

HRD/CR/2025/02/1247230

February 25, 2025

Indradev Kumar
Emp. No. 1247230
ADM

Dear Indradev,

Our success as an organization is built on the dedication and talent of each and every Infoscion. Your commitment to our purpose has been key in our mission to create the next opportunity for people, businesses, and communities. As we continue to invest in our people, empowering you to realize both your professional and personal aspirations, we are confident that Infosys is continually strengthened by your constant efforts and support, propelling us toward even greater heights.

We are pleased to revise your compensation in acknowledgment of your commitment and performance with effect from **January 01, 2025**.

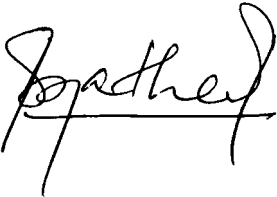
The revised compensation is:

Total Gross Salary: INR 41,138/- per month

All other terms and conditions of your employment remain unchanged.

We look forward to continued success in the years to come!

Best regards,



Shaji Mathew
EVP - Chief Human Resources Officer

Emp. No. 1247230

Role Designation: Senior Systems Engineer

PL: 3

Unit: ADM

ANNEXURE I

SALARY COMPONENTS	CURRENT SALARY Amount (in INR per month)	REVISED SALARY Amount (in INR per month)
Fixed Salary		
Basic Salary	19,050 /-	20,580 /-
Basket of Allowances	12,022 /-	12,982 /-
Bonus / Ex-Gratia	3,810 /-	4,116 /-
Retirement Benefits		
Provident Fund	2,286 /-	2,470 /-
Gratuity	916 /-	990 /-
Total Fixed Salary	38,084 /-	41,138 /-
TOTAL GROSS SALARY	38,084 /-	41,138 /-
TOTAL GROSS SALARY (per annum)	457,008 /-	493,656 /-

Basket of allowance includes HRA, LTA, Medical, Children's Education, and Transport Allowance.

Please note that your acceptance of the above mentioned compensation will be considered as an acceptance of the other terms laid out in the letter in addition to your existing terms of employment.