

February 16, 2024

Karthik Babu John

GAID: 107235

RELIEVING & SERVICE CERTIFICATE

Dear Karthik Babu John,

This is to confirm that your resignation dated October 13, 2023 has been accepted and you are hereby relieved from your services with effect from the closing hours of January 31, 2024.

We take this opportunity to thank you for being a part of the ThoughtFocus growth story and contributing to the company during your association from December 13, 2022 to January 31, 2024 in the capacity of Lead Quality Engineer.

We would like to draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the Company that you may have had access to during the course of employment.

We wish you the very best for all your future endeavors.

For ThoughtFocus Information Technologies Pvt. Ltd.



Kavita Kalyan Hegde
Associate Director – People Strategy