

PAYSLIP OCT 2025

UNITED HEAT TRANSFER LIMITED

F-131, MIDC AMBAD,
NASHIK MAHARASTHRA 422010

DHIRAJ RAMESH SONAWANE

| | | | |
|--------------------------|-------------------------------|--------------------------|-------------------------------------|
| Employee Number 2149 | Date Joined 26 Sep 2025 | Department Operations | Sub Department Purchase |
| Designation Executive | Payment Mode Bank Transfer | UAN 102047781734 | PF Number KDNSK00512060000010613 |

SALARY DETAILS

| | | | | |
|-----------------------------|----------------------------|--------------------------|--------------------|-----------------------|
| Actual Payable Days 31.0 | Total Working Days 31.0 | Loss Of Pay Days 0.00 | Days Payable 31 | Overtime Hours 0.0 |
|-----------------------------|----------------------------|--------------------------|--------------------|-----------------------|

| EARNINGS | | CONTRIBUTIONS | |
|---------------------------|------------------|---|----------|
| Basic + DA | 16,200.00 | PF Employee | 1,800.00 |
| HRA | 6,480.00 | Total Contributions (B) | 1,800.00 |
| Conveyance Allowance | 3,240.00 | | |
| Washing Allowance | 3,416.00 | | |
| Total Earnings (A) | 29,336.00 | | |
| TAXES & DEDUCTIONS | | | |
| | | Professional Tax | 200.00 |
| | | Total Taxes & Deductions (C) | 200.00 |

| | |
|----------------------------------|---|
| Net Salary Payable (A - B - C) | 27,336.00 |
| Net Salary in words | Twenty Seven Thousand Three Hundred and Thirty Six Rupees only |

****Note :** All amounts displayed in this payslip are in **INR**

LEAVE DETAILS

| LEAVE TYPE | OPENING | ACCRUED | CREDIT | AVAILED | EXPIRED/ENCASHED | CLOSING |
|-------------------|----------|---------|--------|---------|------------------|----------|
| Bereavement Leave | 2 | 0 | 0 | 0 | 0 | 2 |
| Casual Leave | 6.5 | 0 | 0 | 1 | 0 | 5.5 |
| Comp Offs | 0 | 0 | 0 | 0 | 0 | 0 |
| Paternity Leave | 2 | 0 | 0 | 0 | 0 | 2 |
| Privileged Leave | 17.75 | 0 | 0 | 0 | 0 | 17.75 |
| Sick Leave | 5.5 | 0 | 0 | 1 | 0 | 4.5 |
| Unpaid Leave | Infinite | - | - | 0 | - | Infinite |

| Income Tax Computation | | | | | | | |
|--|---|----------------------------|--------------|-------------------|--|--|--|
| Employee Name | | PAN No. of Employee | | | | | |
| DHIRAJ RAMESH SONAWANE | | | | | | | |
| Details of salary and tax deduction (FY: 2025-2026) | | | | | | | |
| 1. | Gross Salary | | | | | | |
| (a) | Salary as per provisions contained in section 17(1) | | 176,016.00 | | | | |
| (b) | Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable) | | 0.00 | | | | |
| (c) | Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) | | 0.00 | | | | |
| (d) | Total | | | 176,016.00 | | | |
| (e) | Reported total amount of salary received from other employer(s) | | | 0.00 | | | |
| 2. | Less : Allowances to the extent exempt under section 10 | | | | | | |
| (a) | Travel concession or assistance under section 10(5) | | 0.00 | | | | |
| (b) | Death-cum-retirement gratuity under section 10(10) | | 0.00 | | | | |
| (c) | Commututed value of pension under section 10(10A) | | 0.00 | | | | |
| (d) | Cash equivalent of leave salary encashment under section 10(10AA) | | 0.00 | | | | |
| (e) | House rent allowance under section 10(13A) | | 0.00 | | | | |
| (f) | Amount of any other exemption under section 10 | | | | | | |
| (g) | Total amount of any other exemption under section 10 | | 0.00 | | | | |
| (h) | Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)] | | | 0.00 | | | |
| 3. | Total amount of salary received from current employer [1(d)-2(h)] | | | 176,016.00 | | | |
| 4. | Less: Deductions under section 16 | | | | | | |
| (a) | Standard deduction under section 16(ia) | | 75,000.00 | | | | |
| (b) | Entertainment allowance under section 16(ii) | | 0.00 | | | | |
| (c) | Tax on employment under section 16(iii) | | 0.00 | | | | |
| 5. | Total amount of deductions under section 16 [4(a)+4(b)+4(c)] | | | 75,000.00 | | | |
| 6. | Income chargeable under the head "Salaries" [(3+1(e)-5] | | | 101,016.00 | | | |
| 7. | Add: Any other income reported by the employee under as per section 192 (2B) | | | | | | |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS | | 0.00 | | | | |
| (b). | Income under the head Other Sources offered for TDS | | 0.00 | | | | |
| 8. | Total amount of other income reported by the employee [7(a)+7(b)] | | | 0.00 | | | |
| 9. | Gross total income (6+8) | | | 101,016.00 | | | |
| 10. | Deductions under Chapter VI-A | | | | | | |
| | | | Gross Amount | Deductible Amount | | | |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C | | 0.00 | 0.00 | | | |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC | | 0.00 | 0.00 | | | |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1) | | 0.00 | 0.00 | | | |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1) | | 0.00 | 0.00 | | | |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B) | | 0.00 | 0.00 | | | |
| (f) | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2) | | 0.00 | 0.00 | | | |
| (g) | Deduction in respect of health insurance premia under section 80D | | 0.00 | 0.00 | | | |
| (h) | Deduction in respect of interest on loan taken for higher education under section 80E | | 0.00 | 0.00 | | | |
| | | | Gross Amount | Qualifying Amount | | | |
| (i) | Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G | 0.00 | 0.00 | 0.00 | | | |

| | | | | |
|-----|---|------|------|------------|
| (j) | Deduction in respect of interest on deposits in savings account under section 80TTA | 0.00 | 0.00 | 0.00 |
| (k) | Amount deductible under any other provision(s) of Chapter VI-A | | | |
| (l) | Total of amount deductible under any other provision(s) of Chapter VI-A | 0.00 | 0.00 | 0.00 |
| 11. | Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)] | | | 0.00 |
| 12. | Total taxable income (9-11) | | | 101,016.00 |
| 13. | Tax on total income | | | 0.00 |
| 14. | Rebate under section 87A, if applicable | | | 0.00 |
| 15. | Surcharge, wherever applicable | | | 0.00 |
| 16. | Health and education cess | | | 0.00 |
| 17. | Tax payable (13+15+16-14) | | | 0.00 |
| 18. | Less: Relief under section 89 (attach details) | | | 0.00 |
| 19. | Net tax payable (17-18) | | | 0.00 |
| 20. | Tax Paid Till Now | | | 0.00 |
| 21. | Remaining Tax To Be Paid | | | 0.00 |

Tax Deductions Details

| Month | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 |
|-----------|----------|----------|----------|----------|----------|----------|
| Total Tax | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

* This is computer generated statement, does not require signature.