

Date: 30th October 2025

KISHAN G R

Gopalapura at post Gubbi taluk Tumkur district

Sub: Offer of Appointment as a “**Customer Delight Executive**”

Dear **KISHAN G R**,

Congratulations! Welcome to **Vivavilla Retail Private Limited** (Herein referred to as “**Epik**”) with effect from **22nd September 2025**.

Consequent to your interview, we are pleased to offer you the position of “**Customer Delight Executive**”. Your annual total compensation (CTC) will be **2.88 LPA** as per the attached Annexure.

Your Job location will be “**Bangalore**”.

You are bound by all Laws of the Land and to abide by Workplace conduct / Code of Conduct/HR Policy Manual / Company Policies and Regulations published then and there and amended as and when occurs/ State and Central Laws / Acts like POSH without fail and any breach will lead to appropriate actions including termination of employment if proved against you.

We request you to kindly sign a copy of this letter as an acceptance of our offer.

For Epik,



Authorized Signatory

Harsha Reddy

COO – Epik

Annexure

CTC breakup		
Annual Fixed CTC		2,88,000
		INR
Salary Particulars	Per Month	Per Year
Basic +DA	9,600	1,15,200
HRA	3,840	46,080
Special/other Allowance	10,560	1,26,720
A. Total Gross Salary/CTC	24,000	2,88,000
Professional Tax	200	2,400
TDS*	-	-
B. Total Deductions	200	2,400
Net Salary (A-B)	23,800	2,85,600

Note: Respective revision will be done to the above mentioned structure once Medical Insurance and Provident Fund is implemented by the organization.

I agree to accept employment on the terms mentioned in the above letter of appointment and Annexure.

Sincerely, *Kishan GR*
 Signature: Date: 18/11/2025

For Epik,



Authorized Signatory
Harsha Reddy
COO – Epik