



Date: 17-November-2022

### Offer Letter

To,  
**Mr. Varun M,**  
Dubai.

We are pleased to offer you the position of **“Customer Developer”** in HOPE TECH DMCC on the following terms and conditions, subject we are able to get your employment visa.

Basic Salary	: AED 4000 per month
House Rent Allowance	: Company would provide sharing accommodation
Transportation	: Company Provided
Leave	: 30 days paid annual leave as per UAE Labor Law
Air Ticket	: Air Ticket will be provided every two years from Dubai / Sharjah to India, Economy class
Medical	: Medical Insurance shall be provided as per UAE Law
End of Service Benefits	: As per UAE Labor Law
Insurance	: As per company policy, all employees are adequately insured

Probation /Notice Period : Probation period shall be for three months during which your performance shall be assessed. In case the company found that the performance is unsatisfactory, your service can be terminated without notice.

HOPE TECH DMCC

Red Diamond 1, First Al Khali street 3 Floor, Office 307. Al Thanyah 5, Dubai  
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On completion of the probation, the termination or resignation shall be governed by the UAE Law. On resignation, the cost of residence visa issuance/renewal and related expenses including repatriation shall be deducted from your dues or personal account, will be borne by the employee.

The Company also reserves the right to make part/full payment of the monthly compensation in lieu of notice of termination. During Termination or resignation, you are not entitled for any leave.

The management reserves the right to transfer or depute you to any other location / group companies without any change in the terms & conditions as mentioned in this offer letter. The job may also involve travel within UAE and abroad.

During the tenure of employment, you shall endeavor to abide by the rules and regulations of the Government of UAE and shall also confirm the company policies, procedures, rules and regulations. You may be requested to sign an Employee Confidentiality Agreement.

If you agree, please sign the offer as accepted and send us your color copy of your passport's first and last pages, color passport size front face photograph and your attested education certificates, if any.

We welcome you and look forward to a long and fruitful association.

For HOPE TECH DMCC

DAVID V.CORREIA,  
Head HR & Admin  
HOPE TECH DMCC

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