



HEMMERSBACH INDIA PRIVATE LIMITED

Ground Floor 40 J Doddanekkundi Industrial area WACIA Road  
Mahadevapura Post  
BANGALORE, KARNATAKA  
India-560048

**Pay Slip for the month of January 2026**

EMPLOYEE CODE	231543	BANK A/C NO.	225101000000765
NAME	N KHADIJA	PF ACCOUNT NO.	PYKRP13968250000010461
DATE OF JOINING	08-APR-2022	ESI .NO.	0.00
DESIGNATION	GLOBAL OPERATIONS SUPPORT AGENT	MONTH DAYS	31.00
DEPARTMENT	HPI OFFSITE INDIA	LOP DAYS	0.00
LOCATION	BANGALORE	PAID DAYS	31.00
MODE OF PAY	NEFT	UAN NUMBER	101287070468
BANK NAME	INDIAN OVERSEAS BANK	SEPERATION DATE	

EARNINGS		DEDUCTIONS	
	AMOUNT		AMOUNT
SHIFT ALLOWANCE	3000.00	PF AMOUNT	1800.00
BASIC PAY	22904.00	PROFESSIONAL TAX	200.00
HOUSE RENT ALLOWANCE	9161.00		
DEARNESS ALLOWANCE	5726.00		
CONVEYANCE	1600.00		
STATUTORY BONUS	1749.00		
SPECIAL ALLOWANCE	3418.00		
MEDICAL	1250.00		
<b>GROSS TOTAL</b>	<b>48808.00</b>	<b>DEDUCTION TOTAL</b>	<b>2000.00</b>

**NET PAY: 46808.00**

(Forty-six Thousand Eight Hundred And Eight only).



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## Tax Computation for the Financial Year 2025-2026 (January 2026)

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

CODE	231543	TAX REGIME	NEW
NAME	N KHADIJA	GENDER	FEMALE
PAN	AQGPN8412P	Location	BANGALORE
Designation	GLOBAL OPERATIONS SUPPORT AGENT	From Date - To Date	

DESCRIPTION	ACTUAL (Rs)	PROJECTED (Rs)	TOTAL (Rs)	TOTAL (Rs)	TOTAL (Rs)	TOTAL (Rs)
BASIC PAY	226990.00	45808.00		272798.00		
DEARNESS ALLOWANCE	56747.00	11452.00		68199.00		
HOUSE RENT ALLOWANCE	90793.00	18322.00		109115.00		
SPECIAL ALLOWANCE	33460.00	6836.00		40296.00		
CONVEYANCE	16000.00	3200.00		19200.00		
STATUTORY BONUS	17490.00	3498.00		20988.00		
MONTHLY BONUS	4500.00			4500.00		
MEDICAL	12500.00	2500.00		15000.00		
GROSS TOTAL [17( 1 ), 17( 2 ), 17( 3 )]					550096.00	
ALLOWANCE TO THE EXTENT EXEMPTED						
TOTAL OF ALLOWANCE TO THE EXTENT EXEMPTED						
GROSS TOTAL						550096.00
<b>Under Section 16</b>						
A) STANDARD DEDUCTION			75000.00			
TOTAL UNDER SECTION 16					75000.00	
INCOME CHARGEABLE UNDER THE HEAD SALARIES						475096.00
ANY OTHER INCOME REPORTED BY THE EMPLOYEE						
GROSS TOTAL INCOME						475096.00
<b>Deduction Under Chapter VI A</b>						
<b>Aggregate of Deductible amounts under Chapter VI - A</b>						
TOTAL INCOME ( ROUNDED BY 10 RUPEES )						475100.00
TAX CALCULATION						
EXEMPTION RS. 400000.00 AND BALANCE AMOUNT			75100.00			
FOR 75100.00 : TAX -5% TAX AMOUNT			3755.00			
TAX ON TOTAL INCOME						3755.00
LESS :DEDUCTION U/S 87A(MAXIMUM: 3755.00 TAXABLE INCOME UPTO 1200000.000000)			3755.00			
HEALTH & EDUCATION CESS @0% OF 0.00						
TOTAL TAX PAYABLE						
TAX DEDUCTED UPTO DECEMBER 2025						



*This is a system generated pay slip. Hence, signature is not needed*

*For any clarification on salary please write to [hr.india@hemmersbach.com](mailto:hr.india@hemmersbach.com)*