

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Karthik John Babu	Client Name	TestVagrant Technologies Pvt Ltd
Application ID	GQ-TVTNN-17	Report Status	Closed
Date of Birth	22 Nov 1988	Application Received	17-03-2026
Candidate Employee ID	1408	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	20-03-2026
Verification Purpose	EMPLOYMENT	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
LATEST EMPLOYMENT 1	HR Department	17-03-2026	GREEN
EX EMPLOYMENT 2	Shireen Naaz, Sr human Resources	17-03-2026	GREEN

End of summary report

Legend:	■ -Major discrepancy	■ -Minor discrepancy	■ -Unable to verify	■ -Pending from source	■ -All clear
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LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	COPRPOD DIGITAL INDIA PRIVATE LIMITED	COPRPOD DIGITAL INDIA PRIVATE LIMITED
Name Of The Candidate:	Karthik John Babu	Karthik John Babu
Emp Code:	CD0109	CD0109
From:	22-04-2024	22-04-2024
To:	27-01-2026	27-01-2026
Designation:	Manager-QA	Manager-QA
Last Drawn Salary:	Not Provided	225550 per month
Reason For Leaving:	Not Provided	Not Provided
Rehire Eligibility:	Not Provided	Yes
Remarks:	Screen-shot of the Email confirmation received from HR Department of COPRPOD DIGITAL INDIA PRIVATE LIMITED , found the employment as genuine. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	HR Department	
Report Verified Date:	17-03-2026	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)

Re: RE: Ex-Employment verification for Karthik John Babu (1)-GQ-TVNN-17- COPRPOD DIGITAL INDIA PRIVATE LIMITED



HR <HR@copperpoddigital.com>

To: Akshatha

Cc: 'Jayakumar Velu - GoldQuest Global'; aarti@goldquestglobal.in

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Tue 17-03-2026 12:16

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Hi Akshatha,

Please find the comments on the trail mail.

Regards,
HR

Annexure 1 (b)

Re: RE: Ex-Employment verification for Karthik John Babu (1)-GQ-TVTNN-17- COPRPOD DIGITAL INDIA PRIVATE LIMITED



HR <HR@copperpoddigital.com>
 To: Akshatha
 Cc: 'Jayakumar Velu - GoldQuest Global'; aarti@goldquestglobal.in

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	Candidate's Particulars	HR/Verifier inputs (Please substantiate here)
Company Name	COPRPOD DIGITAL INDIA PRIVATE LIMITED	Correct
Candidate Name	Karthik John Babu	Correct
From (Date of Joining)	22 April 2024	Correct
To (Date of Exit/Relieving)	Please Provide	27th January 2026
Designation (At the time of leaving the company):	Manager-QA	Correct
Employee Code/ID/No	CD0109	Correct
Salary/CTC:	Please Provide	225550 per month
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanent
Supervisor's Name	Please Provide	Ryan Dsouza
Reason for Leaving	Please Provide	Resignation
Rehire Eligibility (if "NO" kindly confirm the reason)	(Please fill in the relevant information)	Yes
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Kindly confirm attached Relieving letter /document is authenticate?		Yes
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)		No
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)		No
DATA - BREACH of any kind		No
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:		No
Verified By (Name, Contact Number & Designation)		HR Department

Activate Windows
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EX EMPLOYMENT 2

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	ThoughtFocus Information Technologies Pvt. Ltd	ThoughtFocus Information Technologies Pvt. Ltd
Name Of The Candidate:	Karthik John Babu	Karthik John Babu
Emp Code:	107235	107235
From:	13-12-2022	13-12-2022
To:	31-01-2024	31-01-2024
Designation:	Lead Quality Engineer	Lead Quality Engineer
Last Drawn Salary:	Not Provided	Not Provided
Reason For Leaving:	Not Provided	Not Provided
Rehire Eligibility:	Not Provided	Not Provided
Remarks:	Screen-shot of the Email confirmation received from Shireen Naaz, Sr human Resources of ThoughtFocus Information Technologies Pvt. Ltd, found the employment as genuine. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Shireen Naaz, Sr human Resources	
Report Verified Date:	17-03-2026	
Verification Status(Color Code):	GREEN	

Annexure 2 (a)

Re: Ex-Employment verification for Karthik John Babu (2)-GQ-TVNN-17- ThoughtFocus Information Technologies Pvt. Ltd



Shireen Naaz <shireen.naz@thoughtfocus.com>
To Akshatha
Cc jay@goldquestglobal.in; "ex employment"

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Tue 17-03-2026 13:15

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Hi,

Details Inline

Regards,

Shireen Naaz

Annexure 2 (b)

Re: Ex-Employment verification for Karthik John Babu (2)-GQ-TVTNN-17- ThoughtFocus Information Technologies Pvt. Ltd



Shireen Naaz <shireen.naz@thoughtfocus.com>
 To: Akshatha
 Cc: jay@goldquestglobal.in; 'ex employment'

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Tue 17-03-2026 13:15

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	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	ThoughtFocus Information Technologies Pvt. Ltd	Verified
Candidate Name	Karthik John Babu	Verified
From (Date of Joining)	13 December 2022	Verified
To (Date of Exit/Relieving)	31 January 2024	Verified
Designation (At the time of leaving the company):	Lead Quality Engineer	Verified
Employee Code/ID/No	107235	Verified
Salary/CTC:	Please Provide	Confidential
Was this position: Permanent/Temporary/Contractual	Please Provide	Confidential
Supervisor's Name	Please Provide	NA
Reason for Leaving	Please Provide	NA
Rehire Eligibility (if "NO" kindly confirm the reason)	(Please fill in the relevant information)	NA
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	NA
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide -YES	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	NA	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	NA	
DATA – BREACH of any kind	NA	
Any important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	NA	
Verified By (Name, Contact Number & Designation)	Shireen Naaz, Sr human Resources	

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Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

