



## CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Santosh Shetti	Client Name	Fime India Pvt Ltd
Application ID	GQ-FIPL-168	Report Status	CLOSED
Date of Birth	29-May-1981	Application Received	17-04-2024
Candidate Employee ID	NA	Insuff Cleared/Reopened	NA
Report Type	Final Report	Final Report Date	30-04-2024
Verification Purpose	Employment	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		Completed Date	Verification Status
LATEST EMPLOYMENT-1	Deepika - HR	25-04-2024	GREEN
PERMANENT ADDRESS	Puttanna	18-04-2024	GREEN
GRADUATION	Registrar(Evaluation)	19-04-2024	GREEN
PRO REFERENCE-1	Shivaprasad - Manager QA	19-04-2024	GREEN
PRO REFERENCE-2	Bharath Kumar - Product Owner	19-04-2024	GREEN
COURT VERIFICATION	Harsh Shukla - Advocate	17-04-2024	GREEN

### End of summary report


Legend:	- Major discrepancy	- Minor discrepancy	- Unable to verify	- Pending from source	- All clear
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## LATEST EMPLOYMENT-1

Application Details		Report Details	
Name of the company	Synechron Digital Payments Services Pvt Ltd	Name of the company	Synechron Digital Payments Services Pvt Ltd
Name of the candidate	Santosh Shetti	Name of the candidate	Santosh Shetti
Emp code	Synechron Emp ID: 72909 Previous Emp ID (Attra): 325732	Emp code	Synechron Emp ID: 72909 Previous Emp ID (Attra): 325732
From	03-March-2022	From	03-March-2022
To	18-January-2024	To	18-January-2024
Designation	Assistant Manager - BA	Designation	Assistant Manager - BA
Last drawn salary	Not Provided	Last drawn salary	Not Disclosed
Reason for leaving	Not Provided	Reason for leaving	Not Disclosed
Rehire eligibility	Not Provided	Rehire eligibility	Yes


**Remarks:** Screen-shot of the Email confirmation received from Deepika - HR Of Synechron Digital Payments Services Pvt Ltd , found the employment as genuine. hence closing the check as GREEN and the same is furnished as annexure.


## Annexure - 1 (A)



Deepika Krishne <Deepika.Krishne@synechron.com> | Parimala-GoldQuest Global; Payments-employee.relations; manjunath@goldquestglobal.in; jay@goldquestglobal.in; aarti@goldquestglobal.in; + 1

RE: [EXTERNAL]: Requesting for Ex-Employment Verification for the Candidate Santosh Shetti - GQ-FIPL-168

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 LOA.PDF  
108 KB

Hi,

Please find the requested information below.

Kind regards,  
Deepika K She/Her/Hers  
Synechron Digital Payments Services Private Limited, EC2 Gateway Campus, 10B Electronic City Phase II, Begur Industrial Area, Bengaluru – 560100, Karnataka

**Synechron**



## Annexure - 1 (B)



Deepika Krishne <Deepika.Krishne@synechron.com>

Parimala-GoldQuest Global; Payments-employee.relations; manjunath@goldquestglobal.in; jay@goldquestglobal.in; aarti@goldquestglobal.in; + 1

RE: [EXTERNAL]: Requesting for Ex-Employment Verification for the Candidate Santosh Shetti - GQ-FIPL-168

Follow up.



Dear Sir/Madam,

Warm Greetings from GoldQuest Global!!

We are an International Background Verification Company. We have been authorized to conduct Ex-Employment Verification on behalf of an organization of your Former Employee for employment purposes.

Following are the details provided by the organization, which we would request you to please verify the details with your comments in the **HR/Verifier Inputs column**.

**Client Name : Fime India Pvt Ltd**

	Candidate's Particulars	HR/Verifier Inputs
		(Please substantiate here)
Company Name	Synechron Digital Payments Services Pvt Ltd	Synechron Digital Payments Services Pvt Ltd
Candidate Name	Santosh Shetti	Santosh Shetti
From (Date of Joining)	03 March 2022	03 March 2022
To (Date of Exit/Relieving)	18 January 2024	18 January 2024
Designation (At the time of leaving the company):	Assistant Manager - BA	Assistant Manager – BA
Employee Code/ID/No	Synechron Emp ID: 72909 Previous Emp ID (Attrra): 325732	Synechron Emp ID: 72909 Previous Emp ID (Attrra): 325732
Salary/CTC:	Please provide	Confidential
Was this position: Permanent/Temporary/Contractual	Please provide	Confidential
Supervisor's Name	Please provide	Confidential
Reason for Leaving	Resignation	Better Prospect
Rehire Eligibility	(Please fill in the relevant information)	Yes

Annexure - 1 (C)



Deepika Krishne <Deepika.Krishne@synechron.com> | Parimala-GoldQuest Global; Payments-employee.relations; manjunath@goldquestglobal.in; jay@goldquestglobal.in; aarti@goldquestglobal.in; + 1

RE: [EXTERNAL]: Requesting for Ex-Employment Verification for the Candidate Santosh Shetti - GQ-FIPL-168

Follow up.

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Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Any issues reported during the candidate's tenure (Please specify)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authenticate?	Yes	
How would you describe the candidate's behavior and interpersonal skills within the organization during his tenure?	NA	
How would you assess the candidate's overall performance and contributions during their time with the company?	NA	
Verified By ( Name, Contact Number & Designation)	Deepika, HR	


Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

# PERMANENT ADDRESS

Application Details		Report Details	
Candidate name	Santosh Shetti	Candidate name	Santosh Shetti
Period of stay	Not Provided	Period of stay	Since 2024
Address	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka	Address	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka
Landmark	Not Provided	Landmark	Not Provided

**Remarks:** Visited the given address, Met Puttanna (Apartment Manager), who confirmed that the candidate is residing at the provided address Since 2024 to till date, hence closing the check as green and the same is furnished as Annexure.

## Annexure - 2 (A)



Full Name of The Candidate	SANTOSH SHETTI
Date of Verification	18/04/2024
Address as provided by the candidate	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka
Does physically verified address match with the above? (Yes or No)	YES
Verifier remarks if the address do not match (Leave the column black if the address matches)	
Mode of communication (Verbal / Written )	written
Name of the Respondent	Puttanna
Relationship with the candidate	Apartment Manager
Number of Years at present residence	Jan 2024 to till date
Status (Ownership/Rental/Hostel/PG)	owned
Details of Address proof Verified	GAS Bill / Ration Card / Voter ID / Telephone Bill / Water Bill / Electricity Bill / Driving License / Passport / Bank Passbook / Other Mention Details
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No )	
Nature of Location	Lower / Middle / Upper Class
Prominent Landmark in 1KM radius (Mandatory)	
Nearby Police Station (Mandatory)	
Any Comment regarding the verification	Good
Name of the signature of Representative with date	18/04/2024
Signature of Respondent	Refused.

Annexure - 2 (B)





Annexure - 2 (C)



Annexure - 2 (D)







# PRO REFERENCE-1

Application Details		Report Details	
Reference name	Santosh Shetti	Reference name	Santosh Shetti
Contact details	95907 34654	Contact details	95907 34654
Verified by	Shivaprasad	Verified by	Shivaprasad
Association with subject	Not Applicable	Association with subject	Colleague
Applicants strong points	Not Applicable	Applicants strong points	Good at technically & domain
Areas to improve	Not Applicable	Areas to improve	Need to take provisional certifications
Applicants key achievements	Not Applicable	Applicants key achievements	Not Disclosed
<b>Remarks:</b> The following applicant details were verified by Shivaprasad - Manager QA and did not find any negative remarks hence closing the check as GREEN and the same is furnished as annexure.			

## Annexure - 4 (A)



Parimala-GoldQuest Global <Verifyemployment@goldquestglobal.in>
 reports1@goldquestglobal.in; reports@goldquestglobal.in; 'Soujanya - GoldQuest Client Relations' >

Professional Reference - 1 - GQ-FIPL-168 - SANTOSH SHETTI

Dear Team,

Please find the below comments in the SUPERVISOR/REFERENCE COMMENTS Inputs column.

PROFESSIONAL REFERENCE - 1	
CANDIDATE NAME	SANTOSH SHETTI
APPLICATION ID	GQ-FIPL-168
REFERENCE DETAILS	
VERIFIER NAME	Shivaprasad
VERIFIER DESIGNATION	Manager QA
VERIFIER CURRENT COMPANY IF DISCLOSED	Synechron Digital Payments Services Pvt Ltd
VERIFIER MOBILE NO	+91 95907 34654
VERIFIER EMAIL FOR RECORD	Not Disclosed
EMPLOYMENT SUPERVISOR QUERIES	
What do you consider to be the applicant's strong points?	Good at technically & domain
What has the applicant done to show good moral character?	Good attitude towards the work
In what areas do you feel that the applicant can improve?	Need to take provisional certifications
What is your general opinion on the Applicant/individual?	Good at resourcing part
What is your official relationship with the applicant?	Colleague
How long have you known the applicant officially and personally?	2.5 Years
If you had the opportunity to work with the applicant again, would you?	Yes
What were the applicant's key achievements?	Not Disclosed
Name of the Organization worked with Applicant & Verifier	Synechron Digital Payments Services Pvt Ltd
OTHER REMARKS IF ANY	Not Disclosed
NAME OF THE INITIATOR - GQ	B.Parimala
INITIATOR DESIGNATION - GQ	Sr Verification Specialist
INITIATOR MOBILE NO - GQ	+91 91772 69176
TIME STAMP - VERIFICATION DATE & TIME	DATE VERIFIED : 19/04/2024 TIME : 02:42 PM

## PRO REFERENCE-2

## Application Details

**Reference name** Santosh Shetti  
**Contact details** 99640 71096  
**Verified by** Bharath Kumar  
**Association with subject** Not Applicable  
**Applicants strong points** Not Applicable  
**Areas to improve** Not Applicable  
**Applicants key achievements** Not Applicable

## Report Details

**Reference name** Santosh Shetti  
**Contact details** 99640 71096  
**Verified by** Bharath Kumar  
**Association with subject** Colleague  
**Applicants strong points** Good at Technology & Hardworking  
**Areas to improve** Not Disclosed  
**Applicants key achievements** Not Disclosed

**Remarks:** The following applicant details were verified by Bharath Kumar - Product Owner and did not find any negative remarks hence closing the check as GREEN and the same is furnished as annexure.

## Annexure - 5 (A)



Parimala-GoldQuest Global <Verifyemployment@goldquestglobal.in>

reports1@goldquestglobal.in; reports@goldquestglobal.in; 'Soujanya - GoldQuest Client Relations' ▾

Professional Reference - 2 - GQ-FIPL-168-SANTOSH SHETTI

This message was sent with High importance.

Dear Team,

Please find the below comments in the SUPERVISOR/REFERENCE COMMENTS inputs column.

PROFESSIONAL REFERENCE - 2	
CANDIDATE NAME	SANTOSH SHETTI
APPLICATION ID	GQ-FIPL-168
REFERENCE DETAILS	
VERIFIER NAME	Bharath Kumar
VERIFIER DESIGNATION	Product Owner
VERIFIER CURRENT COMPANY IF DISCLOSED	Ultram Services Pvt Ltd
VERIFIER MOBILE NO	99640 71096
VERIFIER EMAIL FOR RECORD	Not Disclosed
EMPLOYMENT SUPERVISOR QUERIES	
What do you consider to be the applicant's strong points?	Good at Technology & Hardworking
What has the applicant done to show good moral character?	Good Team lead & Mentor
In what areas do you feel that the applicant can improve?	Not Disclosed
What is your general opinion on the Applicant/individual?	Good attitude towards the work
What is your official relationship with the applicant?	Colleague
How long have you known the applicant officially and personally?	13 Years
If you had the opportunity to work with the applicant again, would you?	Yes
What were the applicant's key achievements?	Not Disclosed
Name of the Organization worked with Applicant & Verifier	Synechron Digital Payments Services Pvt Ltd
OTHER REMARKS IF ANY	Not Disclosed
NAME OF THE INITIATOR - GQ	B.Parimala
INITIATOR DESIGNATION - GQ	Sr Verification Specialist
INITIATOR MOBILE NO - GQ	+91 88588 98321
TIME STAMP - VERIFICATION DATE & TIME	DATE VERIFIED : 19/04/2024 TIME : 03:12 PM

## COURT VERIFICATION

Application Details		Report Details	
Reference number	GQ-FIPL-168	Reference number	GQ-FIPL-168
Candidate name	Santosh Shetti	Candidate name	Santosh Shetti
Date of birth	29-May-1981	Date of birth	29-May-1981
Father name	Venkatraman Shetti	Father name	Venkatraman Shetti
Address1	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka	Address1	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka

**Remarks:** Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.

## Annexure - 6 (A)

HARSH SHUKLA  
ADVOCATE AND LEGAL CONSULTANT  
BAR COUNCIL DELHI ID D/4494/22

TRUE COPY

## COURT VERIFICATION REPORT

APPLICATION ID	GQ-FIPL-168
NAME OF THE APPLICANT	Santosh Shetti
FATHER NAME	Venkatraman Shetti
DATE OF BIRTH	29-May-1981
ADDRESS OF THE APPLICANT	D-305, SLV Splendour, Harinagar Cross, Beside DPS South Junior School, Anjanapura Main Road. Bangalore, 560108, Karnataka
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	17-April-2024

## EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

**CONCLUSION:**

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

**LAWYERS'S COMMENT:**

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

**DISCLAIMER:**

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(HARSH SHUKLA ADVOCATE)  
BAR COUNCIL ID D/4494/22

## Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

**End of detail report**

