

**Annexure to Appointment Letter - Salary & Benefits**

<b>NAME</b>	<b>ABIRAMI CHINNATHAMBI</b>
<b>Designation</b>	<b>ASSOCIATE - RCM (PROCESSOR)</b>

Salary Components	Amount (INR)	Payment (pro rated)
Basic + DA	9,010	Monthly
HRA	1,689	Monthly
Monthly Bonus	901	Monthly
<b>Total Per Month</b>	<b>11,600</b>	
<b>Total Per Annum (A)</b>	<b>1,39,200</b>	
<i>Annual cum Statutory Benefits</i>		
Provident Fund	12,972	Statutory
Gratuity	5,196	Accrual basis
ESI / Med Ins Prem	4,524	Statutory
GLTI Prem	1,200	As per Scheme
<b>Total Per Annum (B)</b>	<b>23,892</b>	
<b>Leave Encashment (C)</b>	<b>5,772</b>	
<b>CTC per Annum (A) + (B) +(C)</b>	<b>1,68,864</b>	

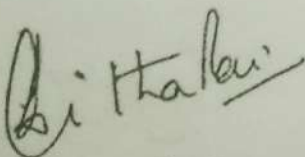
**Benefits (A) Statutory**

- Provident Fund - Employer contribution at the rate of 12% of Basic.
- Gratuity - As per the Gratuity Act.
- ESI - As per ESI Act - Employer contribution at the rate of 3.25% of gross salary where ever Gross salary is less than 21000 INR.

**Benefits (B) Welfare**

- Insurance
  - Medical Insurance: Up to Rs.1.5 Lakhs for self, spouse and two children those who are not covered under ESI.
  - Personal Accident Coverage: You will be entitled to personal accident coverage as per company policy.
- Leave Entitlement
  - Casual cum Sick Leave - 12 days per annum
  - Privilege Leave - 12 days per annum

Refer Leave Rules for eligibility to avail the same.



**Lalitha M Shetty**  
**Senior Director - Human Resources**