



FLAMINIA ECARB INDIA PRIVATE LIMITED

GAT NO. 726/3, WADEBOLHAI
TALUKA: HAVELI, PUNE – 412 207, MAHARASHTRA, INDIA
Tel +91 9699835889
Basab.deoghoria@ecarb.it - www.ecarb.it

CIN: U23994PN2023FTC218989
GST Reg. No.: 27AAFCE4054M1ZD

Date: 28/11/2025

To,

Vishal Khandagle

At Post Sonand, Taluka Sangola
District Solapur – 413 309, Maharashtra

Ref: HR/rel/Ecarb/2025-26/02

Subject: Relieving from duties of the Company

We refer to your mail tendering resignation from the position held by you in the Organization.

We now confirm having relieved you of your duties and responsibilities with effect from the close of business hours of the Company on 28th November 2025.

Your full & final settlement amount we will credit within one month through online to your bank account.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully,

For Flaminia ECARB INDIA Pvt Ltd


Authorised Signatory

