

Annexure to Appointment Letter - Salary & Benefits

NAME	ABIRAMI CHINNATHAMBI
Designation	ASSOCIATE - RCM (PROCESSOR)

Salary Components	Amount (INR)	Payment (pro rated)
Basic + DA	9,010	Monthly
HRA	1,689	Monthly
Monthly Bonus	901	Monthly
Total Per Month	11,600	
Total Per Annum (A)	1,39,200	
<i>Annual cum Statutory Benefits</i>		
Provident Fund	12,972	Statutory
Gratuity	5,196	Accrual basis
ESI / Med Ins Prem	4,524	Statutory
GLTI Prem	1,200	As per Scheme
Total Per Annum (B)	23,892	
Leave Encashment (C)	5,772	
CTC per Annum (A) + (B) + (C)	1,68,864	

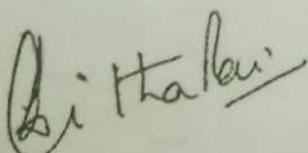
Benefits (A) Statutory

- Provident Fund - Employer contribution at the rate of 12% of Basic.
- Gratuity - As per the Gratuity Act.
- ESI - As per ESI Act - Employer contribution at the rate of 3.25% of gross salary where ever Gross salary is less than 21000 INR.

Benefits (B) Welfare

- Insurance
 - Medical Insurance: Up to Rs.1.5 Lakhs for self, spouse and two children those who are not covered under ESI.
 - Personal Accident Coverage: You will be entitled to personal accident coverage as per company policy.
- Leave Entitlement
 - Casual cum Sick Leave - 12 days per annum
 - Privilege Leave - 12 days per annum

Refer Leave Rules for eligibility to avail the same.



Lalitha M Shetty
Senior Director - Human Resources