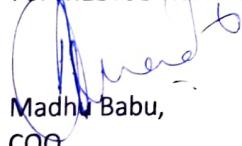
I accept the above offer on the terms indicated.



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Signature

**ANNEXURE**

	<b>Salary Components</b>	<b>Monthly</b>	<b>Annual</b>
<b>A</b>	Basic	21015	252180
	HRA	8406	100872
	Medical Allowance	1250	15000
	Special Allowance	4354	52248
	<b>Sub Total</b>	<b>35025</b>	<b>420300</b>
	<b>Shift Allowance</b>	<b>3500</b>	<b>42000</b>
<b>B</b>	<b>Additional Benefits</b>		
	Employer PF	1800	21600
	Employer Contribution to Health & Life Insurance	1250	15000
	<b>Sub Total</b>	<b>3050</b>	<b>36600</b>
<b>C</b>	<b>Cost to Company</b>	<b>41575</b>	<b>498900</b>
<b>D</b>	<b>Statutory &amp; Other Standard Deductions</b>		
	Employee PF	1800	21600
	Employee Contribution to Health & Life Insurance	525	6300
	Profession Tax	200	2400
	<b>Sub Total</b>	<b>2525</b>	<b>30300</b>
<b>E</b>	<b>Net Pay</b>	<b>36000</b>	<b>432000</b>

 For **MEDICO HEALTHCARE SERVICE & TECHNOLOGIES**

  
 Madhu Babu,  
 COO


  
 I Accept