

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

| | | | |
|------------------------------|----------------|--------------------------------|------------------------------|
| Name of the Candidate | Harshad Gadakh | Client Name | United Heat Transfer Limited |
| Application ID | GQ-UHTLN-18 | Report Status | Closed |
| Date of Birth | 18 Aug 1993 | Application Received | 18-12-2025 |
| Candidate Employee ID | 02 | Insuff Cleared/Reopened | NA |
| Report Type | FINAL | Final Report Date | 04-02-2026 |
| Verification Purpose | EMPLOYMENT | Overall Report Status | GREEN |

| REPORT COMPONENT | INFORMATION SOURCE | COMPONENT STATUS | |
|---------------------|-----------------------------------|------------------|---------------------|
| | | COMPLETED DATE | VERIFICATION STATUS |
| GRADUATION | Certificate Unit | 22-12-2025 | GREEN |
| LATEST EMPLOYMENT 1 | Ajinkya Tribhuvan - Sr. Executive | 25-12-2025 | GREEN |
| COURT VERIFICATION | Palav Agarwal - Advocate | 18-12-2025 | GREEN |
| EX EMPLOYMENT 2 | PF Portal | 04-02-2026 | GREEN |

End of summary report

| | | | | | |
|----------------|---|--|---|--|---|
| Legend: | ■ -Major discrepancy | ■ -Minor discrepancy | ■ -Unable to verify | ■ -Pending from source | ■ -All clear |
|----------------|---|--|---|--|---|

GRADUATION

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|---|----------------------------------|
| Name Of The Institution: | Savitribai Phule Pune University | Savitribai Phule Pune University |
| Name Of The Candidate: | Harshad Gadakh | Harshad Gadakh |
| Enroll No: | 71341104L | 71341104L |
| Degree: | Bachelor of Engineering | Bachelor of Engineering |
| Major: | Mechanical Engineering | Mechanical Engineering |
| Month And Year Of Passing: | May 2015 | May 2015 |
| Certification Issued Date: | 2015-07 | 2015-07 |
| SI No: | 15-0037609 | 15-0037609 |
| Remarks: | The following applicant details were verified by Certificate Unit-Savitribai Phule Pune University found genuine, hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | Certificate Unit | |
| Report Verified Date: | 22-12-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 1 (a)

NO.: 15 - 0037509



SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)
GANESHIKHIND, PUNE 411 007.

STATEMENT OF MARKS FOR: B. E. (2008 PAT.) (MECHANICAL)
EXAMINATION MAY 2015

| | | | | | |
|----------|-----------------------|--------|----------|---------------|-----------|
| SEAT NO. | BB0760834 | CENTRE | GNSAPKAL | PERM REG. NO. | 71341104L |
| NAME | GADAKH HARSHAD SATISH | | | MOTHER | SHOBHA |
| COLLEGE | GNSAPKAL | | | BRANCH CODE | 66 |

| TERM | COURSE NAME | | MARKS | | OBT. | |
|------|--------------------------|----|-------|------|------|-----|
| | | | MAX. | MIN. | | |
| 1 | | | | | | |
| 010 | CAD/CAM AUTOMATION | PP | 100 | 40 | 42 | P C |
| 010 | CAD/CAM AUTOMATION | TW | 25 | 10 | 22 | P C |
| 010 | CAD/CAM AUTOMATION | PR | 50 | 20 | 39 | P C |
| 020 | DYNAMICS OF MACHINERY | PP | 100 | 40 | 48 | P |
| 020 | DYNAMICS OF MACHINERY | TW | 25 | 10 | 18 | P C |
| 020 | DYNAMICS OF MACHINERY | DR | 50 | 20 | 32 | P C |
| 030 | INDUSTRIAL FLUID POWER | PP | 100 | 40 | 59 | P C |
| 030 | INDUSTRIAL FLUID POWER | TW | 25 | 10 | 18 | P C |
| 030 | INDUSTRIAL FLUID POWER | DR | 50 | 20 | 37 | P C |
| 040 | TRIBOLOGY | PP | 100 | 40 | 45 | P C |
| 040 | TRIBOLOGY | TW | 25 | 10 | 21 | P C |
| 05A | AUTOMOBILE ENGINEERING | PP | 100 | 40 | 76 | P C |
| 2 | | | | | | |
| 060 | PROJECT WORK | TW | 100 | 40 | 87 | P |
| 060 | PROJECT WORK | DR | 50 | 20 | 41 | P |
| 070 | POWER PLANT ENGINEERING | PP | 100 | 40 | 61 | P |
| 070 | POWER PLANT ENGINEERING | TW | 25 | 10 | 20 | P |
| 070 | POWER PLANT ENGINEERING | DR | 50 | 20 | 37 | P |
| 080 | MECHANICAL SYSTEM DESIGN | PP | 100 | 40 | 44 | P |
| 080 | MECHANICAL SYSTEM DESIGN | TW | 25 | 10 | 19 | P |
| 080 | MECHANICAL SYSTEM DESIGN | DR | 50 | 20 | 39 | P |
| 09C | ROBOTICS | PP | 100 | 40 | 48 | P |
| 09C | ROBOTICS | TW | 50 | 20 | 41 | P |
| 10C | RELIABILITY ENGINEERING | PP | 100 | 40 | 48 | P |

GRAND TOTAL 1000 RESULT: FIRST CLASS



MEDIUM OF INSTRUCTION : ENGLISH

Handwritten signature

29578

18 JULY 2015

CONTROLLER OF EXAMINATIONS

STATEMENT NO.

DATE:

0-04 & 0-163

1-0-1 0-0-160-163

* CURRENT APPEARANCE

AA-ABSENT P-PREVIOUS FFF-FAIL IN COURSE INT-INTERNAL UEX-UNIVERSITY EXAMINATION PR-PRACTICAL EXAMINATION

LATEST EMPLOYMENT 1

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|---|------------------------------------|
| Name Of The Company: | Teknoflow Green Equipments Pvt Ltd | Teknoflow Green Equipments Pvt Ltd |
| Name Of The Candidate: | Harshad Gadakh | Harshad Gadakh |
| Emp Code: | 1100 | 1100 |
| From: | 01-08-2021 | 01-08-2021 |
| Designation: | Executive | Sr. Executive |
| Last Drawn Salary: | Not Provided | 8.7 LPA |
| Reason For Leaving: | Not Provided | Good opportunity |
| Rehire Eligibility: | Not Applicable | Yes |
| Remarks: | The above details were verified by Ajinkya Tribhuwan - Sr. Executive, Teknoflow Green Equipments Pvt Ltd found the employment as genuine, Hence closing the check as Green and the same is furnished as annexure. | |
| Information Source Name: | Ajinkya Tribhuwan - Sr. Executive | |
| Report Verified Date: | 25-12-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 2 (a)



Thu 25-Dec-25 12:58 PM

Ajinkya Tribhuvan <ajinkya.tribhuvan@teknoflow.co>

Mr. Harshal Gadakh Feedback form.

To ex-employment@goldquestglobal.in

Cc jay@goldquestglobal.in; verifyemployments@gmail.com; Pravin Kholambe; Jagdish Gosavi

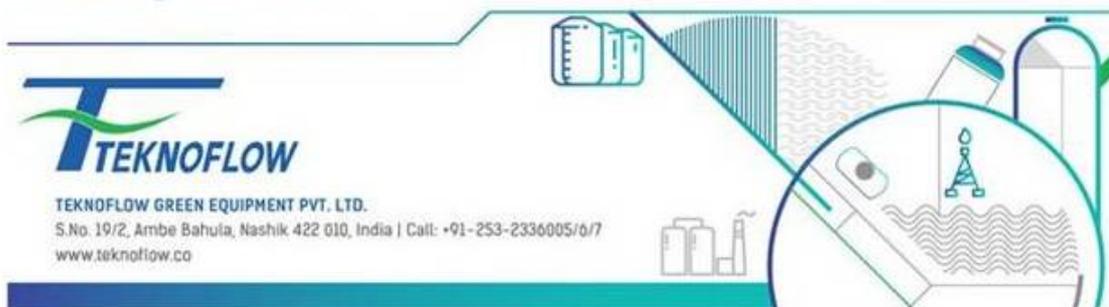
Message

Teknoflow.pdf (184 KB)

feedback form - Mr. Harshad Gadakh.pdf (433 KB)

Dear sir,
Please find attached Mr. Harshal Gadakh Feedback form.
Kindly Review it and if any query or concern please ask.

Regards,
Ajinkya Tribhuvan
Executive - Human Resource
M: +91 9370003765 | www.teknoflow.co
ajinkya.tribhuvan@teknoflow.co
Enriching experience.
Shaping success.



Annexure 2 (b)

| Particular | Candidate's Particulars | HR/Verifier Inputs |
|---|---|----------------------------|
| | | (Please substantiate here) |
| Company Name | Teknoflow Green Equipments Pvt Ltd | OK |
| Candidate Name | HARSHAD SATISH GADAKH | OK |
| From (Date of Joining) | 01-Aug-21 | OK |
| To (Date of Exit/Relieving) | Please Provide | 12-12-25 |
| Designation (At the time of leaving the company): | EXECUTIVE | sr. Executive |
| Employee Code/ID/No | 1100 | OK |
| Salary/CTC: | Please Provide | 8.7 LPA |
| Was this position: Permanent/Temporary/Contractual | Please Provide | Permonant |
| Supervisor's Name | Please Provide | Mr. Pravin Kholambe |
| Reason for Leaving | Please Provide | Good opportunity |
| Rehire Eligibility (if "NO" kindly confirm the reason) | (Please fill in the relevant information) | Yes |
| Exit formalities completed: (Yes/No) | (Please fill in the relevant information) | Yes |
| Kindly confirm attached Relieving letter /document is authenticate? | Please Provide | Yes |
| Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly) | Please explain/comment briefly | NA |
| Any Misappropriation of Fund ? (If "Yes" Please explain briefly) | Please explain/comment briefly | NA |
| DATA – BREACH of any kind | | NA |
| Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know: | | NA |
| Verified By (Name, Contact Number & Designation) | Mr. Ajinkya Tribhuwan - Sr. Executive | 9370003765 |

COURT VERIFICATION

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|----------------------------------|--|---|
| Reference Number: | GQ-UHTLN-18 | GQ-UHTLN-18 |
| Candidate Name: | Harshad Gadakh | Harshad Gadakh |
| Date Of Birth: | 18-08-1993 | 18-08-1993 |
| Father Name: | Satish Shivram Gadakh | Satish Shivram Gadakh |
| Address1: | A/P- Deopur, Tal- Sinnar, Dist- Nashik, Deopur, near NDCC bank, Nashik, Maharashtra-422103. | A/P- Deopur, Tal- Sinnar, Dist- Nashik, Deopur, near NDCC bank, Nashik, Maharashtra-422103. |
| Remarks: | Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | Palav Agarwal - Advocate | |
| Report Verified Date: | 18-12-2025 | |
| Verification Status(Color Code): | GREEN | |

Annexure 3 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

| | |
|--------------------------|---|
| APPLICATION ID | GQ-UHTLN-18 |
| NAME OF THE APPLICANT | Harshad Gadakh |
| FATHER NAME | Satish Shivram Gadakh |
| DATE OF BIRTH | 18-August-1993 |
| ADDRESS OF THE APPLICANT | A/P- Deopur, Tal- Sinnar, Dist- Nashik, Deopur, near NDCC bank, Nashik, Maharashtra-422103. |
| VERIFICATION STATUS | Verified Clear |
| VERIFIED DATE | 18-December-2025 |

EXECUTIVE SUMMARY

| | |
|-------------------------------------|-----------------------------------|
| CIVIL COURT VERIFICATION | Verified Clear - No Records Found |
| SESSIONS COURT VERIFICATION | Verified Clear - No Records Found |
| MAGISTRATE COURT VERIFICATION | Verified Clear - No Records Found |
| HIGH COURT VERIFICATION | Verified Clear - No Records Found |
| SUPREME COURT OF INDIA VERIFICATION | Verified Clear - No Records Found |

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

EX EMPLOYMENT 2

| PARTICULARS | APPLICATION DETAILS | REPORT DETAILS |
|---|--|--------------------------------|
| Name Of The Company: | R.D. Engineers(India) Pvt .Ltd | R.D. Engineers(India) Pvt .Ltd |
| Name Of The Candidate: | Harshad Gadakh | Harshad Gadakh |
| Emp Code: | Not Provided | Not Provided |
| From: | 30-07-2021 | 13-11-2018 |
| Designation: | Not Provided | Not Provided |
| Last Drawn Salary: | Not Provided | Not Provided |
| Reason For Leaving: | Not Provided | Not Provided |
| Rehire Eligibility: | Not Applicable | Not Applicable |
| Remarks: | Please note that due to no response from the HR, we are closing check with UAN/PF Records, found the name of the Candidate, Father Name, Name of the Organization, DOJ & Date of Exit. Hence closing the check as GREEN and the same is furnished as annexure. | |
| Information Source Name: | PF Portal | |
| Report Verified Date: | 04-02-2026 | |
| Verification Status(Color Code): | GREEN | |

Annexure 4 (a)

UAN Details Report

UAN 101019741113
NAME HARSHAD SATISH GADAKH
FATHER'S NAME SATISH

Work History

| # | Member ID | Establishment Name | Date of Joining | Date of Exit |
|---|------------------------|--|-----------------|--------------|
| 1 | KDNSK00512060000010626 | UNITED HEAT TRANSFER PVT LTD. | 17-Dec-2025 | NA |
| 2 | KDNSK12911130000010112 | TEKNOFLOW GREEN EQUIPMENTS PRIVATE LIMITED | 01-Aug-2021 | NA |
| 3 | KDNSK00510630000010725 | R D ENGINEERS (INDIA)PVT.LTD., | 13-Nov-2018 | NA |
| 4 | PUPUN03017230000010482 | RADIANT HEAT EXCHANGER PVT.LTD | 12-Apr-2018 | 16-Nov-2018 |
| 5 | KDNSK00551740000010059 | THERMO HEAT TRANSFERS PVT LTD | 01-Jan-2017 | 31-Mar-2020 |

Generated on 04-02-2026 14:49:59 Report Runtime 2026-02-04 12:21:36

Annexure 4 (b)



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Q. List of Establishments -

Total Records Found : 3 Number of visitors for establishment search since 01 Dec 2023 **366,359,067**

Excel
Search:

| Establishment ID | Establishment Name | Address | Office Name | Action |
|---------------------------------|---|--|-----------------------|---|
| KDNSK0051063000 | R. D. ENGINEERS (INDIA)PVT.LTD. | A-74 MIDC, MALEGAON, SINNARNASIK | NASIK | View Details/ View Report |
| THTHA0023754000 | R. D. ENGINEERS | DATTA MANDIR ROAD BHANDUPMUMBAI | THANE (MUMBAI-II) | View Details/ View Report |
| UPVNS2340615000 | R. D. ENGINEERS SARVICES CO | 0 Ghagra LatghatSagri Azamgarh | VARANASI | View Details/ View Report |

Showing page 1 of 1 Previous **1** Next

Q. Validity Status (As per Online Coverage) (View Payment Details) -

| | |
|--------------------------------------|--|
| View Payment Details | |
| A. Establishment Code | KDNSK0051063000 |
| B. Establishment Name | R. D. ENGINEERS (INDIA)PVT.LTD. |
| C. Establishment Status | CODE NO ALLOTTED WAS BEFORE ONLINE REGISTRATION STARTED. |
| D. Registration Status on ECR Portal | PERMANENT LOGIN CREATED BY OWNER ON ECR PORTAL |
| E. Post Coverage Status | -- |

Activate Windows
Go to Settings to activate Windows.

Annexure 4 (c)

|  EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA <small>MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA</small> | | | | | | |
|---|-----------------------------|-----------------|---------------|-----------|------------|--|
| 3142102001790 | 05-DEC-2021 10:51:40 | 1,33,276 | JAN-21 | 40 | YES | |
| 3142103011474 | 05-DEC-2021 10:20:46 | 1,30,652 | FEB-21 | 40 | YES | |
| 3142104002119 | 05-DEC-2021 10:51:47 | 1,33,467 | MAR-21 | 40 | YES | |
| 3142105006879 | 07-DEC-2021 15:39:05 | 1,28,049 | APR-21 | 39 | YES | |
| 3142108004107 | 15-JAN-2022 12:46:58 | 1,27,173 | MAY-21 | 38 | YES | |
| 3142108004110 | 15-JAN-2022 14:32:38 | 1,26,623 | JUN-21 | 39 | YES | |
| 3142108004111 | 15-JAN-2022 14:32:45 | 1,28,150 | JUL-21 | 39 | YES | |

Showing page 9 of 13 Previous 1 ... 8 **9** 10 ... 13 Next

Q Details

Show entries

Search:

| Name As Per ECR |
|-----------------------|
| HARSHAD SATISH GADAKH |

Showing 1 to 1 of 1 entries (filtered from 39 total entries)

Previous Next

Annexure 4 (d)



Akshatha <ex-employment@goldquestglobal.in>

RE: Ex-Employment verification for HARSHAD SATISH GADAKH (2)-GQ-UHTLN-18- R.D.Engineers(India) Pvt .Ltd

To : deven.due@rdengineers.com; marketing@rdengineers.com

Cc : jay@goldquestglobal.in; 'ex-employment'

Message RD.pdf (203 KB)

Dear Sir/Madam,

Warm Greetings from GoldQuest Global!!

We are an Employee Background Verification Organisation. We have been authorized to conduct Ex-Employment Verification on behalf of an client organization of your former Employee **HARSHAD SATISH GADAKH** for employment purposes. Following are the details provided by the candidate to an organization, which we would request you to please verify the details with your comments in the **HR/Verifier Inputs column**.

| | Candidate's Particulars | HR/Verifier Inputs (Please substantiate here) |
|---|---|--|
| Company Name | R.D.Engineers(India) Pvt .Ltd | |
| Candidate Name | HARSHAD SATISH GADAKH | |
| From (Date of joining) | Please Provide | |
| To (Date of Exit/Relieving) | 30 July 2021 | |
| Designation (At the time of leaving the company): | Please Provide | |
| Employee Code/ID/No | Please Provide | |
| Salary/CTC: | Please Provide | |
| Was this position: Permanent/Temporary/Contractual | Please Provide | |
| Supervisor's Name | Please Provide | |
| Reason for Leaving | Please Provide | |
| Rehire Eligibility (if "NO" kindly confirm the reason) | (Please fill in the relevant information) | |
| Exit formalities completed: (Yes/No) | (Please fill in the relevant information) | |
| Kindly confirm attached Relieving letter /document is authenticate? | Please Provide | |
| Any Integrity / Disciplinary issue during the employment tenure? (if "Yes" Please explain briefly) | Please explain/comment briefly | |
| Any Misappropriation of Fund ? (if "Yes" Please explain briefly) | Please explain/comment briefly | |
| DATA – BREACH of any kind | | |
| Any Important Point Apart from the Above-if relevant in making right hiring decision, Please lets us know: | | |
| Verified By (Name, Contact Number & Designation) | Please Provide | |

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

Annexure 4 (e)



Wed 04-Feb-26 12:21 PM

Akshatha <ex-employment@goldquestglobal.in>

RE: Ex-Employment verification for HARSHAD SATISH GADAKH (2)-GQ-UHTLN-18- R.D.Engineers(India) Pvt .Ltd

To devan.dua@rdengineers.com; marketing@rdengineers.com

Cc jay@goldquestglobal.in; 'ex employment'

Message RD.pdf (203 KB)

Dear Sir/Madam,

Warm Greetings from GoldQuest Global!

Gentle reminder for the Ex-Employee verification of **HARSHAD SATISH GADAKH** that we have sent you earlier.

Could you please spare a few minutes of your time & verify the below details; it will be a great help for his/her joining.

Thanks for your understanding on the urgency & request your valuable response at your earliest convenience.

Warm Regards

Akshatha R Shetty
Senior Verification Specialist (Employment)
Mobile Number - 8867545055

From: Akshatha <ex-employment@goldquestglobal.in>

Sent: Friday, 23 January, 2026 11:36 AM

To: 'devan.dua@rdengineers.com' <devan.dua@rdengineers.com>; 'marketing@rdengineers.com' <marketing@rdengineers.com>

Cc: 'jay@goldquestglobal.in' <jay@goldquestglobal.in>; 'ex employment' <verifyemployments@gmail.com>

Subject: RE: Ex-Employment verification for HARSHAD SATISH GADAKH (2)-GQ-UHTLN-18- R.D.Engineers(India) Pvt .Ltd

Dear Sir/Madam,

Warm Greetings from GoldQuest Global!

Gentle reminder for the Ex-Employee verification of **HARSHAD SATISH GADAKH** that we have sent you earlier.

Could you please spare a few minutes of your time & verify the below details; it will be a great help for his/her joining.

Thanks for your understanding on the urgency & request your valuable response at your earliest convenience.

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

