



Date : **17.11.2025**

Name : **Shrikrishna Kharde**

Employee Code : **16246258**

UAN : **101154049397**

Dear **Shrikrishna Kharde**,

Subject: Relieving

This has reference to your letter dated **08.08.2025**, by the said letter you have tendered your resignation from services of the Company.

The Company has accepted your resignation on 27.10.2025. As discussed, you will be relieved from the services of the Company with effect from, close of working hours of **05.11.2025**.

You are requested to initiate the final settlement process. Your final settlement will be computed based on dues payable/receivable to/from you and based on your other commitments in the Company, if any.

We thank you for the invaluable contribution you have made to the Company and wish you all the best for your future endeavours.

Sincerely,

For Reliance Industries Ltd.

A handwritten signature in blue ink, appearing to read 'Shrikrishna'.

Authorised Signatory