

January 25, 2025

CA/2025/AA/Jan-0401

Salary Increase Letter

Plusma Cleetus
AJP14116
Senior Executive - Medical Billing - Level 1 - Band 6

Dear Plusma,

We recognize that our progress is a result of dedicated individuals like you. Upholding our people-first philosophy, we value your significant contributions, and we are pleased to inform you that you are receiving a merit increase as part of January 2025 annual appraisal.

The merit increase reflects your performance review and rating for the period between January 2024 and December 2024 with effect from **January 01, 2025**

Your revised compensation is given below:

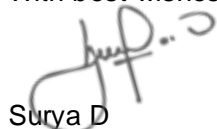
Particulars	Revised Compensation
Fixed CTC (PA)	Rs. 412185
Pay for Performance incentive (PA)	Rs. 90000
Total Cost to Company (PA)	Rs. 502185

As we look forward to another exciting year ahead, we are confident that you will exemplify the same enthusiasm, commitment and passion for excellence in your role as you have demonstrated in the past. We continue to be steadfast in our endeavours to provide you with opportunities that will aid your development.

Please be informed that salary information is confidential and can only be discussed with your Business Unit Head / Functional head and/or HR.

We wish you all the best!

Sincerely,
With best wishes,



Surya D
Head of HR (India) and Global Analytics

Emp Code : AJP14116
Name : Plusma Cleetus
Designation : Senior Executive - Medical Billing - Level 1 - Band 6
Appraisal Cycle : January 2025

Salary Annexure		
	Monthly	Annual
	Rs.	Rs.
Basic	14000	168000
HRA	8400	100800
Conveyance / Fuel	1600	19200
Medical Reimbursement	1250	15000
Special Allowance	4976	59709
Advance Statutory Bonus	1400	16800
Night Shift Allowance	0	0
Performance Incentive	7500	90000
Retirement Benefits		
Provident Fund	1800	21600
Gratuity	673	8077
Mediclaim Policy	250	3000
Fixed Cost To The Company	34349	412185
Total Cost To Company	41849	502185
Gross Monthly Salary	31626	379509