

# PROVISIONAL FULL & FINAL SETTLEMENT

INNOPPL IT SERVICES PRIVATE LIMITED

NO: 51, 2ND FLOOR, TOWER C, TEK MEADOWS , OLD MAHABALIPURAM RD,  
SHOLINGANALLUR

CHENNAI TAMILNADU 600119



**INNOPPL**  
IT SERVICES PVT. LTD.

## SAKTHIVEL PANDIYAN

Employee Number INO 0566	Date Joined 09 Sep 2024	Department Big Commerce	Sub Department N/A
Designation Software Programmer	Payment Mode Bank Transfer	Bank ICICI Bank Limited	Bank IFSC ICIC0001554
Bank Account 155401516338	UAN 101373195705	PF Number TBTAM1420469000010368	PAN Number KKWPS1286L
Date Of Leaving 28 Feb 2025	Buyout Period (Days) N/A	Settlement Date 14 Mar 2025	

## PROVISIONAL FULL & FINAL SETTLEMENT DETAILS

Working Days 34.0	Loss of Pay Days 0.0	Last Salary Processed Jan-2025	F & F Processed Mar-2025
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### EARNINGS

Basic	26,597.00
HRA	13,299.00
Special Allowance	11,638.00
Leave Travel Allowance	830.00
Telephone Allowance	830.00
<b>Total Earnings (A)</b>	<b>53,194.00</b>

### CONTRIBUTIONS

PF Employee	2,263.00
<b>Total Contributions (B)</b>	<b>2,263.00</b>

### TAXES & DEDUCTIONS

Professional Tax	278.00
Medical Insurance Employee	308.00
<b>Total Taxes &amp; Deductions (C)</b>	<b>586.00</b>

Net Salary Payable ( A - B - C ) 50,345.00

Net Salary in words **Fifty Thousand Three Hundred and Forty Five Rupees only**

**\*\*Note :** All amounts displayed in this payslip are in **INR**

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## CUMULATIVE MONTHLY SALARY(FY: 2024-2025)

Particulars	Total	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25 *
Basic	1,35,088.00	13,174.00	24,023.00	23,248.00	24,023.00	24,023.00	24,023.00	2,574.00
HRA	67,546.00	6,587.00	12,012.00	11,624.00	12,012.00	12,012.00	12,012.00	1,287.00
Special Allowance	59,110.00	5,764.00	10,512.00	10,172.00	10,512.00	10,512.00	10,512.00	1,126.00
Leave Travel Allowance	4,217.00	411.00	750.00	726.00	750.00	750.00	750.00	80.00
Telephone Allowance	4,217.00	411.00	750.00	726.00	750.00	750.00	750.00	80.00
Total Earnings	2,70,178.00	26,347.00	48,047.00	46,496.00	48,047.00	48,047.00	48,047.00	5,147.00

**\*\*Note :** All amounts displayed in this statement are in **INR**

### Provisional Income Tax Computation

<b>Employee Name</b> SAKTHIVEL PANDIYAN	<b>PAN No. of Employee</b> KKWPS1286L
<b>PAN No. of Employer</b> AADC17709J	<b>TAN No. of Employer</b> CHEI08305D

#### Details of salary and tax deduction (FY: 2024-2025)

1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)		270178.00	
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0	
(d) Total			270178.00
(e) Reported total amount of salary received from other employer(s)			0.00
2. Less : Allowances to the extent exempt under section 10			
(a) Travel concession or assistance under section 10(5)		0	
(b) Death-cum-retirement gratuity under section 10(10)		0	
(c) Commuted value of pension under section 10(10A)		0	
(d) Cash equivalent of leave salary encashment under section 10(10AA)		0	
(e) House rent allowance under section 10(13A)		0	
(f) Amount of any other exemption under section 10			
(g) Total amount of any other exemption under section 10		0	
(h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0
3. Total amount of salary received from current employer [1(d)-2(h)]			270178
4. Less: Deductions under section 16			
(a) Standard deduction under section 16(ia)		75000	
(b) Entertainment allowance under section 16(ii)		0	
(c) Tax on employment under section 16(iii)		0	
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75000
6. Income chargeable under the head "Salaries" [(3+1(e)-5]			195178
7. Add: Any other income reported by the employee under as per section 192 (2B)			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		0	
(b) Income under the head Other Sources offered for TDS		0	
8. Total amount of other income reported by the employee [7(a)+7(b)]			0
9. Gross total income (6+8)			195178
10. Deductions under Chapter VI-A			

		Gross Amount	Deductible Amount
(a) Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0	0
(b) Deduction in respect of contribution to certain pension funds under section 80CCC		0	0
(c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0	0
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		0	0
(e) Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0	0
(f) Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0	0
(g) Deduction in respect of health insurance premia under section 80D		0	0
(h) Deduction in respect of interest on loan taken for higher education under section 80E		0	0
	Gross Amount	Qualifying Amount	Deductible Amount

(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0	0	0
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0	0	0
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0	0	0
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00
12.	Total taxable income (9-11)			195178.00
13.	Tax on total income			0.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			0.00
16.	Health and education cess			0.00
17.	Tax payable (13+15+16-14)			0.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	Net tax payable (17-18)			0.00
20.	Tax Paid Till Now			0.00
21.	Remaining Tax To Be Paid			0.00

#### Tax Deductions Details

Month	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**Important :** This is a provisional settlement statement and the values can change, if the employer issuing this statement make amendments, before issuing final F&F statement to the employee.

*\* This is computer generated statement, does not require signature.*