

ThoughtWorks Technologies India Pvt LtdACR MANSIONS, 147/F, 2ND FLOOR,
8TH MAIN ROAD, 3RD BLOCK, KORAMANGALA,
BANGALORE**Details of Full & Final Settlement of Employees**

Employee ID	12206	P F A/c No.	PY/KRP/35147/436
Name	PANI KUMAR EMMIDI	PAN No	AAGPE4483K
Cost Center	1	Location	CHENNAI
Date of Joining	16/04/2008	Date of Resign	14/08/2014
Settlement for	14.00 Days in Aug	Date of Leaving	14/08/2014
PL Encashment Days	0	Designation	QUALITY ANALYST
Notice Period	0	Notice Period	0
Recovery Days		Pay Days	

Earning				Deduction			
Description	Ref Amount	Amount	Year To Date	Description	Ref Amount	Amount	Year To Date
Basic	93,383.00	42,173.00	415,705.00	Profession Tax	110,433.00	183.00	915.00
H.R.A	46,692.00	21,087.00	207,855.00	Provident Fund (PF)	42,173.00	5,061.00	49,885.00
Conveyance	800.00	361.00	3,561.00	Income Tax	0.00	0.00	214,839.00
Special Allowance	91,333.00	41,247.00	406,579.00	PT Recovery	180.00	180.00	180.00
Taxable Medical	5,565.00	5,565.00	5,565.00				
Gross Earning		110,433.00	1,039,265.00	Gross Deductions		5,424.00	265,819.00
Net Pay			105,009.00				

PREPARED BY

CHECKED BY

AUTHORISED BY

Remarks

Code 12206

Name PANI KUMAR EMMIDI

Tax Computation	Amount	
Gross Salary	1,039,265.00	
Exemptions Under Section 10 & 17	3,561.00	
Gross Salary after Section 10 & 17 exemptions	1,035,704.00	
Accommodation / Furnishing	0.00	
Net Salary	1,035,704.00	
Income received from previous employer salary	0.00	
Professional Tax recovered by previous employer	0.00	
Professional Tax recovered by Current Employer	915.00	
Income chargeable under the head Salaries	1,034,789.00	
House property income or loss	0.00	
Other income	0.00	
Gross Total Income	1,034,789.00	
Other Deduction under chapter VI-A	0.00	
Deductions Under Chapter VI-A - 80C,80CCG	49,885.00	
Net Taxable Income	984,900.00	
Tax on Net Income	121,980.00	
Income Tax payable	121,980.00	
Surcharge on Income Tax	0.00	
Education Cess	3,659.00	
Total Tax Liability	125,639.00	
Income Tax Per Month	0.00	
Marginal Tax to be Recovered for this Month	0.00	
Tax to be Recovered for the Current Month	0.00	
Total Income tax paid from salary till date	214,839.00	
Tax recovered by previous employer/others	0.00	
Income Tax due	-89,200.00	
Breakup of exemptions under Section 10 & 17	Produced	Limited
HRA Exemption (Sec 10 (13A))	0.00	0.00
Transport Exemption (Sec 10(14))	3,561.00	3,561.00
Gratuity Exemption (Sec 10(10))	0.00	0.00
Uniform (Sec 10(14))	0.00	0.00
Education (Sec 10(14))	0.00	0.00
Leave Encashment (Sec 10(10AA)(ii))	0.00	0.00
Medical Bills Exemption(Sec 17(2))	0.00	0.00
LTA exemption (Sec 10(5))	0.00	0.00
HRA Arrears Exemption	0.00	0.00
Total Exempted Allowance	0.00	3,561.00
Other income	Produced	Limited
House Property Income/(Loss) - Let Out Property (Sec 24(b))	0.00	0.00
Interest on Housing Loan-Self Occupied Property (Sec 24(b))	0.00	0.00
Other Income (Interest, etc.)	0.00	0.00
Other Deduction under chapter VI-A	Produced	Limited
Medical Insurance Premium (Sec 80D)	0.00	0.00
Medical Insurance Premium for parents (sec 80D)	0.00	0.00
Medical Insurance Premium paid for senior Citizen (Parents)	0.00	0.00
Medical for Handicapped Dependents (Sec 80DD)	0.00	0.00
Medical for Handicapped Dependents (severe disability) (Sec 80DD)	0.00	0.00
Medical for Specified Diseases (Sec 80DDB)	0.00	0.00
Medical for Specified Diseases for Senior Citizen (Sec 80DDB)	0.00	0.00
Interest Paid on Higher Education Loan (Sec 80E)	0.00	0.00
Donation for Approved Fund and Charities (Sec 80G)	0.00	0.00
Deduction for Permanent Disability (Sec 80U)	0.00	0.00
Interest on House Property (Sec 80EE)	0.00	0.00
Total Deductibles	0.00	0.00
Deductions Under Chapter VI-A - 80C,80CCG	Produced	Limited
Employees Provident Fund	49,885.00	49,885.00
Voluntary Provident Fund	0.00	0.00
Provident Fund contributed with Previous employer	0.00	0.00
Public Provident Fund	0.00	0.00
Children's Education	0.00	0.00
NSC (plus accrued interest)	0.00	0.00
Insurance Premium	0.00	0.00
Housing Loan Principal Repayment	0.00	0.00
Infrastructure Bonds	0.00	0.00
Approved Superannuation / Pension Fund	0.00	0.00
Mutual Funds / ULIP	0.00	0.00
Others	0.00	0.00
Dedn under Life Insurance Pension Scheme	0.00	0.00
Employees contribution towards NPS	0.00	0.00
Central Govt equity savings scheme(80CCG)	0.00	0.00
Total 80C limited to 1.5 lakh + Rs 25000 for 80CCG	0.00	49,885.00

ThoughtWorks Technologies India Pvt Ltd
ACR MANSIONS, 147/F, 2ND FLOOR,
8TH MAIN ROAD, 3RD BLOCK, KORAMANGALA,
BANGALORE

Full & Final Settlement Payment Voucher
Employee Code: 12206 PANI KUMAR EMMIDI

SI No	Particulars	Amount	Amount
1	Gross Earnings		110,433.00
	Less		
2	Deductions	5,424.00	
3	TDS	0.00	5,424.00
	Balance Payable / Recoverable		105,009.00

FORM 3-A REVISED

(For unexempted establishment only)

The Employees' Provident Fund Scheme, 1952 (Para 35 and 42)

Employees' Family Pension Scheme, 1995 (Para-20(4))

Contribution Card for the currency period from 1st April 2014 To 31st Mar 2015

1. Account No: PY/KRP/35147/436	4. Name and Address of the Factory /Establishment	ThoughtWorks Technologies India Pvt Ltd
		ThoughtWorks Technologies India Pvt Ltd
		ACR MANSIONS, 147/F, 2ND FLOOR,
		BANGALORE-560034

2. Name/SurName (in Block letters)	PANI KUMAR EMMIDI	5. Statutory Rate of Contribution	12% / 8.33%
---	-------------------	--	-------------

3. Father's/ Husband's Name	ANJANEYULU . E	6. Voluntary Higher Rate of Employee's Contribution if any	
------------------------------------	----------------	---	--

Month	Employees' Share			Employer's Share		Ref of Advance	No. of days / Period of non Contributing Service (If any)	Remarks
	Wages	E.P.F.	V.P.F.	E.P.F. diff betw 12% 8.33% if	E.P.S.			
1	2	3	4	4(a)	4(b)			5
Mar-2014 Paid in Apr	80,157.00	9,619.00	0.00	9,078.00	541.00			RESIGN 14/08/2014
Apr Paid in May	93,383.00	11,206.00	0.00	10,665.00	541.00			
May Paid in Jun	93,383.00	11,206.00	0.00	10,665.00	541.00			
Jun Paid in Jul	93,383.00	11,206.00	0.00	10,665.00	541.00			
Jul Paid in Aug	93,383.00	11,206.00	0.00	10,665.00	541.00			
Aug Paid in Sep	42,173.00	5,061.00	0.00	4,520.00	541.00			
Sep Paid in Oct	0.00	0.00	0.00	0.00	0.00			
Oct Paid in Nov	0.00	0.00	0.00	0.00	0.00			
Nov Paid in Dec	0.00	0.00	0.00	0.00	0.00			
Dec Paid In Jan-2015	0.00	0.00	0.00	0.00	0.00			
Jan-2015 Paid in Feb	0.00	0.00	0.00	0.00	0.00			
Feb Paid in Mar	0.00	0.00	0.00	0.00	0.00			
Totals:	495,862.00	59,504.00	0.00	56,258.00	3,246.00			

Certified that the total amount of contribution (both Share) indicated in this Card i.e., Rs.	115,762.00
has already been remitted in full in E.P.F. A/c No. 1 and Pension Fund A/c No 10. Rs.	3,246.00

Certified that the difference between the total of the contribution shown under Cols. 3 and 4(a) and 4(b) of the above table and that arrived at on the total wages shown in Col 2 at the prescribed rate is solely due to rounding off of the Contributions to the nearest Rupee under the Rules.

for ThoughtWorks Technologies India Pvt Ltd

Authorized Signatory