

Vaishnavi Anand

Bangalore, India

9019742602 | avaishanvi644@gmail.com | [LINKEDIN](#)

PROFESSIONAL EXPERIENCE

Senior IT Recruiter

Bloom Consulting Solutions | *July 2025 – September 2025*

- Managed end-to-end recruitment for both **IT and Non-IT roles**
 - Sourced, screened, and coordinated interviews across multiple domains
 - Collaborated with hiring managers to understand role requirements and timelines
 - Built strong talent pipelines and ensured timely closures
-

US IT Recruiter

DIVISH CONSULTING SOLUTIONS | *July 2024 – July 2025*

- Specialized in hiring **W2 and H1B candidates** for US-based clients
 - Managed full-cycle recruitment including sourcing, screening, and onboarding
 - Worked on diverse IT roles such as developers, analysts, and tech consultants
 - Utilized job portals, LinkedIn, and ATS tools to build candidate pipelines
-

Sales Intern (Internship Certification)

Bright Champs (EdTech) | *Dec 2023 – Jan 2024*

- Supported hiring and outreach for **sales roles**
- Assisted in lead generation, candidate communication, and onboarding
- Gained hands-on experience in recruitment within the edtech domain

CORE COMPETENCIES

Talent Acquisition | Bulk Hiring | HR Operations | Workforce Planning
Employee Relations | HR Analytics | MIS Reporting | Onboarding
Conflict Resolution | Process Improvement | Stakeholder Coordination

EDUCATION

Bachelor of Engineering (BE)
ATME College of Engineering | 2024

TECHNICAL SKILLS

MS Excel | Google Sheets | HR Tracking Systems | ATS Platforms