



SHRI SAI ENGINEERS

BK, Tiny Industrial Estate, Plot No-153, Kondhwa,
Pune, Maharashtra 411048

GSTIN/UIN: 27AAEFS1717L1Z1

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Contact: 020-24282043 / 9604379877

Date: December 8, 2020

To,

Mr. Sudhir G Kesare

S/o Ganpatrao Kesare AT. pohregaon

Tq. Renapur pohregaon Latur

Maharashtra 413527

Subject: Appointment Letter

Dear Mr. Sudhir G Kesare,

We are pleased to offer you the position of **Technical Sales Engineer** at **Shri Sai Engineers**, located at BK, Tiny Industrial Estate, Plot No-153, Kondhwa, Pune, Maharashtra 411048. Based on our discussions and your qualifications, we are confident that you will be a valuable asset to our team.

Your appointment will be effective from **11th January 2021**. You will be reporting to **Mr. Shailesh Chavan, Marketing Manager**.

Below are the terms and conditions of your employment:

- **Designation:** Technical Sales Engineer
- **Department:** Sales & Costing
- **Place of Posting:** BK, Tiny Industrial Estate, Plot No-153, Kondhwa, Pune, Maharashtra 411048
- **Working Hours:** 9:30 AM to 6:00 PM (Working Days: Monday to Saturday)
- **Salary:** Annual CTC of INR 4,80,000/- as per company norms
- **Incentive Scheme:** As per SLA, INR 1.5 Lakhs per annum
- **Bonus:** INR 12,000/- per annum

- **Probation Period:** 6 months, during which your performance will be reviewed
- **Leave:** As per company policy
- **Termination:** One-month notice from either side or salary in lieu thereof

You are expected to maintain confidentiality, adhere to company policies, and perform your duties with integrity and professionalism.

Please sign and return a copy of this letter as a confirmation of your acceptance.

We welcome you to **Shri Sai Engineers** and look forward to a long and productive association.

Yours sincerely,


Authorized Signatory
Shri Sai Engineers

Enclosure: Copy of Company Policies

Acknowledgement

I, **Sudhir Kesare**, accept the terms and conditions of the appointment as stated above.

Signature: _____

Date: _____

SHRI SAI ENGINEERS:

Manufacturing and supplying of Bronze Bush, Welding Torch Head, Welding Accessories, Elevator Spare Parts, HVAC Ducting, Heavy Fabrication, Installation, subcontracting work and more using high-grade material and advanced technology.