

Date: Oct 31, 2023

Dear Mr. Vijay Narayan Kamble,

Congratulations! You've landed on Cloudnine!

We are delighted to offer you the position of **“Technician - Lab Services”** in the **“Pathology”** department.

On Cloudnine, we are continually scouring the country for bright, young talent who can infuse our brand with new blood, energy and spirit. We are a community of vibrant minds and kindred souls. And we'd love for you to be a part of it. We found that your experience and outlook meshes well with the skill sets we are looking for in this role, and we look forward to the value that you can add to our organization.

As and on Cloudnine, our organizational fabric is seamed together by four intrinsic values: Respect, Innovation, Customer Centricity and Integrity. We pride ourselves on being an organization that is equally outward and inward looking, channeling the energies harboured within us to our customers and well-wishers.

Our brand is also deep-seated in a guiding trinity we've christened the 3C's: comprehensive care, clinical excellence and celebration. These principles lead the Cloudnine way beautifully, marrying superior care with little flashes of delight. Just as surely as the 3Cs are exemplified towards guests, they are mirrored towards employees. Our organization is rooted in superlative employee satisfaction and care, and the celebration of milestones big and small. Our work is tightly tethered to passion and play, and we love what we do. We cherish each day, and we want you to do the same.

There's only one step left before we embark on this brand-new, exciting journey. By accepting this offer letter, you can take your first step on Cloudnine. We promise you a treasure trove of new experiences that will keep you on Cloudnine for a long time to come.

You are requested to join us on or before **December 12, 2023**,

This job offer is contingent upon the following:

1. Completion of a satisfactory background check.
2. Satisfactory reference checks.
3. Execution of an employment/non-compete/confidentiality agreement.
4. Satisfactory Health checks.

For any questions, please feel free to respond to this email and I'll be happy to address them for you.

Yours sincerely,



Sofia Joseph
Head-Human Resources

Mr. Vijay Narayan Kamble,

Annexure-I

	Monthly	Annualized
Earnings		
Basic + DA	13589	163068
HRA	6795	81540
Special Allowance	1617	19404
Gross Earnings	22000	264000
Retirals		
PF Contribution (Employer)	1800	21600
Meritorious Contribution	654	7848
Statutory Bonus		
Advance Statutory Bonus **	1132	13584
Performance Linked Pay		
Performance Linked Pay *	0	0
Incentive	0	0
Cost to Company		
Cost to Company	25586	307032
Deductions		
ESI Contribution (Employee)	0	
PF Contribution (Employee)	1800	
Professional Tax (Employee)	200	
Total Deductions	2000	
Monthly Take Home ***	21132	

* Performance Linked Pay and Meritorious Contribution as per policy.

** Monthly Advance Statutory Bonus paid against Annual Statutory Bonus amount.

*** Take Home is before Income Tax and excluding Performance Linked Pay and Health Insurance Deductions

- Applicable tax to be borne by the employee.
- Health Insurance Coverage for Self and Family & Accident Insurance Coverage for Self as per policy and deductions made at actuals.
- Special Allowance may be allocated to reimbursement options detailed below.

Reimbursement Options	Annual Limit
Food Coupons	Rs. 30,000