

Aug 01, 2017

Dear Mr. Hari Kiran B S

Sub: Offer Letter

Further to your interview at G7 CR Technologies India Pvt. Ltd., it is with pleasure that we extend the following offer of employment to you as **"Cloud Training Engineer"** The details of the offer are enclosed and upon acceptance of the offer, you are requested to join at our Bangalore office on **4th September, 2017.**

Please find below the terms and conditions governing your employment at G7 CR Technologies India Pvt. Ltd.:

1. You would be based in Bangalore and are liable to be transferred to any other locations (including business partners, customer sites, country offices etc.) in any capacity when deemed necessary.
2. Your remuneration amount is **INR 3,00,000/- (Rupees Three Lakh only)** per annum. (Refer **Annexure I** for a detailed breakup).
3. The detailed structure of the monthly / annual remuneration will be given along with the Appointment Letter.
4. You agree to hand over the original documents for a period of two months starting from the date of your joining.
5. You shall agree to keep G7 CR Technologies India Pvt. Ltd. informed in case of a change in your date of joining because any unforeseen events. However, the decision of the date change will be sole privilege of the G7 CR Technologies India Pvt. Ltd.
6. You would be entitled for all benefits including leave as defined by the organization from time to time.
7. You would be required to undertake travel for organization's work. You would be entitled for reimbursement of accommodation, boarding, travel and conveyance expenses as applicable to your position.
8. You would be on probation for a period of 6 Months. And you would not be deemed to be confirmed unless a confirmation letter is given to you in writing. During the period of probation, or its extension the Company reserves the right to terminate your service with / without a notice period.
9. You would abide by the HR policies and guidelines of the company as applicable.
10. Statutory deductions like Income tax, Professional tax, Provident fund etc. as applicable to your position from time to time, will be made while disbursing the remuneration every month.
11. The jurisdiction for any issues related to the breach of the offer shall be the city of Bangalore, Karnataka.
12. You would not undertake business of similar nature with any other organization during the period of your employment with G7 CR Technologies India Pvt. Ltd.
13. You are requested to submit photocopy of documents as mentioned in the **Annexure II** at the time of joining.

G7 CR TECHNOLOGIES INDIA PRIVATE LIMITED

No. 502, 5th Floor, HM Towers, Magrath Road, Brigade Road Junction, Ashok Nagar, Bangalore - 560 001
Phone : +9-80-4641200 Website : www.g7cr.in



CR Technologies
India Pvt. Ltd.

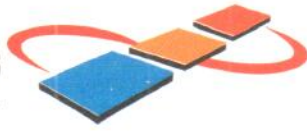


14. For termination of your employment contract you will be required to give One (1) month notice

15. or at the discretion of the Company, salary in lieu thereof. Notwithstanding anything contained under this employment contract, in the event of termination of services due to violation of company policies and / or rules that may warrant disciplinary action and because which includes, but is not limited to, any material breach of the Offer of employment or code of conduct by the employee, the company would terminate your services without any notice or pay in lieu thereof.
16. In the event of termination of services due to violation of company policies, any breach of criminal proceedings and /or rules that may warrant disciplinary action and causes which includes but is not limited to, any material breach of the offer of employment or code of conduct by the employee ,the company would terminate the employee without any notice or explanation and pay in lieu thereof.

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Name : Mr. Hari Kiran B S
Position : Cloud Training Engineer
Location : Bangalore
Total CTC: Rs 3,00,000/- per annum

G7 CR Technologies India Pvt Ltd		
Pay Particulars	Per Annum	Per Month
Basic	150000	12500
HRA	60000	5000
Conveyance Allowance	19200	1600
Medical Allowance	15000	1250
Special Allowance	37800	3150
Gross Salary	282000	23500
Employer Contribution @ 4.75%		
EPF @ 12% on Basic (Employer Contri)	18000	1500
Gross Pay including Co. PF	300000	25000
CTC	300000	25000
Deductions		
Employee Subscription to ESIC @ 1.75%		
EPF @ 12% on Basic (Employee Contri)	18000	1500
Professional Tax	2400	200
Total Deductions	20400	1700
Net Pay	261600	21800

Annexure -I

Note:

All amounts are indicated in Indian rupee per annum

The above indicated provident fund is the company's contribution to PF Income Tax would be applicable as per the IT rules

ESI will get deducted from Gross Salary as per ESI guidelines

For G7CR Technologies India Pvt Ltd

Chandana Ym

Authorized Signatory

Place: Bangalore

Date: 01st August, 2017

Signature: -----

Name: Mr. Hari Kiran B S

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Annexure II

To enclose photocopy of the below mentioned documents:

- ☐ Graduation / Post Graduation Certificates and Mark sheets
- ☐ Four (4) Passport Size Photographs
- ☐ Last Two Employers Relieving Letter / Experience Certificate (if applicable)
- ☐ Last 3 months Pay Slip from your previous employer (if applicable)
- ☐ Any other Professional / Technical Certifications
- ☐ Any Government issued ID Proof and Address Proof (Passport, DL, Voter ID)
- ☐ PAN Card is Mandatory

Note:

1. Please carry the original documents for verification.
2. For further queries, feel free to contact HR Department.

With Best Wishes,

For **G7CR Technologies India Private Limited**



Authorized Signatory

I have read, understood and accepted all the offer details. I understand that the terms and conditions listed are pre-conditions to my being offered employment with the Company. I am under no obligation to accept these terms and conditions of employment. I accept them of my own free choice and will.

Name:

Date:

Signature:

Place:

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