

TeamLease Services Limited

Ascent Building, # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala, Bangalore - 560095

Pay Slip for the month of June 2025

Emp No	:	3800981	DOB	:	07 Jan 1998
Name	:	Mayur Nandlal Patil	DOJ	:	23 Dec 2024
PF No	:	BG/BNG/0035224/000/7135927	PAN No	:	DJSPP7131R
Bank Acc No	:	50100456684840	Bank/Pay Mode	:	NEFT
UAN Number	:	101912536339	IFSC Code	:	HDFC0000501
Location	:	Mumbai	Designation	:	Executive
LOP	:	0	Department	:	Distribution Centre Ops(D2048)
Work Days	:	30	Days In Month	:	30
ESIC No	:		Health Card No	:	
Arrear Days	:	0	Actual DOL	:	

Earnings	Rs.	Deductions	Rs.
Basic	15,246.00	Employee PF Contribution	1,800.00
House Rent Allowance	6,098.00	Professional Tax	200.00
Night Shift Allowance ED	1,080.00		
Special Allowance	4,386.00		
Statutory Bonus	1,270.00		
Total Earnings	28,080.00	Total Deductions	2,000.00
Reimbursement :	0.00		
Net Pay :			26,080.00
Net Pay In Words :	Rupees Twenty-Six Thousand Eight Only		

Dear Associate We thank you for being part of TeamLease family! Now you can help others looking for job - Ask your friends & family members to visit our nearest TeamLease office to submit their resume OR send email to 3000jobs@teamlease.com So Hurry!

Mail your queries to info@teamlease.com with Name & Employee ID

Good Health Plan Ltd, Insurance Helpline : 1800 4253232 / 18604253232 or Visit <http://www.ghpltpa.com>

Important: Please mail us with your latest Mobile number and Email id to avoid missing out on important communications.

Note: PT for Maharashtra in February; Madhya Pradesh and Orissa in March will vary.

Please complete the online mandatory training programme on Prevention of Sexual Harassment (POSH). The link to attend the programme is given here. If you have already completed the programme successfully, please ignore this message

Link : <https://tlconnect.teamlease.com/Learning>

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Pay Slip for the month of July 2025

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Name	:	Mayur Nandlal Patil	DOJ	:	23 Dec 2024
PF No	:	BG/BNG/0035224/000/7135927	PAN No	:	DJSPP7131R
Bank Acc No	:	50100456684840	Bank/Pay Mode	:	NEFT
UAN Number	:	101912536339	IFSC Code	:	HDFC0000501
Location	:	Mumbai	Designation	:	Executive
LOP	:	0	Department	:	Distribution Centre Ops(D2048)
Work Days	:	31	Days In Month	:	31
ESIC No	:		Health Card No	:	
Arrear Days	:	0	Actual DOL	:	

Earnings	Rs.	Deductions	Rs.
Basic	15,246.00	Employee PF Contribution	1,800.00
House Rent Allowance	6,098.00	Professional Tax	200.00
Night Shift Allowance ED	1,800.00		
Special Allowance	4,386.00		
Statutory Bonus	1,270.00		
Total Earnings	28,800.00	Total Deductions	2,000.00
Reimbursement :	0.00		
Net Pay :			26,800.00
Net Pay In Words :	Rupees Twenty-Six Thousand Eight Hundred Only		

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TeamLease Services Limited

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Pay Slip for the month of August 2025

Emp No	:	3800981	DOB	:	07 Jan 1998
Name	:	Mayur Nandlal Patil	DOJ	:	23 Dec 2024
PF No	:	BG/BNG/0035224/000/7135927	PAN No	:	DJSPP7131R
Bank Acc No	:	50100456684840	Bank/Pay Mode	:	NEFT
UAN Number	:	101912536339	IFSC Code	:	HDFC0000501
Location	:	Mumbai	Designation	:	Executive
LOP	:	0	Department	:	Distribution Centre Ops(D2048)
Work Days	:	31	Days In Month	:	31
ESIC No	:		Health Card No	:	
Arrear Days	:	0	Actual DOL	:	

Earnings	Rs.	Deductions	Rs.
Basic	15,246.00	Employee PF Contribution	1,800.00
House Rent Allowance	6,098.00	Professional Tax	200.00
Night Shift Allowance ED	720.00		
Special Allowance	4,386.00		
Statutory Bonus	1,270.00		
Total Earnings	27,720.00	Total Deductions	2,000.00
Reimbursement :	0.00		
Net Pay :			25,720.00
Net Pay In Words :	Rupees Twenty-Five Thousand Seven Hundred Twenty Only		

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Date: 23 Dec 2024

Mr Mayur Nandlal Patil
At Po Shirdhane Pr
dangari Dhule Maharashtra
424318 424318

Employee No: 3800981
Dear Mr Mayur Nandlal Patil

Appointment Letter

We are pleased to appoint you in our organization as Executive subject to the following terms and conditions:

1. Your contract will commence from 23 Dec 2024 and expire on 22 Dec 2025 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 23 Dec 2024 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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TeamLease Services Limited, CIN No: L74140KA2000PLC118395

Registered Office : 315 Work Avenue Campus, Salarpuria Ascent #77, Koramangala Industrial Layout, Jyothi Nivas College Road,
Ph : (91-80) 6824 3000 Fax: (91-80) 6824 3001 corporateaffairs@teamlease.com/www.teamlease.com

make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. The nature of your relationship with TeamLease will be that of contract of service from 23 Dec 2024 to 22 Dec 2025 . Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
14. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
15. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
16. This appointment letter shall be co-terminus with the agreement we have with our client.
17. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

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We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:

Name: MAYUR NANDLAL PATIL

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Salary Annexure

Employee No: 3800981

Particulars	Amount
Basic	15246
House Rent Allowance	6098
Special Allowance	4386
Employer PF Contribution	1800
Insurance	184
Statutory Bonus	1270
Employee Compensation	32
TotalAmount	29016
Amount In Words(Rs)	Twenty Nine Thousand Sixteen Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	15246
House Rent Allowance	6098
Special Allowance	4386
Statutory Bonus	1270
Gross Earnings	27000
DEDUCTIONS *	Amount
Employee PF	1800
Professional Tax	200
Total Deduction	2000
Net Salary	25000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tlconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

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DEPUTATION LETTER

Date: 20 Dec 2024

Mr Mayur Nandlal Patil
At Po Shirdhane Pr
dangari Dhule Maharashtra
424318 - 424318

Employee No: 3800981

Dear Mr Mayur Nandlal Patil

Sub: DEPUTATION LETTER

Further to your work assignment letter dated, 23 Dec 2024 and 22 Dec 2025 We are pleased to inform you that with effect from you have been deputed to Instakart Services Pvt Ltd. and you are Deployed at Mumbai

All other terms and conditions remain unchanged as mentioned in your offer letter

Yours sincerely,
For TeamLease Services Limited



(Authorized Signatory)

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