

Salary Structure components	Month	Yearly
Basic	33,333	400,000
HRA	16,667	200,000
ESI - Employer-4.75%	-	-
PF- Employer - 12%	1,800	21,600
Gratuity	1,603	19,240
Statutory - Employer	3,403	40,840
Car Lease, Fuel and Maintenance	-	-
Conveyance	-	-
Medical	-	-
Leave Travel @ 3 months basic pay	-	-
Internet / Mobile reimb	-	-
Professional Development	-	-
Food	-	-
Flexi Benefits Total	-	-
Special Allowance	25,763	309,160
Prof.tax	196	2,350
ESI - Employee-1.75%	-	-
PF- Employee - 12%	1,800	21,600
Total Deduction	1,996	23,950
Net (Includes flexi benefits)	73,767	885,210
Maximum Net Pay possible (Includes Variable pay, Flexi benefits and Statutory)	81,337	976,050

Fixed CTC	79,166	950,000
Variable CTC	4,167	50,000
Variable Percentage	0.05	5%
Total CTC	83,333	1,000,000

PLEASE CHOOSE THE OPTIONS AND

Allocable for reimbursible allowance

309,160

25,763

Reimbursement Allocation (per Annum)	Eligible residual Allowance	Value for workings	Allocation per annum
Car Lease, Fuel and Maintenance	309,160	-	
Conveyance	309,160	-	
Medical	309,160	-	
Leave Travel @ 3 months basic pay	309,160	-	
Internet / Mobile reimb	309,160	-	
Professional Development	309,160	-	
Food	309,160	-	

ENTER THE VALUE IN COLUMN "I"

Rules	Maximum allocation
Cannot exceed the value in G16	309,160
Not eligible for reimbursement in this FY as per the latest IT Act	19,200
Not eligible for reimbursement in this FY as per the latest IT Act	15,000
Cannot exceed the value in G20	1,200,000
Cannot exceed the value in G21	12,000
Cannot exceed the value in G22	24,000
Cannot exceed the value in G23	26,400