

Date: 01 March 2025

To Whom It May Concern,

I am writing to wholeheartedly recommend Ajay Pathak for any future endeavors in operations roles, following their tenure as Operations Manager at PR Novo LLC, a position held from 1 March 2022 to 28 Feb 2025.

During his time with us, Ajay demonstrated exceptional skills in both operational proficiency and strategic leadership, playing a pivotal role in the evolution of PR Novo.

His ability to handle complex operations and reporting to stakeholders was particularly noteworthy. This skill proved invaluable in aligning our technology initiatives with broader organizational goals and in securing buy-in from various departments for key projects.

In addition to his Operational acumen, Ajay Pathak is a person of great integrity and dedication. His passion for technology and its application in the publishing industry has left a lasting impact on our business.

We are deeply grateful for the contributions Ajay Pathak has made to PR Novo LLC and have no doubt that he will bring the same level of excellence and commitment to any future role. He has my highest recommendation.

Should you require any further information, please do not hesitate to contact me.

Sincerely,



Sofia Shved
CEO of PR Novo LLC

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