
Non-Disclosure & No Dual Employment Agreement

While employed at BLOOM Consulting Services, I will have access to job portals and internal data and as well the information of the personnel engaged in the company IT Recruitment and its allied services which is confidential and should not be disclosed. I acknowledge that the participant's information must remain confidential, and the improper handling of job assigned or disclosure of confidentiality information can be damaging to the company.

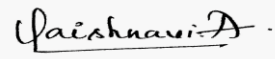
By signing this Confidentiality Agreement, I acknowledge and agree that:

1. I will not disclose or discuss any confidentiality information with persons outside BLOOM, including friends and/or family.
2. I will not in any way divulge copy, release, sell, loan, alter or destroy any of the confidentiality information except as properly authorized.
3. I will not discuss confidential information where others can overhear the conversation
4. I will not make any unauthorised transmissions, inquiries, modification or purging of confidential information
5. I agree that my obligations under this agreement will continue after termination of the job that I will perform
6. I will not work in any other establishment, under any capacity (not limited to employment/Consultant/Contract) during the tenure of my employment with BLOOM in any capacity
7. If the company finds me working for any other establishment under any capacity, company can terminate my employment with immediate effect, without notice
8. I understand that violation of this agreement will have legal implications
9. Further I declare that I shall not join any of the clients of Bloom for one year from the date of relieve from Bloom

This NDA & No Dual Employment Clauses will be governed by the laws of the Government of India

Any dispute, controversy or claim, whether based on contract, tort, statute or other legal or equitable theory arising out of or relating to this agreement, or the breach thereof will be under the jurisdiction of High Court of Bangalore.

By signing this document, I acknowledge that I have read the agreement, and I agree to comply with all the terms and conditions stated above.

A handwritten signature in black ink, appearing to read "Vaishnavi A.", is centered within a light gray rectangular box.

Full Name: VAISHNAVI ANAND

Signature: _____

Date: 14-07-2025